#### AGENDA

#### ST. PETERSBURG COLLEGE BOARD OF TRUSTEES August 15, 2017

#### EPICENTER MEETING ROOM (1-453) 13805 -58<sup>th</sup> STREET N. Largo, FL

#### ANNUAL ORGANIZATIONAL MEETING: 9:00 A.M.

#### I. CALL TO ORDER

- A. Invocation
- B. Pledge of Allegiance

#### II. PRELIMINARY MATTERS

- A. Presentation of Retirement Resolutions and Motion for Adoption
  - 1. Mr. James Mignerey (Attending)
  - 2. Ms. Kim Wolff (Attending)
  - 3. Ms. Connie Boyle (*Not Attending*)
  - 4. Ms. Pam Dodson (*Not Attending*)
  - 5. Mr. Lawrence Hobbs (*Not Attending*)
  - 6. Mr. Gary Gray (*Not Attending*)
  - 7. Mr. Michael Kieta (Not Attending)
  - 8. Mr. Hanh Van Pham (Not Attending)
- B. Recognitions/Announcements
  - 1. New Acting Senior Vice President, Student Services
  - 2. New Acting Associate Vice President of Budgeting and Compliance
  - 3. New Acting Executive Director of Retention Services/Director of Title III
- C. Annual Organizational Meeting
  - 1. Election of Chairperson
  - 2. Election of Vice Chairperson
  - 3. Selection of Day for Regular Monthly Board Meetings
  - 4. Selection of Time for Regular Monthly Board Meetings
  - 5. Designation of Location for Special Board Meetings Held at Locations Other than the EpiCenter
- D. Appointment of Board Members to Direct Support Organizations Boards: SPC Foundation, Inc; Institute for Strategic Policy Solutions and Leepa-Rattner Museum of Art, Inc. (*Action*)

#### III. COMMENTS

- A. Board Chair
  - President's Evaluation
- B. Board Members
- C. President
- D. Public Comment pursuant to §286.0105 FS

#### **IV. REVIEW AND APPROVAL OF MINUTES** Board of Trustees' Meeting of June 20, 2017 (*Action*)

#### V. MONTHLY REPORTS

- A. Board Attorney
- B. General Counsel

#### VI. STRATEGIC FOCUS AND PLANNING

#### A. STUDENT SUCCESS AND ACHIEVEMENT

1. Fall 2017 Enrollment Update - Dr. Jesse Coraggio, Vice President, Institutional Effectiveness and Academic Services; Dr. Patrick Rinard, Associate Vice President, Enrollment Services (*Presentation*)

#### B. BUDGET AND FINANCE

 FY 2016-17 Year End Financial Report – Ms. Janette Hunt, Acting Associate Vice President, Budgeting and Compliance; Mr. Brian Miles, Vice President, Administration/Business Services and Information Technology (*Presentation*)

#### C. ADMINISTRATIVE MATTERS

- 1. Human Resources
  - a. Personnel Report (Action)
  - b. Health Insurance Update– Ms. Desiree Woroner, Director, Human Resources Development (*Presentation*)
- 2. Construction
  - a. Schematic Design and Phase 1 Construction Guaranteed Maximum Price (GMP), Student Success Center, St. Petersburg Gibbs (*Presentation/Action*)
- D. ACADEMIC MATTERS
  - SACS/Quality Enhancement Plan Update Dr. Sabrina Crawford, Executive Director, Institutional Research and Effectiveness, Dr. Jennifer Haber, Professor, Ms. Heather Roberson, Academic Director, Center for Excellence in Teaching and Learning (*Presentation*)

#### VII. CONSENT AGENDA

- A. OLD BUSINESS (items previously considered but not finalized) NONE
- B. NEW BUSINESS

- 1. ACADEMIC MATTERS
  - a. Workforce and Professional Development Curriculum Changes (Action)
- 2. GRANTS/RESTRICTED FUNDS CONTRACTS
  - a. U. S. Department of Education TRIO Veterans Upward Bound Program (*Action*)
  - b. American Institute for Research Improving Student Teaching Initiative Program (*Action*)
  - c. U.S. Department of Justice Community Oriented Policing Services (COPS), Community Policing Development (CPD) (*Action*)
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- 3. BIDS, EXPENDITURES, CONTRACTS OVER \$325,000 a. Microsoft Campus Agreement – Staff, Faculty & Administration (*Action*)
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- A. Quarterly Informational Report of Contract Items
- B. Quarterly Informational Report of Exempt and Non-Exempt Purchases
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#### IX. PUBLIC ACCESS/UNAGENDAED ITEMS

#### X. PROPOSED CHANGES TO BOT RULES MANUAL – Public Hearing - None

#### XI. PRESIDENT'S REPORT

#### XII. NEXT MEETING DATE AND SITE

#### September 19, 2017, Epi Center

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#### \*No packet enclosure Date Advertised: August 4, 2017

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## Fall 2017 Enrollment Summary

Board of Trustees Meeting August 15, 2017



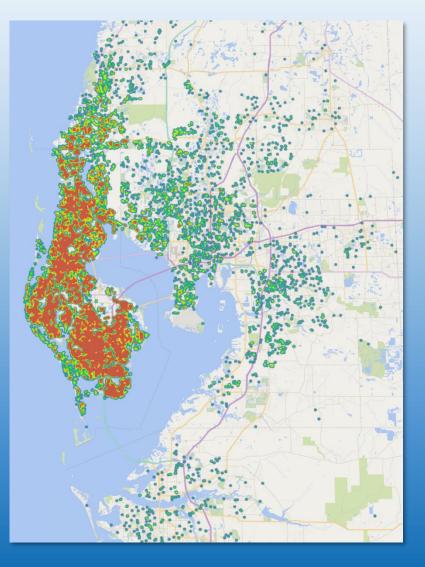


### SPC Recent Student Profile

75.0% Working\*
65.7% Taking an online course
45.0% Over 26 years of age
36.8% Minority
35.0% Have children\*\*
34.8% First in Family to Attend College\*\*\*
14.6% Baccalaureate



### Enrollment in Tampa Bay Area



#### Fall 2017 Enrollment

- 92% within four county area
- 73% within Pinellas County

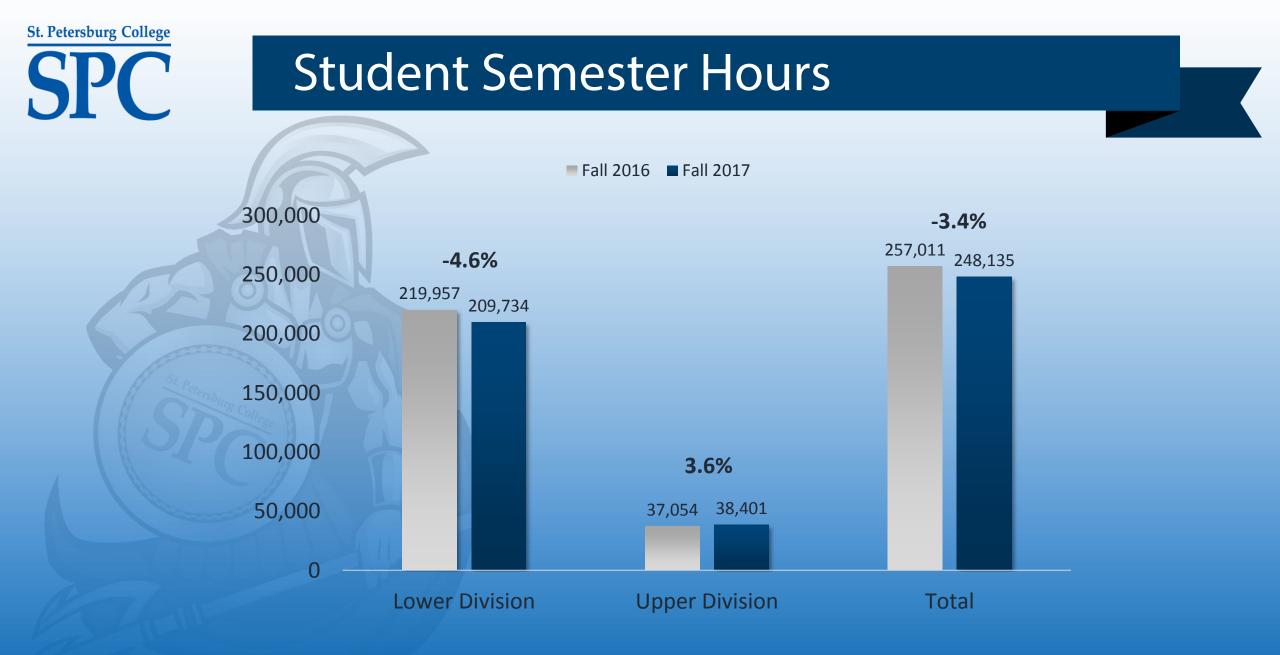
St. Petersburg College

4

### **Overall Enrollment**

**Overall SSH Overall Headcount** -3.4% -3.4% 300,000 35,000 257,011 248,135 29,606 28,603 30,000 250,000 25,000 200,000 20,000 150,000 15,000 100,000 10,000 50,000 5,000 0 0 Fall 2016 Fall 2017 Fall 2016 Fall 2017

