

St. Petersburg College
Florida Regional Community Policing Institute (FLRCPI)
Center for Public Safety Innovation (CPSI)
Advisory Committee Meeting
October 10, 2018
Location: SPC-Allstate Center Room 103

Meeting Notes

Present: Ms. Jaclyn Boland, Intercultural Advocacy Institute, Hispanic Outreach Center
Ms. Adrienne Conwell, Department of Juvenile Justice
Mr. William Daniels, U.S. Attorney's Office (USAO), MDFL
Lt. Gary Dukeman, St. Petersburg Police Department
Ms. Andrea Henning, Executive Director, SPC Workforce Institute and Collaborative Labs
Chief Anthony Holloway, St. Petersburg Police Department
Captain Dennis Komar, Pinellas County Sheriff's Office
Chief Dan Slaughter, Clearwater Police Department
Ms. Suzanne West, SPC Workforce Institute and Collaborative Labs

Staff: Ms. Eileen LaHaie, Executive Director, CPSI
Mr. Todd Kirchgraber, Training Manager, CPSI
Ms. Trenette Brown, Project Services Administrator, CPSI
Mr. Wayne Morris, Training Coordinator, CPSI
Ms. Kadell Ford, Administrative Specialist, CPSI

Absent: SAC Mark Brutnell, FDLE Tampa Bay Regional Operations Center
Mr. Nick Cox, Office of FL Attorney General
Major Thomas Feeney, Hillsborough County Sheriff's Office
Captain Martin Gonzalez, Tampa Police Department
Mr. Bernie McCabe, Pinellas/Pasco State Attorney's Office
Ms. Deborah McDonald, FDLE Tampa Bay Regional Operations Center
Chief Jeff Undestad, Largo Police Department

I. Welcome/Introduction/Approval of 4/10/18 meeting minutes – Chief Anthony Holloway, Chairperson

Executive Director LaHaie welcomed committee members and advised the minutes from the April 10, 2018 meeting, were emailed to the members as well as uploaded to St. Petersburg College's Advisory Committee website. Chief Holloway asked members for approval of the minutes. The motion was seconded and approved.

Executive Director LaHaie introduced and acknowledged the new committee members: Captain Dennis Komar, Pinellas County Sheriff's Office, Ms. Jaclyn Boland, CEO, Intercultural Advocacy Institute Hispanic Outreach Center.

II. Administrative Update - Eileen LaHaie

- A. RCPI/CPSI Funding Levels** - Executive Director LaHaie discussed CPSI's current funding levels, which include 8 different funding lines totaling \$2.4 million. Current funding comes from Department of Justice (BJA and COPS), Department of State, the Department of Defense via the FL National Guard, and the Florida Attorney General's Office. CPSI continues to pivot into new areas to provide sustainability.
- B. 2018 Proposals Status** – Executive Director LaHaie discussed the grant awards currently being pursued by CPSI:
- FEMA proposal approved to continue the Firefighter Suicide Prevention Program for \$200K for two years.
 - FY19 contract of \$1.2 million from the FL National Guard was approved for the Multijurisdictional Counterdrug Task Force (MCTFT) program to start Oct 1st.
 - Department of Justice's Office for Victims of Crime awarded funding to the Florida Attorney General's Office specifically for the victims and first responders of the Pulse Nightclub Shooting to execute various deliverables. The Florida Attorney General's office then divided the funding amongst several counties to coordinate selective trainings. Orange County Florida was one of the counties who received a portion of the funding. They then subcontracted with CPSI for one year to oversee \$245K funding for Pulse Night Club First Responders trainings such as Critical Incident Peer Support, Critical Incident Stress Management, Wellness and some Community Resilience model trainings. Executive Director LaHaie commented that they already have the curriculum, and are looking for SMEs with the expertise who might be interested in teaching.
 - CPSI receive \$25K contract from Tampa PD to do various drugs and gang trainings as per their needs.
 - Submitted proposal to FL AG's Office for FY19 VOCA continuation funding.
 - BJA and COPS proposals submitted were not funded.
- C. Federal Program Audits** – Executive Director LaHaie discussed five federal program audits that took place. In 2018, SPC/CPSI underwent operational and fiscal audits for 5 DOJ awards. The auditors reviewed some awards as far back as 8 years that represented about \$2.5 million dollars of funding. The initial audit findings reported three recommendations, but upon the College's response and further review, the recommendations were rescinded by DOJ and SPC ultimately had no findings.

III. CPSI Update – Eileen LaHaie

- A. International Training Initiatives** – Executive Director LaHaie gave an update on CPSI's International Training Initiatives. The newest contract received from the Dept. of State is for \$172K, to coordinate SRO training for the National Police in El Salvador. FDLE gave approval to the Department of State and SPC to use their curriculum as a template. The project entails CPSI conducting an assessment of the curriculum with the PNC officers in El Salvador to customize the training for their needs. CPSI will deliver six 40-hour Train the Trainers (TOT) trainings. Three will take place in Florida (starting in December) and three in El Salvador.

