

St. Petersburg College
College of Nursing
Advisory Committee Meeting Minutes
Date: September 6, 2012
Time: 9:10 a.m.

Members Present: J. Cattell-St. Pete. General, L. Taylor-PTech, K. Carlisle-ADN Graduate, K. Greenawald-Bay Pines VA, JD Trent-BayCare, R. Becchetti-Pinellas County Schools, J. Munro-Morton Plant Mease, A. Chen-SPC, G. Roberts-SPC, T. Spagnola-All Children's Hospital, D. Covert-Morton Plant Mease, D. Gardner-SPC, S. Baker-SPC, P. Nicotera-SPC

Topic	Discussion	Action/ Outcome/Person Responsible/Timeframe
Welcome	Dr. Baker welcomed the Advisory Committee members to the College of Nursing's Advisory Committee meeting. She thanked them for being supportive to St. Petersburg College and the College of Nursing. Their suggestions, input, continuous commitment to the program and their outstanding partnerships helps us establish and maintain the high quality of our program.	The support we receive from the Community provides our student's success and completion of what they started.
Call to order by the Chairperson	T. Spagnola called the meeting to order.	Meeting came to order.
Introduction of Program Directors	Dr. Baker introduced the two new Program Directors for the Associate Degree program. First, Mr. G. Roberts came to us from Midland, TX and has a wealth of experience in community college settings; secondly, Ms. A. Chen, who worked at SPC as a contributed faculty member from Northside Hospital.	We are very fortunate to have both new Program Directors on our team; one who is outside the college and one who is knowledgeable with our program at the college. They will both be beneficial to our CON.
Introductions	The Advisory Committee members introduced themselves.	D. Gardner, Coordinator of Institutional Research, felt nursing is a program that really stands out at SPC and he was attending this meeting to support us. K. Carlisle, a SPC RN graduate, felt the same about our program. She reviewed other ADN programs but found SPC to have higher pass rates and greater program recommendations thus choosing SPC. She recently passed her NCLEX and felt her experience at SPC was exceptional.
State of SPC & Baccalaureate Programs-Dr. Baker	SPC: There are a lot of exciting initiatives going on at St Petersburg College. In order for	

	<p>our students to finish what they started and put them in the best condition for learning, the President and the College have initiated a “5x180 plan” of “The College Experience”. The plan will have five components that will be initiated in 180 days (6 months) which are:</p> <ol style="list-style-type: none"> 1. Those students who test low in two or more developmental courses will get face to face orientation to the College. This will give them the best start “at the gate” and help them finish what they started. 2. An enhanced new student orientation and individualized learning plan will give students a roadmap for completing their educational program. 3. Expanded career advising will be provided by our current advisors. They will help the student find a career path at the beginning of their studies. They will also assist students who choose to change their career path. Advisors will receive additional training to help them in this expanded role. 4. Early alert system. This will help students who are having trouble get help early in the semester. There will be a flag system inside the Angel courses whereby the instructor can send a note to an advisor that a student is having problems/trouble. The advisor will then assist the student with resources. Advising will be done throughout their academic career. 5. Expanded out of classroom support. This is where there will be out of classroom support provided through the learning resource centers. Faculty will also increase the support they give to students through individualized and small group help sessions. <p>Baccalaureate: There has been an increase in some Baccalaureate programs and not in others (nursing had a slight decrease). We felt it was due to financial aid’s new guidelines and students were not able to afford to attend college. Our RN-BSN program’s enrollment decreased in the fall only due to the change in the BSN admission requirements in the spring of 2012, however, we do not see those decreases in the future.</p>	<p>We are excited about these new initiatives and how much they will positively impact our students.</p> <p>Informational.</p>
<p>State of HEC-Dr. P. Nicotera</p>	<p>HEC: Dr. Nicotera thanked the committee for their support and participation.</p> <p>Enrollment remains steady at HEC: ½ % increase</p>	<p>Dr Nicotera felt the students would not be able to do as well as they have without the clinical and community’s support. Thank you!</p>
<p>Minutes of April 16, 2012</p>	<p>The minutes were reviewed.</p>	<p>The minutes of April 16, 2012 were approved as written.</p>