Note: Enrollment less Open Campus



# St. Petersburg College

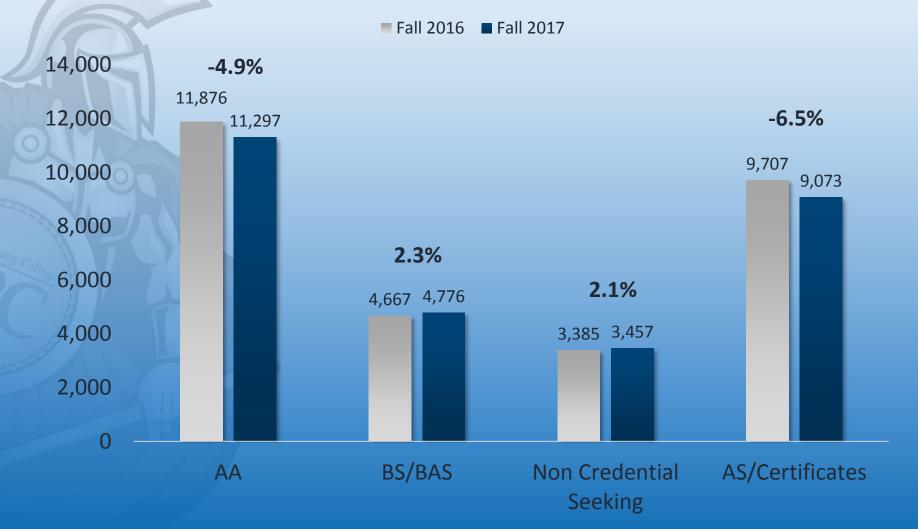
### **Enrollment Type**



■ Fall 2016 ■ Fall 2017



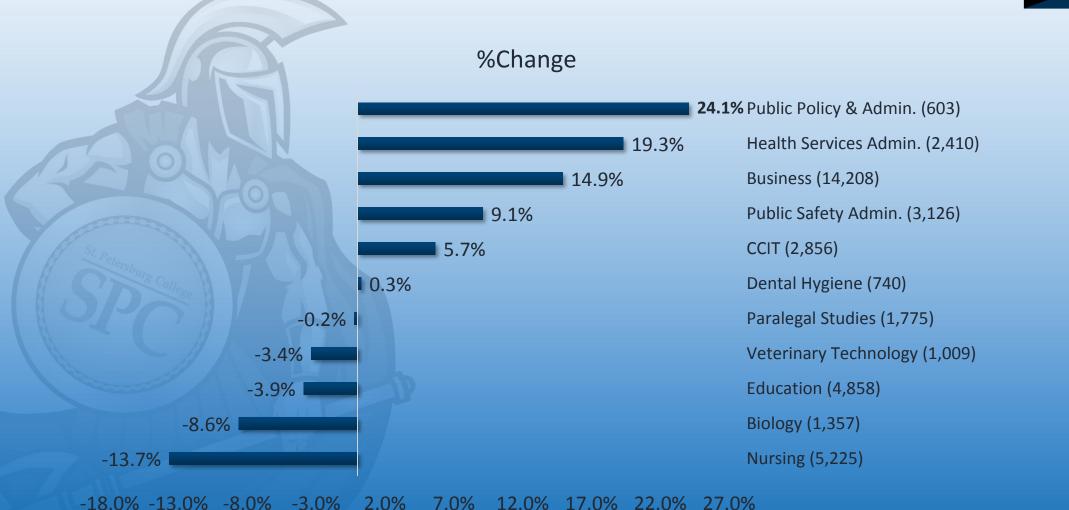
### Degree Objective



*Source: SPC Business Intelligence, Enrollment by Day through 08/13/2017 and Enrollment by Day through 8/15/2016* 

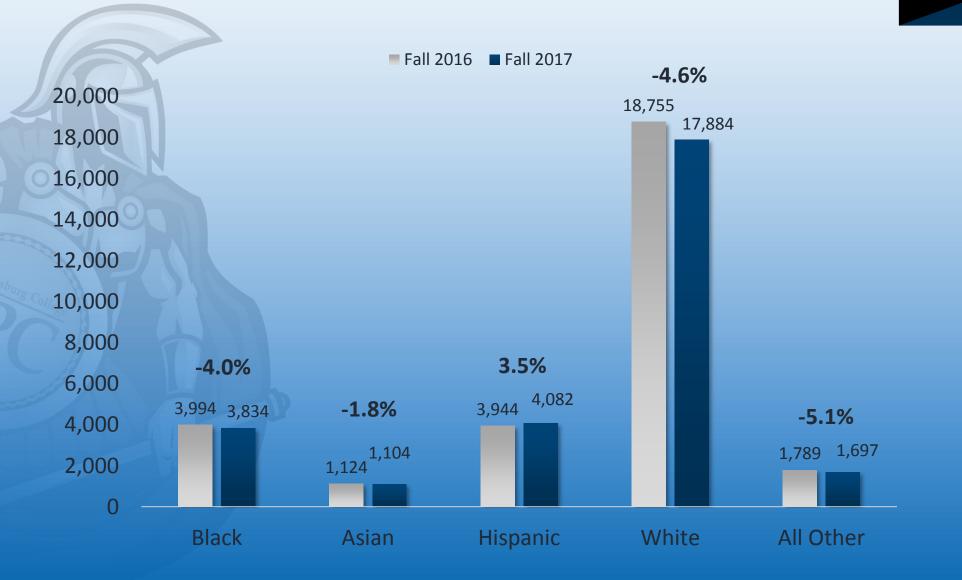


### Baccalaureate SSH



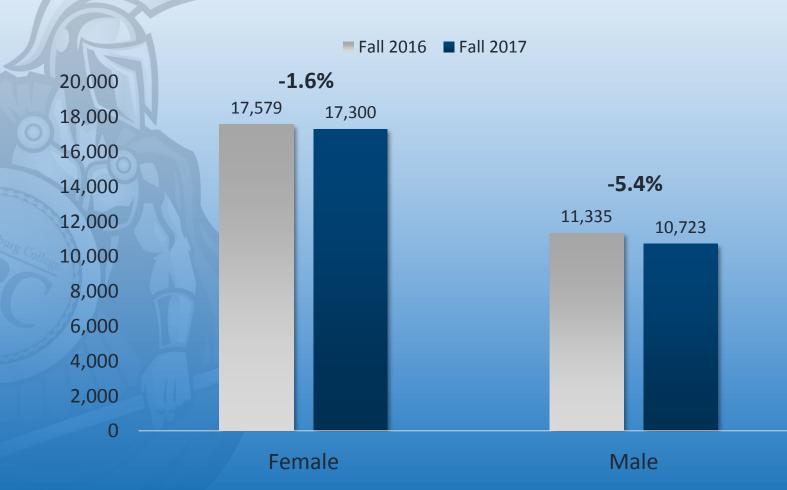


### Ethnicity











### Enrollment by Age



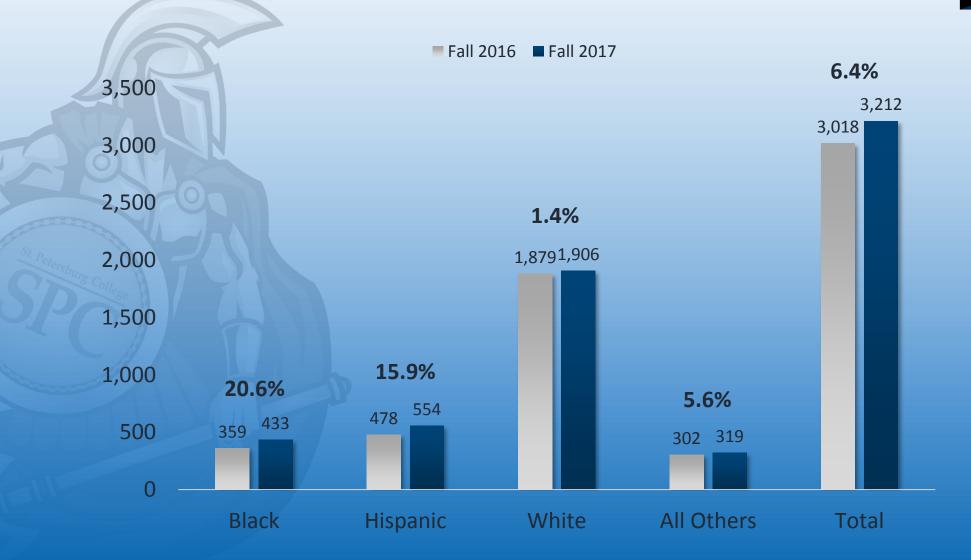
# St. Petersburg College

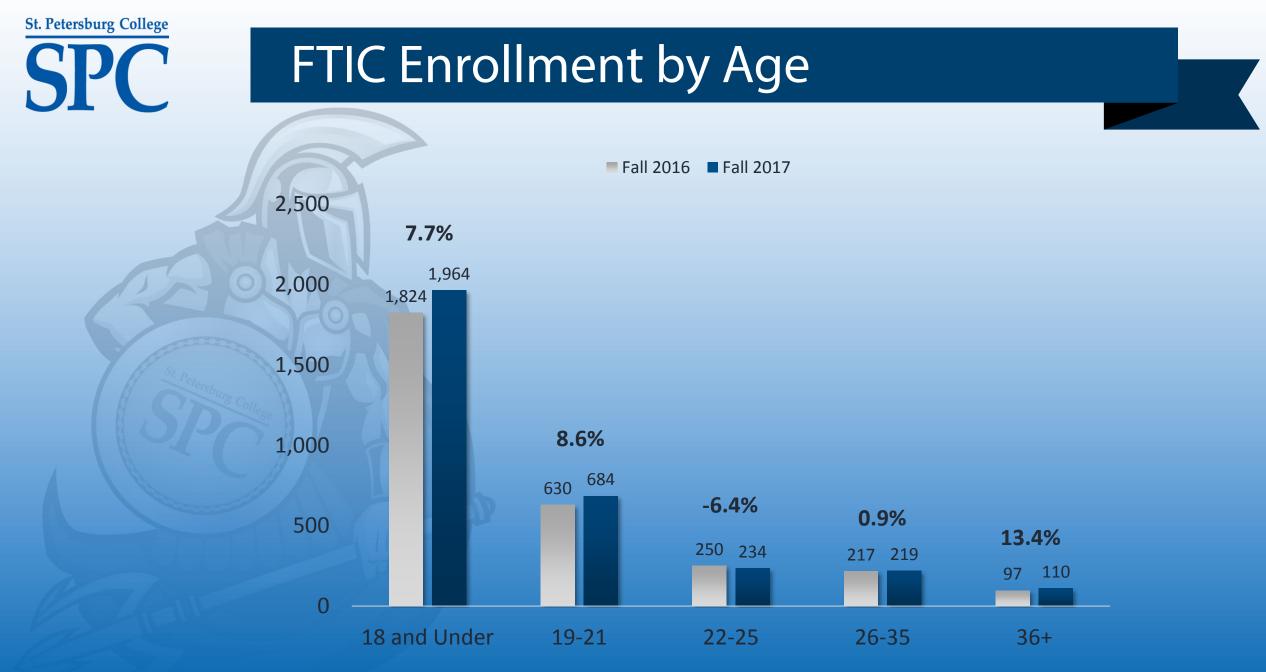
### **Community Outreach**

- High School Visits by Advisors
- HEC Open House
- Information Sessions
- Take Stock in Children Awards Ceremony
- 3<sup>rd</sup> Annual Touch A Truck
- Pinellas Parent Educator Association Convention
- Mount Zion College Prep 101
- Best of the Burg Business Showcase
- 6<sup>th</sup> Annual Saturday in the Park Family Health Fest
- TASCO Teen BBQ Cook-Off
- Numerous church visits and faith-based student program events
- SPIFFS World Day Celebration