CPSI also has two Department of State grants each for \$3M to train and mentor the National Police force in El Salvador. The first award is a training grant for law enforcement, which CPSI has been involved in for 2 years. To date, 134 classes have been conducted. Course offerings include Intro to Community Policing; Advanced Community Policing; Intelligence Led Policing; COMPSTAT; and Trauma-Informed Sexual Assault Investigations. This award is scheduled to end in April 2019; however, CPSI is confident that it will receive an extension. The second award is a mentoring grant for the El Salvador police delegation leadership. There are six full time mentors from the States who are experienced law enforcement professionals with leadership and international experience who committed to moving to El Salvador for the project period of 3 years. CPSI has an office and administrative staff in El Salvador, as well. The staff helps with supporting the mentors, logistics, reporting and administration.

- B. USAO Law Enforcement/Community Engagement Update – Mr. Will Daniels** provided a report from the U.S. Attorney's Office, Middle District of Florida. Mr. Daniels talked about continuing partnership work with CPSI/RCPI, SPC and multiple LE agencies. The USAO is in year two of a three-year strategic plan. The current focus is on serving districts that are deemed underserved or cannot spare officers to send people from their agency to attend trainings. January 2018 to September 2018, 2,737 LE officers in the state of Florida were provided training on the topics of LE Suicide Prevention; Improving Investigations; Terrorism; DEA Opioids Investigations Response; Fraud Detection; Building Analytical Capacity and Courtroom Testimony. Each class had between 35 and 75 students in attendance. Mr. Williams spoke about the district receiving a PSN award for \$1.1 million, which is the largest in the country. The fiscal agent is FDLE for all three federal districts in FL and it will develop a request for proposal (RFP) that will explain the criteria. Mr. Daniels talked about the continuation of Human Trafficking awareness training and mentioned that the partnership with CPSI to present trainings in 2019. In 2018 through that partnership, there were two trainings held that trained 184 students. The trainings took place in Desoto County in the city of Arcadia and Columbia County in Lake City. Mr. Daniels also mentioned that their Criminal Chief for Child Exploitation and Human Trafficking, Attorney Stacy Harris is now in Washington DC for a year as the national Director for Child Exportation, Human Trafficking and Civil Rights, which is a great

plus. The new Criminal Chief, Mandy Riedell will replace Attorney Harris. Mr. Daniels discussed a commitment from the Secret Service in Washington, DC to present two trainings, one in the northern and one in the southern part of the Middle District of Florida, on school shootings. Focus will be mainly academia but will have Law Enforcement in participation. The first training is scheduled for February 2019. Past trainings on the Parkland shooting have totaled an average of 500 students. Mr. Daniels discussed the upcoming Annual Civil Rights Working Group event that will take place the week of October 15th. Mr. Daniels mentioned that there have been more requests for About Face TOT trainings. Mr. Daniel provided positive comments about the recent Trauma-Informed Policing training held on September 20-21, 2018. (See below for more details.)

C. Counter Narcotics Training (MCTFT) – Todd Kirchgraber, CPSI Training Manager – Mr. Todd Kirchgraber provided an update on activities under the FL National Guard funding. He talked about a high demand for various counter narcotics trainings. During the last 12 months, 170 classes were presented with over 15,000 students trained primarily in the Gulf region of the US. Currently there are 31 approved MCTFT course topics with 22 additional course topics awaiting approval. This fiscal year's budget is \$1.2 million. Mr. Kirchgraber asked to please contact CPSI if there are any courses that are of interest to an agency.

D. Trauma-Informed Policing Seminar – Wayne Morris, CPSI Training coordinator - Mr. Wayne Morris talked about the 2-day Trauma-Informed Policing training held on September 20 -21, 2018 at St. Petersburg College's Epi-Center - Collaborative Labs. This training was presented by CPSI in partnership with the U.S. Attorney's Office-Middle District of Florida. There were 41 representatives from the bay area law enforcement community in attendance, ranging from commanders to social workers. Four presenters discussed Trauma Informed Policing from their professional and personal experience. A commander from the Philadelphia Police Department, a retired assistant U.S. Attorney, a director of education and psychologist from Drexel University and the Police Chief of Fairfield Connecticut. Mr. Morris discussed the building blocks of the concept. The first building block is trauma informed policing starts at the top of the agency. The second one to maintain trust with your staff and your serviced community. The third starts with the mindset of when dealing with community members, victims or suspects who deviate from accepted behavior to ask, "What happened to you" and the answer may provide insight into their actions. Chief Anthony Holloway commented about the training with his thanks and noting that some of the feedback from his staff who attended stated that it was not long enough and wish it could have been longer. Executive Director LaHaie thanked Mr. William Daniels for the U.S. Attorney's Office support and Executive Director Andrea Henning for the support from the Collaborative Labs' staff during the presentation of the training. In addition, LaHaie thanked Chief Holloway for arranging lunch to be provided to all participants both days of the training.