Employer Graduate Survey completion	All members employing SPC ADN graduates should fill out the form.	The form is located in the folder provided.
Status of the CON-Dr. Baker	<p>CON Enrollments are steady; BSN down 13% compared to last fall; in the spring of 2013 numbers should increase Initiatives for student success: The New Initiative Program (NIP) provides help for students with pre nursing courses such as anatomy and physiology as well as nursing courses. The Associate degree nursing faculty are volunteering their time tutoring students in NIPS. They are also setting up content cafes along with individual and small group help sessions at each level.</p> <p>Baccalaureate faculty has determined their biggest challenge with students is writing especially when students transition from the ADN program to the RN-BSN Program. Writing workshops are offered the summer before the students are admitted in the fall; both in the evening and weekends. There are focus groups held throughout the summer and during the session. We have placed many helpful resources/tutorials in the BSN commons such as the write way to success, how to be a master student in the BSN program, resource and research tutorials, etc.</p>	With the College of Nursing's faculty tutoring, volunteering, workshops and tutorials, student success should be positive.
Status of the ADN Program	<p>Enrollment: The ADN program continues with stable enrollment: 593 students in the spring and 608 students this fall Upcoming changes: IOM report: RN's need to have their BSN degree by 2020. This mandate has occurred before and we are not sure what will happen with this. Although nursing has cycled through this before, it seems more intense and persistent at this time. We do not think we will have issues with the ADN program, but feel sure the BSN program will skyrocket.</p> <p>NCLEX pass rate Pass rates were well above state and national levels.</p> <p>Master Rotation</p> <p>Faculty Four new full time faculty were hired for the ADN program this fall. There is still a need for percent of load faculty.</p>	<p>Informational.</p> <p>1st quarter pass rate this year: 93.38% Second quarter pass rate 93.77% This is a reflection to our faculty and clinical experiences you afford our students. Thank you!</p> <p>The next master rotation meeting will be October 24, 2012 at 8am, SPC Health Education Center.</p> <p>Contact Dr. Baker if you know of anyone who is interested in pursuing a position.</p>
Status of the RN to BSN	Enrollment: 644 students in the spring and 567 students enrolled this fall.	Informational.

	<p>Recruitment/Retention</p> <p>Faculty Two new full time faculty were hired for the RN-BSN program. One came from the ADN program and one was a contributed faculty member in the Associate Degree program.</p>	<p>To address our decreased enrollment, the BSN faculty has formed a Recruitment/Retention task force to develop strategies and methods to retain students in the program.</p> <p>Both have their doctorate degrees.</p>
<p>Job Market Statistics/Reports from Attending Members</p>	<p>All Children's Hospital -November was the first time they did not hire new graduates; however, they are planning a cohort of new grads in March. They are looking at not oversaturating the floors with new nurses. -Built new SIM lab, starting Phase 2; OR suite with individualized exam rooms should be completed in January. -Hired new research position; getting bedside nurses in research -Now with John Hopkins Hospital; starting ACH John Hopkins residency program -Hired a Director of Research who is very collaborative with nursing and other disciplines.</p> <p>St. Petersburg General -Selectively hiring new graduates since there are not as many openings as before. If the candidate is associated with their facility, they will give them an opportunity to interview. -Focus is on dedicating time and money to educate preceptors.</p> <p>Morton Plant Mease -Working on magnet redesignation with a spring site visit -JACHO visit on recertification stroke – phase 2 -Going Live with COPED in January -Hiring 40-60 new grads -Looked at preceptor model implementation with December class. Now preceptors will be tied to a graduate nurse with no other duties. -Moving forward with IOM report: Half of their CN II's will have their BSN by 2020, and all of their CN III's will have their BSN by 2020.</p> <p>Bay Pines VA -RN Residency – All new nurses must go through this program. BSN graduates are preferred along with experience. -VA is initiating for improved psychiatric care-building whole new tower -Additional time in orientation is needed for new students (6-8 weeks)</p>	<p>All Children's Hospital loves having our students.</p> <p>Informational.</p> <p>Morton Plant Mease felt SPC is one of the best schools.</p> <p>Informational.</p>

	<p>Pinellas County Schools</p> <p>-New graduates are not hired; experience and independency is necessary (however, has had former SPC students)</p> <p>-There are two openings, three years of experience needed.</p>	Informational.
Advisory Committee Concerns or Recommendations	<p>Dr. Baker questioned the committee to see if there is any new drug/alcohol screening or back ground checks for Instructors at this time.</p> <p>Electronic medical records (EMR)</p> <p>Resumes-new graduates need help with writing resumes</p> <p>IOM</p>	<p>The Committee was not aware of any screenings on Instructors.</p> <p>Dr. Baker would prefer that no patient documents be taken out of the hospital.</p> <p>SPC's new 5x180 plan will provide a website where a software package is available to students with instructions on how to write a resume, develop a professional CV, create a video of themselves for potential employment and where their potential employers will be able to link in to view the video.</p> <p>The IOM information needs to be communicated better to the current nursing students to make them more aware of the report and their future.</p>
Announcements	<p>Institutional Research Statistics:</p> <p>SPC awarded 1,061 baccalaureate degrees last year-largest in the Florida College system.</p> <p>SPC has more baccalaureate degrees to offer than any other college.</p>	Informational.
Next Meeting Date	All members	To be announced through email.
Advisory Committee Evaluation	All members	Link will be emailed.
Other	Dr. Baker	Looking forward to our continued partnerships. Please email or contact Dr. Baker if there is anything needed (business card included in folder provided).

Meeting Adjourned at 10:05 a.m.

**Respectfully submitted,
Linda Wichlenski, Recorder**