St. Petersburg College

### FTIC Ethnicity







### Fall to Fall Retention of FTIC

	Fall 2016 FTIC	# Enrolled Fall 2017		Total	# Not Enrolled Fall 2017	
		Full-Time	Part-Time			
Full-Time	1,153	537	280	817 (70.8%)	336 (29.2%)	
Part-Time	2,059	275	755	1,030 (50%)	1,029 (50%)	
Total	3,212	812	1,035	1,847 (57.5%)	1,365 (42.5%)	

St. Petersburg College

### Pinellas County Public HS

2017 Graduates	Pinellas Public School Name	2016	2017	% Change	Yield
329	BOCA CIEGA HIGH	78	85	9.0%	25.8%
304	CLEARWATER HIGH SCHOOL	104	112	7.7%	36.8%
361	COUNTRYSIDE HIGH SCHOOL	143	130	-9.1%	36.0%
315	DIXIE M. HOLLINS HIGH SCHOOL	76	88	15.8%	27.9%
306	DUNEDIN HIGH SCHOOL	87	116	33.3%	37.9%
497	EAST LAKE HIGH SCHOOL	125	138	10.4%	27.8%
237	GIBBS HIGH SCHOOL	41	54	31.7%	22.8%
218	LAKEWOOD HIGH SCHOOL	66	43	-34.8%	19.7%
315	LARGO HIGH SCHOOL	91	99	8.8%	31.4%
344	NORTHEAST HIGH SCHOOL	112	114	1.8%	33.1%
368	OSCEOLA HIGH SCHOOL	134	144	7.5%	39.1%
546	PALM HARBOR UNIVERSITY HS	139	170	22.3%	31.1%
386	PINELLAS PARK HIGH SCHOOL	139	139	0%	36.0%
441	SEMINOLE HIGH SCHOOL	180	167	-7.2%	37.9%
402	ST. PETERSBURG HIGH SCHOOL	69	80	15.9%	19.9%
288	TARPON SPRINGS HIGH SCHOOL	114	104	-8.8%	36.1%
5,657	Total	1,698	1,783	5.0%	31.5%



### Pinellas County Private HS & Homeschooled

Pinellas Private School Name	2016	2017
ADMIRAL FARRAGUT ACADEMY	6	6
CALVARY CHRISTIAN HS	15	22
CANTERBURY SCHOOL - ST PETERSB	1	2
CLEARWATER CENTRAL CATHOLIC HI	10	12
INDIAN ROCKS CHRISTIAN SCHOOL	23	23
KESWICK CHRISTIAN SCHOOL	10	2
NORTHSIDE CHRISTIAN SCHOOL	20	12
SAINT PETERSBURG CATHOLIC HIGH	16	15
SHORECREST PREPARATORY SCHOOL	0	1
TOTAL	101	95

HOMESCHOOLED PINELLAS	44	79
HOMESCHOOLED FLORIDA	22	21
HOMESCHOOLED OUT OF FLORIDA	1	1
TOTAL	67	101

Note: June 2017 graduates enrolled at SPC in Fall 2017; Data through 08/13/2017 Source: PCS Data and HS applied and enrolled by day.sql



### Pasco County Public HS

Pasco County School Name	2016	2017
ANCLOTE HS	34	44
FIVAY HS	5	3
GULF HS	10	14
HUDSON HS	0	1
JW MITCHEL HS	51	53
LAND O'LAKES HS	1	2
PASCO COMPREHENSIVE HS	1	0
RIDGEWOOD HS	0	6
RIVER RIDGE MIDDLE & HS	11	16
SUNLAKE HS	0	1
WIREGRASS RANCH HS	2	1
ZEPHYRHILLS HS	0	3
TOTAL	115	144

Note: June 2017 graduates enrolled at SPC in Fall 2017; Data through 08/13/2017 Source: HS applied and enrolled by school and day privates and pasco.sql



### Fall 2017 – Financial Aid by the numbers

### 17,440 students awarded \$119.5 million!

- Average award package \$6,850 per year
- Pell Grant 11,932 students awarded \$53.0 million
  - Average award \$4,462 per year
- Scholarships and Waivers 2,070 students awarded \$3.43 million
  - Average award \$1,657 per year
- Other grants 6,562 students awarded \$7.6 million
  - Average award \$1,159 per year
- Student Loans 7,080 students awarded \$54.2 million
  - Average award \$7,651 per year

• Increased loan counseling initiatives have resulted in lower borrowing levels and a slight decrease in the number of student borrowers



### Next Steps

- Strategic Workforce Forums with the Provosts and Deans on 6/16 and 7/14 reviewed the Targeted Occupations within our region and are developing and/or exploring the following programs:
  - Elementary Education Online (Fall 2017)
  - Education Studies and Community Leadership Online (Fall 2017)
  - Expansion of EMT (Tarpon Springs)
  - 911 Dispatchers Program (PSAV)
  - Dietetic Technician
  - Certified Community Health Worker
  - Mechatronics (embedded in Engineering Technology)
  - Private Security Officer (PSAV)
  - Robotics and Simulation Technician (embedded in Electronics Engineering Technology)
  - Lineman Apprenticeship with Duke Energy



### Next Steps

- SPC has developed two applications for the Department of Economic Opportunities' Florida Job Growth Grant:
  - Electromechanical and Mechatronics Technician Training (EMTT) program with Lockheed Martin, Monin, MI Metals and regional manufacturing associations (\$1.6 Million)
  - Pinellas County Security and Defense Center (PCSDC) represents a coordinated effort between municipal police departments, EMS companies, local emergency management departments, and private industry in simulation development, personnel training, and pipeline sustainability for job opportunities and advancement. (\$1.3 Million)



### Noteworthy Observations

- Headcount and SSH -3.4%
- Baccalaureate SSH +3.6%
- FTIC enrollment is up 6.4%
- New students are up 1.1%
- African American students overall is down 4.0% and FTIC is up 20.6%
- Hispanic students overall are up 3.5% and FTIC is up 15.9%
- FTIC 2016 Retention rate is 57.5%
  - FTIC 2016 Full Time retention rate is 70.8%
  - FTIC 2016 Part Time retention rate is 50%
- Pinellas County graduates starting at SPC is up 5%
- 61% of our students receiving Financial Assistance







St. Petersburg College Board of Trustees Financial Report as of June 30, 2017

Janette Hunt August 15, 2017

St. Petersburg College

#### SPC St. Petersburg College

### Report as of June 30, 2017

	Budget	Actual	% of YTD	YOY
Revenue			1	
Student Tuition & Out-of-State Fees	\$ 56,560,516	\$ 52,644,348	93.1%	-5.3%
State Appropriation - FCS	\$ 51,695,712	\$ 51,769,362	100.1%	0.1%
State Appropriation - Lottery	\$ 16,693,508	\$ 16,693,508	100.0%	0.0%
Performance Funding	\$ 3,652,774	\$ 3,652,774	100.0%	0.0%
<b>Operating Cost for New Facilities</b>	\$ 128,429	\$ 128,429	100.0%	0.0%
Learning Support Access Fee	\$ 1,834,042	\$ 1,610,829	87.8%	-4.7%
Distance Learning Fee	\$ 3,814,485	\$ 3,636,652	95.3%	-4.3%
Technology Fee	\$ 2,818,596	\$ 2,543,547	90.2%	-4.6%
Lab Revenue Fees	\$ 1,714,401	\$ 1,965,875	114.7%	1.1%
Industry Certifications	\$ 150,000	\$ 595,908	397.3%	176.3%
Other Revenues	\$ 5,397,200	\$ 5,324,711	98.7%	-3.1%
Other Student Fees	\$ 1,622,007	\$ 857,376	52.9%	-14.5%
Fund Transfers In	\$ 3,556,839	\$ 3,663,173	103.0%	-1.6%
Stabilization Reserve	\$ 2,173,009	\$ 1,237,325	56.9%	-86.6%
PO Rollovers & Accruals	\$ 2,291,443	\$ 2,291,443	100.0%	0.0%
Total Revenue	\$ 154,102,961	\$ 148,615,259	96.4%	-3.5%

#### SPC St. Petersburg College

### Report as of June 30, 2017

					% of	VOV
		Budget		Actual	YTD	YOY
Personnel & Benefits						
Instructional/Faculty-Full time	\$	28,899,727	\$	27,632,435	95.6%	-5.7%
Administrative	\$	10,275,180	\$	9,117,788	88.7%	-18.3%
Career (Non-Instructional)	\$	21,729,661	\$	20,227,338	93.1%	0.1%
Professional	\$	15,874,846	\$	15,658,350	98.6%	13.3%
Adjunct/Supplemental	\$	14,341,325	\$	14,845,184	103.5%	-3.1%
Other Professional OPS	\$	766,481	\$	214,904	28.0%	-0.5%
Non-Instructional OPS and OT	\$	2,459,839	\$	2,511,437	102.1%	-20.4%
Student Assistants	\$	428,000	\$	240,899	56.3%	-31.9%
Health Insurance	\$	11,854,547	\$	15,457,687	130.4%	9.5%
Other Personnel Benefits		11,700,854	\$	12,712,028	108.6%	-3.2%
Total Personnel & Benefits		118,330,460	\$1	118,618,049	100.2%	-1.3%
Current Expense						
Total Current Expense	\$	32,341,920	\$	27,727,836	85.7%	-11.6%
Capital				•		
Total Capital	\$	3,430,581	\$	2,269,373	66.2%	-2.4%
Total Operating	\$	154,102,961	\$1	148,615,259	96.4%	-3.5%
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## FY17-18 Budget Updates