- E. Various ongoing training programs** – Executive Director LaHaie updated the committee on various other training programs including:
- BJA Law Enforcement Executive Session project, referring the committee to the handout. She referenced the website and encouraged the committee to review this important resource for information that will be very beneficial to the men and women who are interested in law enforcement leadership. This award was scheduled to end on September 30th but the funder is reviewing the possibility of extending this award. (Update: No-cost extension granted through Sept 30, 2019.)
 - BJA Law Enforcement Suicide Prevention training program delivered seven trainings totaling 211 students within the last six months. CPSI also developing online training for Law Enforcement families on suicide prevention with funding from the COPS Office. The course is nearly completed and once approved, will be ready for distribution to various agencies.
 - Puerto Rico training initiative funded by the COPS Office is back up and running. There have been six trainings completed with six additional trainings scheduled to take place in the spring.
 - The FY VOCA grant ended in September with CPSI exceeding our training delivery goals by more than 50%. The following trainings were delivered: Effective Strategies for Communicating with People who are Deaf or Hard of Hearing; Compassion Fatigue; Human Trafficking; Sexual Assault Nurse Examiner (SANE); Responding to Communities in Crisis; and Beyond Victim Label.

IV. Miscellaneous

- A. Upcoming Trainings (Handouts)** – Executive Director LaHaie referred to the handouts for upcoming CPSI trainings – all tuition free. (See attached calendar)
- B. 5G Power Skills training for LEO's – Suzanne West – SPC Workforce Institute**
– Ms. West talked about the 5G Power Skills™ Certification program for community business leaders. This is a soft skills and multigenerational training designed to address the needs of the unprecedented complexity of today's five generational workforce (age, talent/skills, culture, attitude, behavior, etc.) while incorporating soft skills training which is vital to workforce success. Please reference recently emailed flyer that announces future trainings and gives more details about this training. The five pillars are diversity & collaboration, interpersonal communication, adaptive thinking, principles of professionalism, and leadership & management.
- C. *Aftermath: Lessons in School Safety* training** (thumb drive distributed) –LaHaie spoke about the updated *Aftermath* CD-ROM developed over ten years ago with SROs and filmed at Seminole High School in collaboration with SROs and Pinellas County Schools. This is a tool for SROs, parents, teachers and students. Primarily though for SROs and teachers to be used as a learning tool to teach students about ramifications of their decisions. The four topics addressed are still relevant today:

alcohol; bullying; suicide, and school shootings. The VOCA funding provided by the FL AG's Office was utilized to fund the technical updates for this project. This training is now available on a thumb drive, has been closed-captioned and can be accessed via an app with Windows & Apple. There is also a lesson guide handout with instructions for presentations and CPSI will provide this thumb drive free of charge to agencies and SROs in throughout the state of Florida. Chief Anthony Holloway recommended that the Florida School Superintendent, Dr. Greco, review for approval prior to distribution to schools and scheduling of this training. LaHaie asked the committee to hold off on distributing the *Aftermath* thumb drive until approval is received from the Florida School Superintendent to proceed. Chief Holloway agreed to present the program to Dr. Greco.

D. FLETA accreditation –Eileen LaHaie spoke about the FL National Guard moving forward to receive federal law enforcement training accreditation for its Combating Transnational Organized Crime (CTOC) training. In addition, SPC working to articulate these courses into a subset within its Homeland Security degree to be available for academic credit within SPC's College of Public Safety. FL Guard personnel and SPC's academic staff met to discuss next steps. This is currently in its infancy stage but once there is more updated information on the status, the committee members will be notified.

V. Round Table Discussion

Lt. Gary Dukeman – Will send out information on the recent Leadership training for new promotes.

Mr. Will Daniel – The Florida Department of Education is having an upcoming conference that will be in Orlando. Will email details to CPSI.

Ms. Andrea Henning - Launched Leadership Institute St. Petersburg College and partnership with Leadership Pinellas this past year. There will be an upcoming Lunch and Learn Leadership training program on November 2, 2018 at SPC's Epi-Center. Details will be emailed to CPSI to share with the committee.

Jaelyn Boland – Will compile data from a study on the Hispanic community coming into the Hispanic Outreach Center and why, to report at the next committee meeting.

Eileen LaHaie – Thanked the members for their support and expertise.

Chief Anthony Holloway – Next meeting will be February 28, 2019 at SPC Epi-Center. Dr. Tonjua Williams, SPC President will be keynote speaker at 8am and Advisory Committee meeting will follow at 9:10am-10am.