St. Petersburg College

### **Performance Based Funding**

- Budget Approved June 20, 2017
- SPC Silver Category Base funds restored (\$1.76M) and prorated share of state investment (\$1.76M)
- Budget Amended
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### SPC St. Petersburg Phase Tw





### Phase Three: 12 Month Review

Review Campus & Physical Footprint

Increase International Student Enrollment

Faculty Hiring: Associate Level 30ECH instead of 36ECH Baccalaureate Level 36ECH instead of 42ECH

### **Questions?**





### **Employee Health Insurance**



#### **Plan Update**

Presented to SPC Board of Trustees

August 15, 2017



### **Recap of Trends**

	2015	2016	2017 (projected)	2018 (projected)
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Average Membership	2,611	2,671	2,673	2,673
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### Trends

- Top 3 conditions by costs: High Blood Pressure, High Cholesterol, Gastritis
- **Top 5 conditions by unique claimants:** High Blood Pressure, High Cholesterol, Gastritis, Obesity and Depression
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- Drug plan: Flat
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CY17 projected expense addressed with plan modifications and cash

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#### **Next Steps**

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- Evaluate "Seed" funding for Health Savings Accounts
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- Make recommendations at September BOT



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### **QUESTIONS ???**

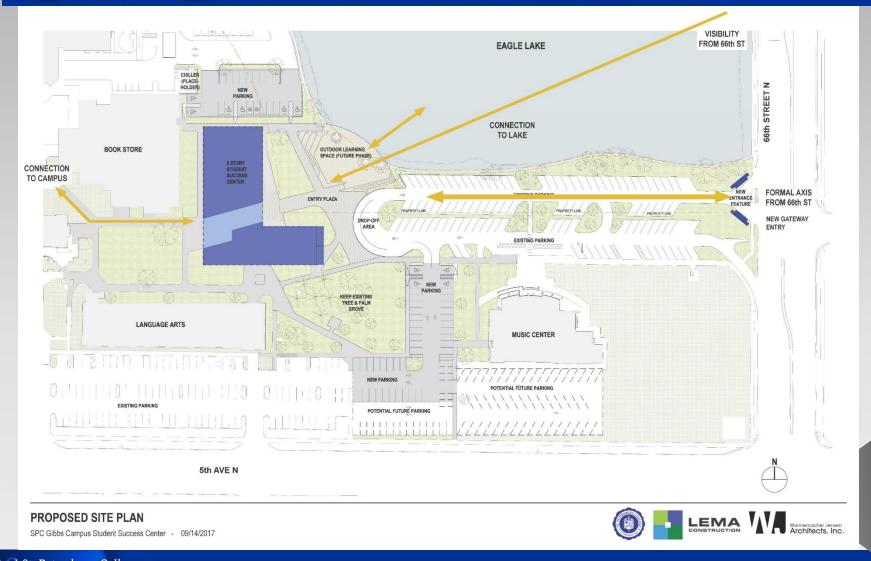


SPC GIBBS CAMPUS STUDENT SUCCESS CENTER INITAL INPUT



STAFF, FACULTY, AND STUDENT STAKEHOLDER INPUT SPC Gibbs Campus Student Success Center - 09/14/2017









SP



Wannemacher Jensen Architects, Inc.

SP



Wannemacher Jensen Architects, Inc.

SP





WEST ENTRY AND COFFEE LOUNGE AREA





2ND FLOOR LEARNING RESOURCES



LEARNING COMMON AREAS



EAST FACADE OVERLOOKING ENTRY PLAZA





Insert Fly-Through here

Then proceed to slide 12 and 13

		Pledged Match	Pledged %
Original Request	\$20 Million	\$5 Million	25%

		Pledged Match	Pledged %	
FY 2016-17 Award	\$10 Million	\$2.5 Million	25%	
FY 2017-18 Award	\$6.5 Million	\$1.625 Million	25%	
BUDGET – Initial Demolition, Phase 1 & 2				\$20,625,000
Remaining FY 2018-19 Request	\$3.5 Million	\$875,000	25%	
Totals	\$20 Million	\$5 Million	25%	
Total Proposed Project Budget				\$25,000,000



### Proposed Schedule

- Phase 1 <u>August December, 2017</u> (Site development, underground infrastructure);
- Phase 2 January, 2018 12-18 months (Building construction);
- Phase 3 <u>Spring, 2019</u> (Final finishes, site improvements)

From: Tonjua Williams Sent: Monday, July 03, 2017 11:17 AM To: ALLOFSPC <<u>ALLOFSPC@SPCollege.edu</u>> Subject: A Message from the President

July 3, 2017

Good morning,

Today is my first day as the seventh President of St. Petersburg College. I am humbled and proud to serve in this capacity.

St. Petersburg College is a special place where opportunities are endless, hope is never deferred and dreams come true. For 90 years, SPC students have experienced faculty, staff and administrators who care and support, and help them achieve success. We will continue to uphold this legacy.

At SPC, we have been and will remain committed to student success. However, we continue to learn that the needs of our students are complex and ever-changing. The strategies used five years ago may not address the needs of today's student. It is time to reflect, reconnect and refocus our efforts to improve student success that develops a strong community and workforce.

To that end, let's renew our mission and revitalize our vision with a focus on four key areas, which I call "The Four C's" -

- Culture the values, attitudes and character of SPC
- Communication how we interact with each other and the world around us
- Collaboration uniting to leverage our collective strengths
- Creativity utilizing ideas that motivate and drive success

These four words naturally lead to a fifth one – community – a word that defines who we are, what we do and why we do it.

I believe building community is essential, not only in addressing our current enrollment decline and budget shortfall, but also in making SPC a better place for learning, growing and working. We must come together. Be nimble. Be flexible. Be creative.

Educating today's workforce is challenging and increasingly complex work in a competitive world. It requires each and every one of us to be active participants, drawing from each other through open and inclusive engagement. I want you to know that my door is always open to you and I look forward to your involvement.

I am excited about the future of SPC, and especially about working with you as we create a bright future for our students, employees and community.

Sincerely,

Tonjua

	First Name	Last Name	Title	Campus
1	Kenneth	Afienko	Instructor, Public Safety Admn	AC
2	Candace	Baker	Student, WOW	CL
3	Belinthia	Berry	Prog Dir II Global Corp College	EP TE
4	Grey	Bill	Emergency Mgmt Coordinator	AC
5	Lisa	Borzewski	Chair, Mathematics	SE
6	Eric	Carver	Provost	HEC
7	Jimmy	Chang	Dean, Mathematics	SPG
8	Rod	Davis	Associate Provost	TS
9	Victor	Dukes	Sr. Security Officer	TS
10	Rita	Farlow	Marketing	DO
11	Christopher	Harvey	Exec Director Student Success	EP TE
12	Fatma	Hedeia	Student	CL
13	Kimberly	Jackson	Chair, Social Sciences	MT
14	Joven	Jocelyn	Student	SPG
			Instructional Support Specialist/Adjunct	
15	Nikki	Jorgensen-Zidar	Faculty	CL
16	Frank	Jurkovic	Student Life and Leadership Coor	DT
17	Amy	Lockhart	AVP, Finance & Bus Services	DO
18	Starla	Metz	Principal	SPCHS
19	Roxanna	Mojica	Security Officer	HEC
20	Steven	Moody	Sr Tech Support Specialist	SPG
21	Tom	Philippe	Instructor, College of Business	EP TE
22	Ashley	Reinman	Student	HEC
23	Jose	Ribas	Student	TS
24	Cynthia	Seay	Sr. Administrative Assistant	DO
25	Dwayne-ron	Sharpe	Administrative Specialist	CL
26	Joshua	Smith	Student	SE
27	Karen	Sommerville	Career and Academic Advisor	CL
28	Jeanne	Trimble	Facilities	AC
29	Shannon	Ulrich	Instructor, Natural Science	CL
30	Todd	VanAuken	Instructor, Radiography	HEC
31	Darlene	Westberg	Instructor, CCIT	SPG
32	Benjamin	Woods	Administrative Svcs Specialist	SE

## Fall 2017 Enrollment Summary

Board of Trustees Meeting August 15, 2017



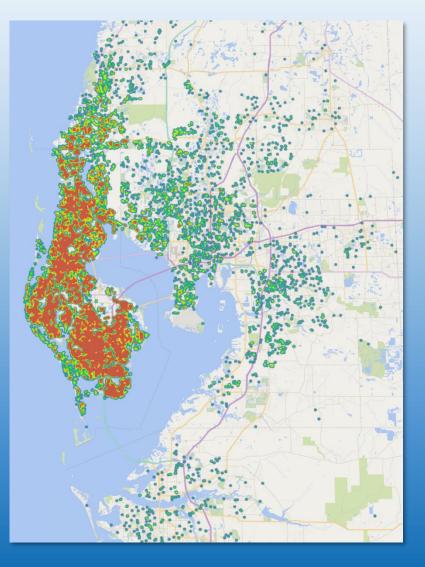


### SPC Recent Student Profile

75.0% Working\*
65.7% Taking an online course
45.0% Over 26 years of age
36.8% Minority
35.0% Have children\*\*
34.8% First in Family to Attend College\*\*\*
14.6% Baccalaureate



### Enrollment in Tampa Bay Area



#### Fall 2017 Enrollment

- 92% within four county area
- 73% within Pinellas County

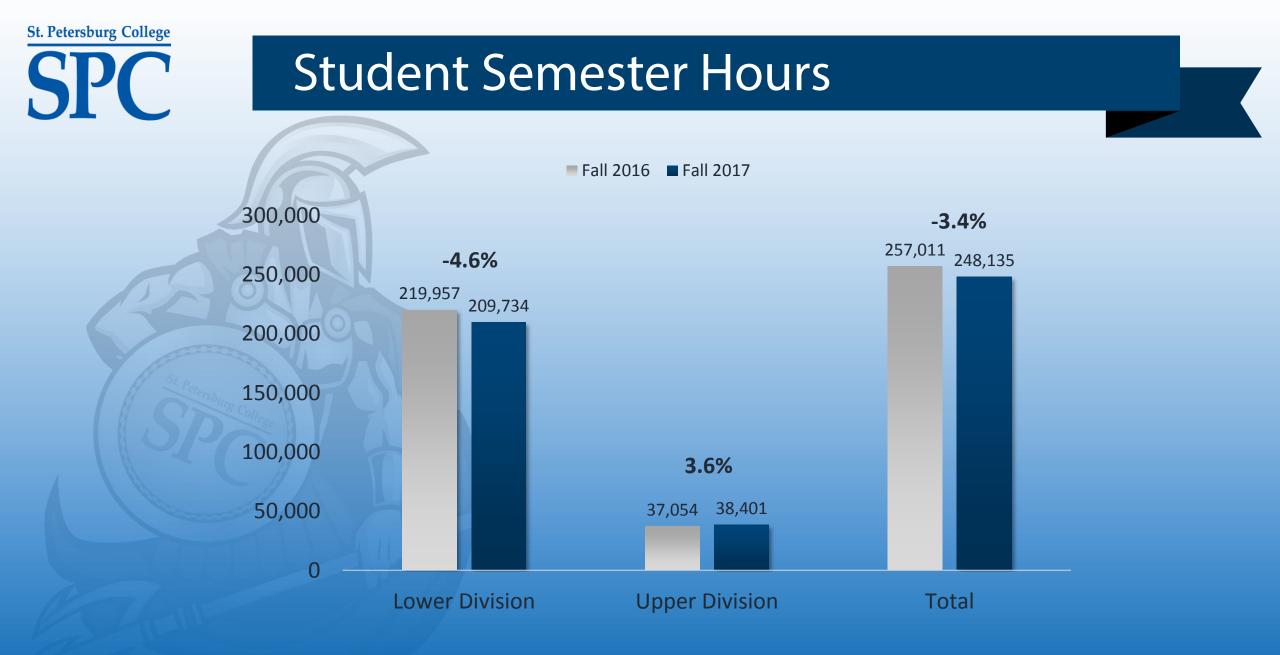
4

### **Overall Enrollment**

**Overall SSH Overall Headcount** -3.4% -3.4% 300,000 35,000 257,011 248,135 29,606 28,603 30,000 250,000 25,000 200,000 20,000 150,000 15,000 100,000 10,000 50,000 5,000 0 0 Fall 2016 Fall 2017 Fall 2016 Fall 2017

Note: Enrollment less Open Campus

Source: SPC Business Intelligence, Enrollment by Day through 8/13/2017



### **Enrollment Type**

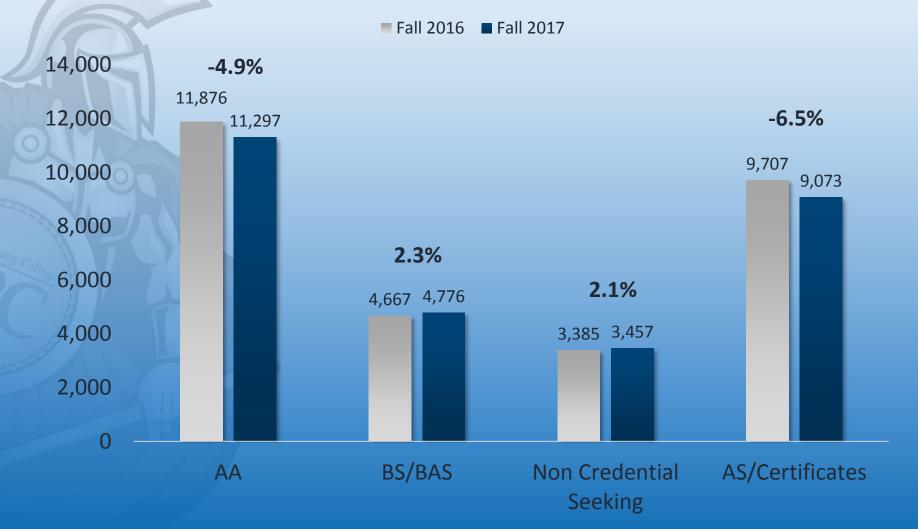


■ Fall 2016 ■ Fall 2017

#### *Source: SPC Business Intelligence, Enrollment by Day through 8/13/2017*



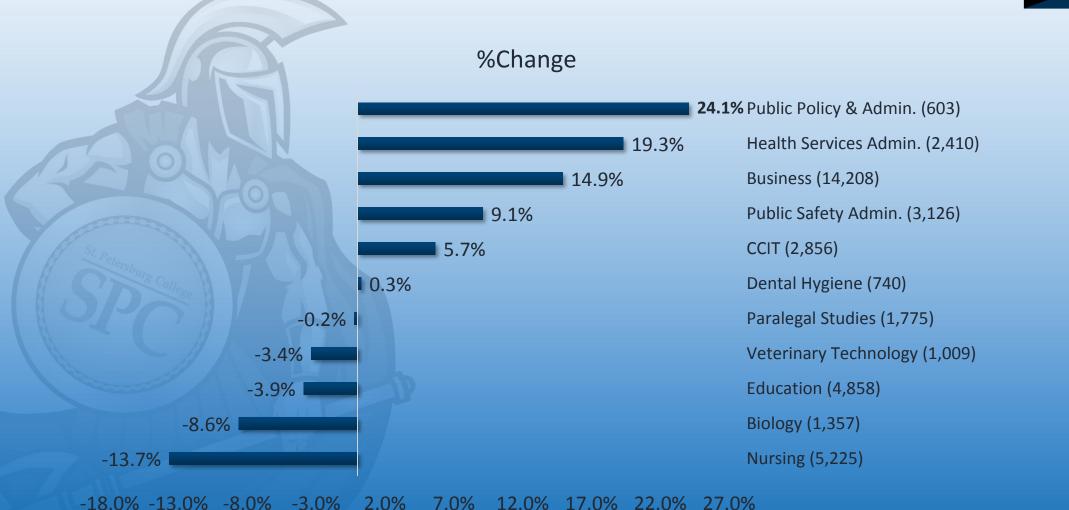
### Degree Objective



*Source: SPC Business Intelligence, Enrollment by Day through 08/13/2017 and Enrollment by Day through 8/15/2016* 

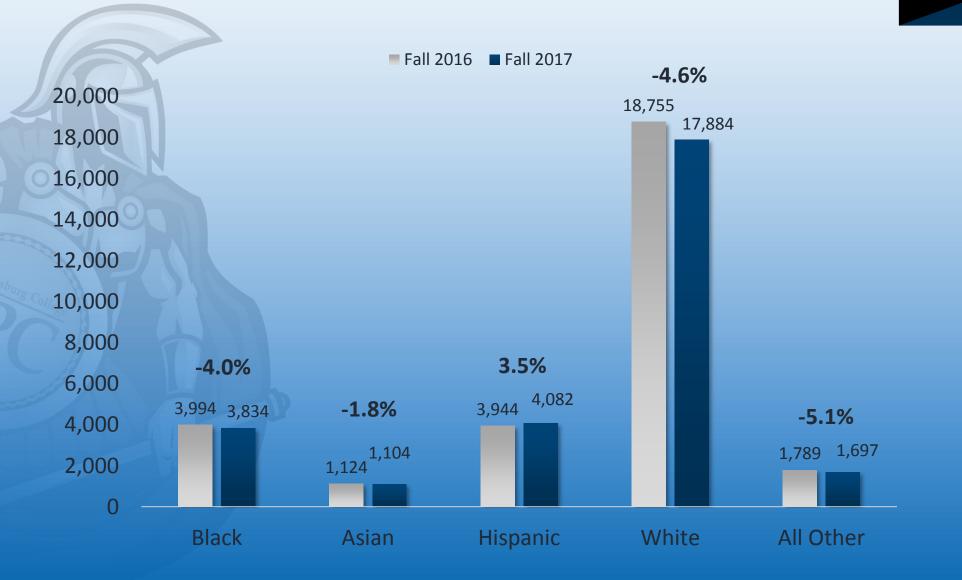


### Baccalaureate SSH





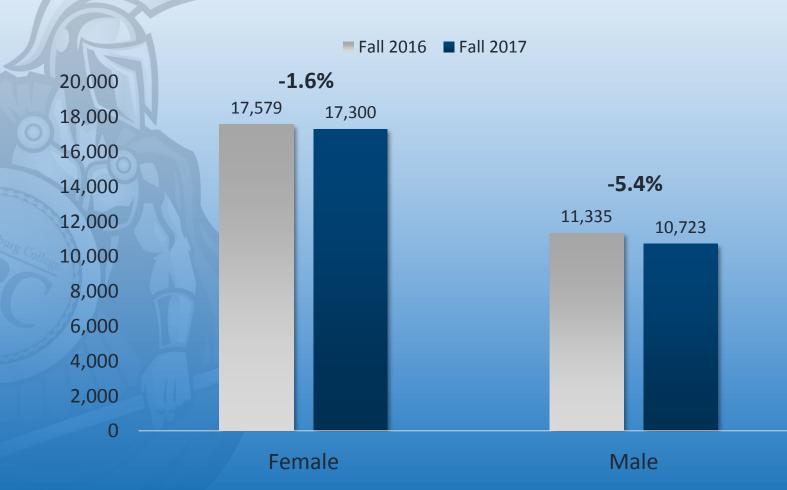
### Ethnicity



Source: SPC Business Intelligence, Enrollment by Day through 8/13/2017







#### Source: SPC Business Intelligence, Enrollment by Day through 8/13/2017



## Enrollment by Age

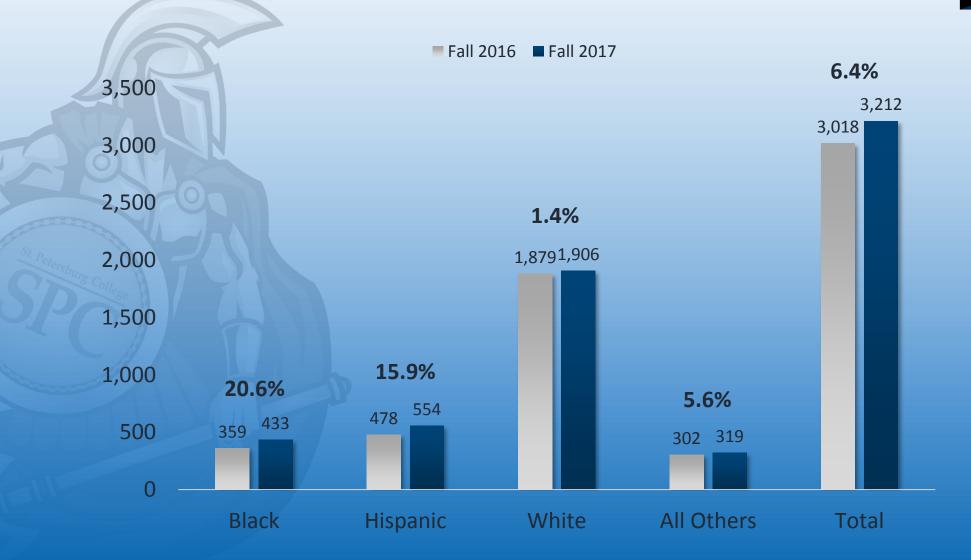


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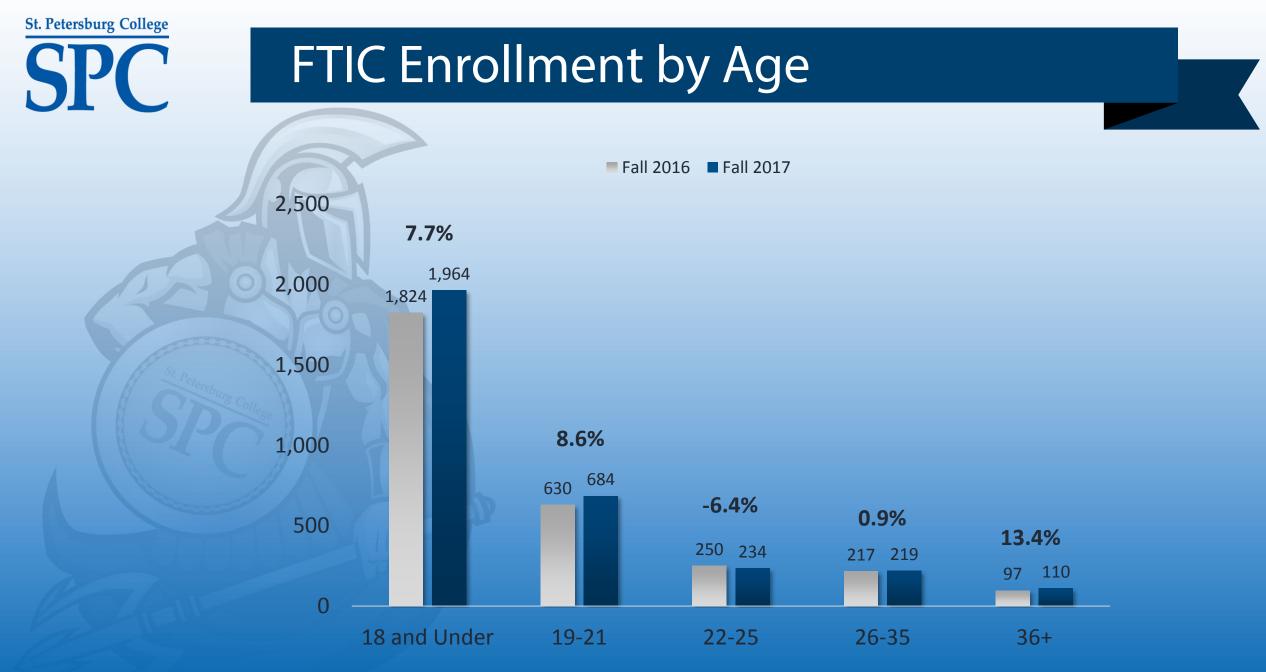
# **Community Outreach**

- High School Visits by Advisors
- HEC Open House
- Information Sessions
- Take Stock in Children Awards Ceremony
- 3<sup>rd</sup> Annual Touch A Truck
- Pinellas Parent Educator Association Convention
- Mount Zion College Prep 101
- Best of the Burg Business Showcase
- 6<sup>th</sup> Annual Saturday in the Park Family Health Fest
- TASCO Teen BBQ Cook-Off
- Numerous church visits and faith-based student program events
- SPIFFS World Day Celebration

# FTIC Ethnicity



#### Source: SPC Business Intelligence, Enrollment by Day through 8/13/2017



#### *Source: SPC Business Intelligence, Enrollment by Day through 8/13/2017*



## Fall to Fall Retention of FTIC

	Fall 2016 FTIC	# Enrolle	d Fall 2017	Total	# Not Enrolled Fall 2017
		Full-Time	Part-Time		
Full-Time	1,153	537	280	817 (70.8%)	336 (29.2%)
Part-Time	2,059	275	755	1,030 (50%)	1,029 (50%)
Total	3,212	812	1,035	1,847 (57.5%)	1,365 (42.5%)

# Pinellas County Public HS

2017 Graduates	Pinellas Public School Name	2016	2017	% Change	Yield
329	BOCA CIEGA HIGH	78	85	9.0%	25.8%
304	CLEARWATER HIGH SCHOOL	104	112	7.7%	36.8%
361	COUNTRYSIDE HIGH SCHOOL	143	130	-9.1%	36.0%
315	DIXIE M. HOLLINS HIGH SCHOOL	76	88	15.8%	27.9%
306	DUNEDIN HIGH SCHOOL	87	116	33.3%	37.9%
497	EAST LAKE HIGH SCHOOL	125	138	10.4%	27.8%
237	GIBBS HIGH SCHOOL	41	54	31.7%	22.8%
218	LAKEWOOD HIGH SCHOOL	66	43	-34.8%	19.7%
315	LARGO HIGH SCHOOL	91	99	8.8%	31.4%
344	NORTHEAST HIGH SCHOOL	112	114	1.8%	33.1%
368	OSCEOLA HIGH SCHOOL	134	144	7.5%	39.1%
546	PALM HARBOR UNIVERSITY HS	139	170	22.3%	31.1%
386	PINELLAS PARK HIGH SCHOOL	139	139	0%	36.0%
441	SEMINOLE HIGH SCHOOL	180	167	-7.2%	37.9%
402	ST. PETERSBURG HIGH SCHOOL	69	80	15.9%	19.9%
288	TARPON SPRINGS HIGH SCHOOL	114	104	-8.8%	36.1%
5,657	Total	1,698	1,783	5.0%	31.5%



## Pinellas County Private HS & Homeschooled

Pinellas Private School Name	2016	2017
ADMIRAL FARRAGUT ACADEMY	6	6
CALVARY CHRISTIAN HS	15	22
CANTERBURY SCHOOL - ST PETERSB	1	2
CLEARWATER CENTRAL CATHOLIC HI	10	12
INDIAN ROCKS CHRISTIAN SCHOOL	23	23
KESWICK CHRISTIAN SCHOOL	10	2
NORTHSIDE CHRISTIAN SCHOOL	20	12
SAINT PETERSBURG CATHOLIC HIGH	16	15
SHORECREST PREPARATORY SCHOOL	0	1
TOTAL	101	95

HOMESCHOOLED PINELLAS	44	79
HOMESCHOOLED FLORIDA	22	21
HOMESCHOOLED OUT OF FLORIDA	1	1
TOTAL	67	101

Note: June 2017 graduates enrolled at SPC in Fall 2017; Data through 08/13/2017 Source: PCS Data and HS applied and enrolled by day.sql



## Pasco County Public HS

Pasco County School Name	2016	2017
ANCLOTE HS	34	44
FIVAY HS	5	3
GULF HS	10	14
HUDSON HS	0	1
JW MITCHEL HS	51	53
LAND O'LAKES HS	1	2
PASCO COMPREHENSIVE HS	1	0
RIDGEWOOD HS	0	6
RIVER RIDGE MIDDLE & HS	11	16
SUNLAKE HS	0	1
WIREGRASS RANCH HS	2	1
ZEPHYRHILLS HS	0	3
TOTAL	115	144

Note: June 2017 graduates enrolled at SPC in Fall 2017; Data through 08/13/2017 Source: HS applied and enrolled by school and day privates and pasco.sql



#### Fall 2017 – Financial Aid by the numbers

#### 17,440 students awarded \$119.5 million!

- Average award package \$6,850 per year
- Pell Grant 11,932 students awarded \$53.0 million
  - Average award \$4,462 per year
- Scholarships and Waivers 2,070 students awarded \$3.43 million
  - Average award \$1,657 per year
- Other grants 6,562 students awarded \$7.6 million
  - Average award \$1,159 per year
- Student Loans 7,080 students awarded \$54.2 million
  - Average award \$7,651 per year

• Increased loan counseling initiatives have resulted in lower borrowing levels and a slight decrease in the number of student borrowers



# Next Steps

- Strategic Workforce Forums with the Provosts and Deans on 6/16 and 7/14 reviewed the Targeted Occupations within our region and are developing and/or exploring the following programs:
  - Elementary Education Online (Fall 2017)
  - Education Studies and Community Leadership Online (Fall 2017)
  - Expansion of EMT (Tarpon Springs)
  - 911 Dispatchers Program (PSAV)
  - Dietetic Technician
  - Certified Community Health Worker
  - Mechatronics (embedded in Engineering Technology)
  - Private Security Officer (PSAV)
  - Robotics and Simulation Technician (embedded in Electronics Engineering Technology)
  - Lineman Apprenticeship with Duke Energy



# Next Steps

- SPC has developed two applications for the Department of Economic Opportunities' Florida Job Growth Grant:
  - Electromechanical and Mechatronics Technician Training (EMTT) program with Lockheed Martin, Monin, MI Metals and regional manufacturing associations (\$1.6 Million)
  - Pinellas County Security and Defense Center (PCSDC) represents a coordinated effort between municipal police departments, EMS companies, local emergency management departments, and private industry in simulation development, personnel training, and pipeline sustainability for job opportunities and advancement. (\$1.3 Million)



# Noteworthy Observations

- Headcount and SSH -3.4%
- Baccalaureate SSH +3.6%
- FTIC enrollment is up 6.4%
- New students are up 1.1%
- African American students overall is down 4.0% and FTIC is up 20.6%
- Hispanic students overall are up 3.5% and FTIC is up 15.9%
- FTIC 2016 Retention rate is 57.5%
  - FTIC 2016 Full Time retention rate is 70.8%
  - FTIC 2016 Part Time retention rate is 50%
- Pinellas County graduates starting at SPC is up 5%
- 61% of our students receiving Financial Assistance







St. Petersburg College Board of Trustees Financial Report as of June 30, 2017

Janette Hunt August 15, 2017

St. Petersburg College

# Report as of June 30, 2017

	Budget	Actual	% of YTD	YOY
Revenue				
Student Tuition & Out-of-State Fees	\$ 56,560,516	\$ 52,644,348	93.1%	-5.3%
State Appropriation - FCS	\$ 51,695,712	\$ 51,769,362	100.1%	0.1%
State Appropriation - Lottery	\$ 16,693,508	\$ 16,693,508	100.0%	0.0%
Performance Funding	\$ 3,652,774	\$ 3,652,774	100.0%	0.0%
<b>Operating Cost for New Facilities</b>	\$ 128,429	\$ 128,429	100.0%	0.0%
Learning Support Access Fee	\$ 1,834,042	\$ 1,610,829	87.8%	-4.7%
Distance Learning Fee	\$ 3,814,485	\$ 3,636,652	95.3%	-4.3%
Technology Fee	\$ 2,818,596	\$ 2,543,547	90.2%	-4.6%
Lab Revenue Fees	\$ 1,714,401	\$ 1,965,875	114.7%	1.1%
Industry Certifications	\$ 150,000	\$ 595,908	397.3%	176.3%
Other Revenues	\$ 5,397,200	\$ 5,324,711	98.7%	-3.1%
Other Student Fees	\$ 1,622,007	\$ 857,376	52.9%	-14.5%
Fund Transfers In	\$ 3,556,839	\$ 3,663,173	103.0%	-1.6%
Stabilization Reserve	\$ 2,173,009	\$ 1,237,325	56.9%	-86.6%
PO Rollovers & Accruals	\$ 2,291,443	\$ 2,291,443	100.0%	0.0%
Total Revenue	\$ 154,102,961	\$ 148,615,259	96.4%	-3.5%

## Report as of June 30, 2017

				% of	VOV
	Budget		Actual	YTD	YOY
Personnel & Benefits					
Instructional/Faculty-Full time	\$ 28,899,727	\$	27,632,435	95.6%	-5.7%
Administrative	\$ 10,275,180	\$	9,117,788	88.7%	-18.3%
Career (Non-Instructional)	\$ 21,729,661	\$	20,227,338	93.1%	0.1%
Professional	\$ 15,874,846	\$	15,658,350	98.6%	13.3%
Adjunct/Supplemental	\$ 14,341,325	\$	14,845,184	103.5%	-3.1%
Other Professional OPS	\$ 766,481	\$	214,904	28.0%	-0.5%
Non-Instructional OPS and OT	\$ 2,459,839	\$	2,511,437	102.1%	-20.4%
Student Assistants	\$ 428,000	\$	240,899	56.3%	-31.9%
Health Insurance	\$ 11,854,547	\$	15,457,687	130.4%	9.5%
Other Personnel Benefits	\$ 11,700,854	\$	12,712,028	108.6%	-3.2%
Total Personnel & Benefits	\$ 118,330,460	\$1	118,618,049	100.2%	-1.3%
Current Expense					
Total Current Expense	\$ 32,341,920	\$	27,727,836	85.7%	-11.6%
Capital			•		
Total Capital	\$ 3,430,581	\$	2,269,373	66.2%	-2.4%
Total Operating	\$ 154,102,961	\$1	148,615,259	96.4%	-3.5%
Balance	\$ 	\$		$\mathbf{x}$	

# FY17-18 Budget Updates

St. Petersburg College

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# **Questions?**





### **Employee Health Insurance**



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August 15, 2017



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### **Employee Health Insurance**

### **QUESTIONS ???**

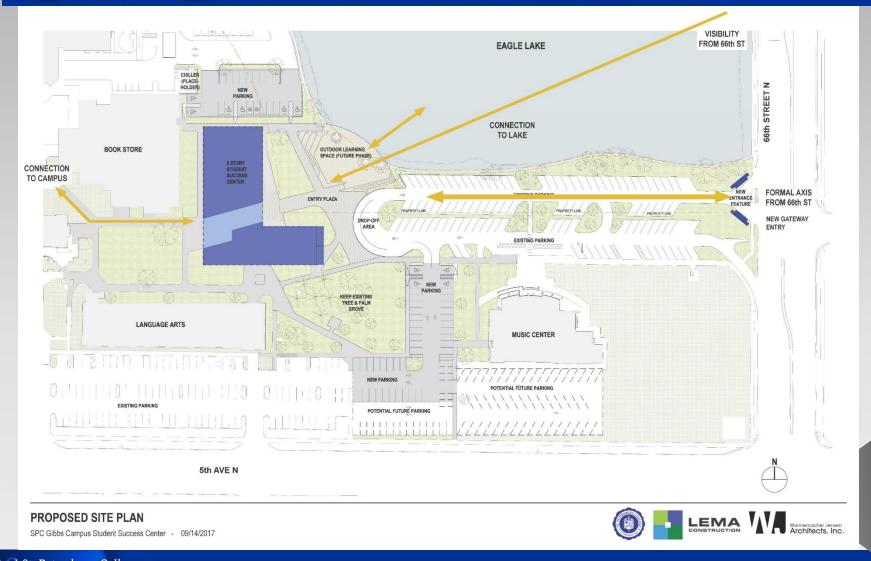


SPC GIBBS CAMPUS STUDENT SUCCESS CENTER INITAL INPUT



STAFF, FACULTY, AND STUDENT STAKEHOLDER INPUT SPC Gibbs Campus Student Success Center - 09/14/2017







SPC Gibbs Campus Student Success Center - 09/14/2017



SP



Wannemacher Jensen Architects, Inc.

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Wannemacher Jensen Architects, Inc.

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WEST ENTRY AND COFFEE LOUNGE AREA



SPC Gibbs Campus Student Success Center - 09/14/2017



2ND FLOOR LEARNING RESOURCES

SPC Gibbs Campus Student Success Center - 09/14/2017



LEARNING COMMON AREAS



SPC Gibbs Campus Student Success Center - 09/14/2017

## SPC St. Petersburg College



EAST FACADE OVERLOOKING ENTRY PLAZA



SPC Gibbs Campus Student Success Center - 09/14/2017



Insert Fly-Through here

Then proceed to slide 12 and 13

## SPC St. Petersburg College

		Pledged Match	Pledged %
Original Request	\$20 Million	\$5 Million	25%

		Pledged Match	Pledged %	
FY 2016-17 Award	\$10 Million	\$2.5 Million	25%	
FY 2017-18 Award	\$6.5 Million	\$1.625 Million	25%	
BUDGET – Initial Demolition, Phase 1 & 2				\$20,625,000
Remaining FY 2018-19 Request	\$3.5 Million	\$875,000	25%	
Totals	\$20 Million	\$5 Million	25%	
Total Proposed Project Budget				\$25,000,000



#### Proposed Schedule

- Phase 1 <u>August December, 2017</u> (Site development, underground infrastructure);
- Phase 2 January, 2018 12-18 months (Building construction);
- Phase 3 <u>Spring, 2019</u> (Final finishes, site improvements)

## Fall 2017 Enrollment Summary

Board of Trustees Meeting August 15, 2017



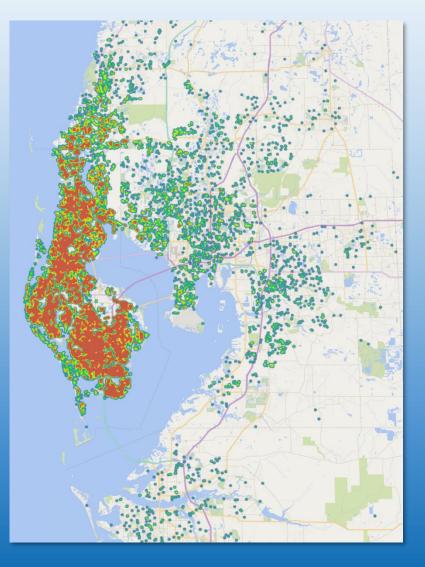


#### SPC Recent Student Profile

75.0% Working\*
65.7% Taking an online course
45.0% Over 26 years of age
36.8% Minority
35.0% Have children\*\*
34.8% First in Family to Attend College\*\*\*
14.6% Baccalaureate



#### Enrollment in Tampa Bay Area



#### Fall 2017 Enrollment

- 92% within four county area
- 73% within Pinellas County

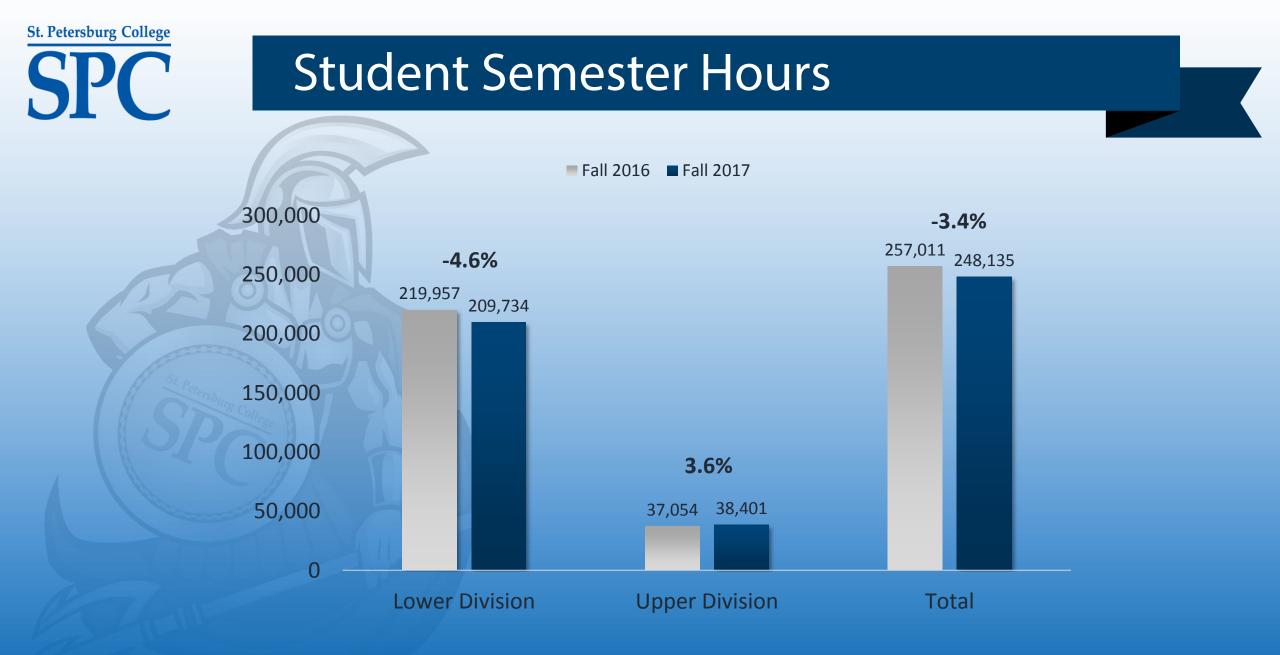
St. Petersburg College

4

### **Overall Enrollment**

**Overall SSH Overall Headcount** -3.4% -3.4% 300,000 35,000 257,011 248,135 29,606 28,603 30,000 250,000 25,000 200,000 20,000 150,000 15,000 100,000 10,000 50,000 5,000 0 0 Fall 2016 Fall 2017 Fall 2016 Fall 2017

Note: Enrollment less Open Campus



# St. Petersburg College

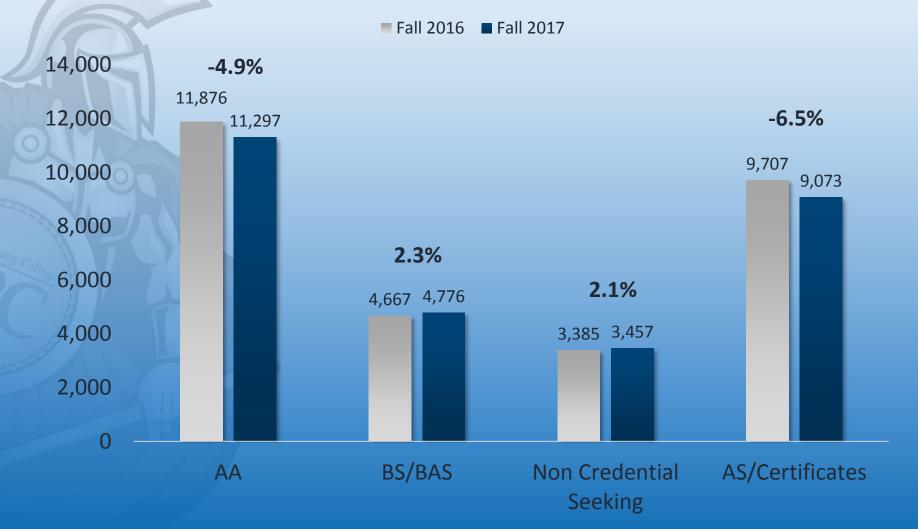
## **Enrollment Type**



■ Fall 2016 ■ Fall 2017



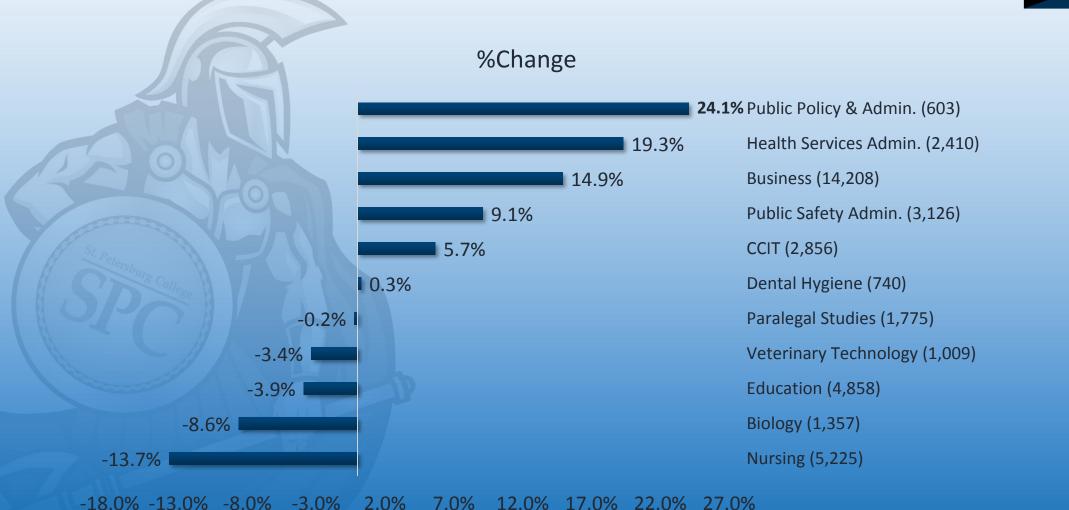
#### Degree Objective



*Source: SPC Business Intelligence, Enrollment by Day through 08/13/2017 and Enrollment by Day through 8/15/2016* 

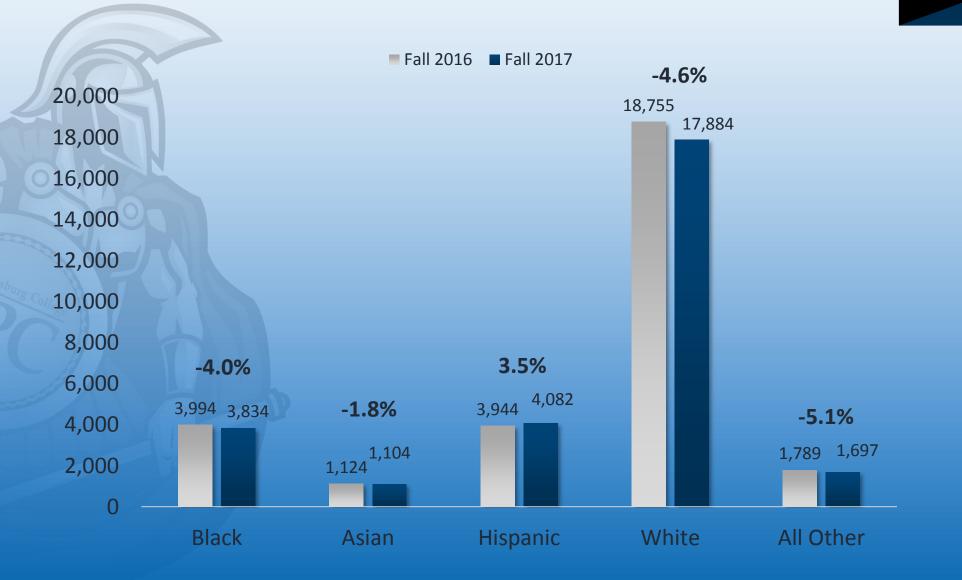


#### Baccalaureate SSH



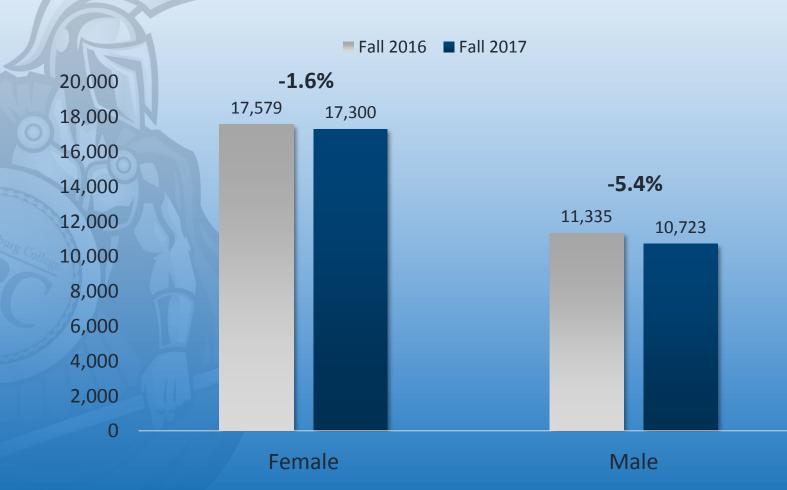


## Ethnicity











### Enrollment by Age



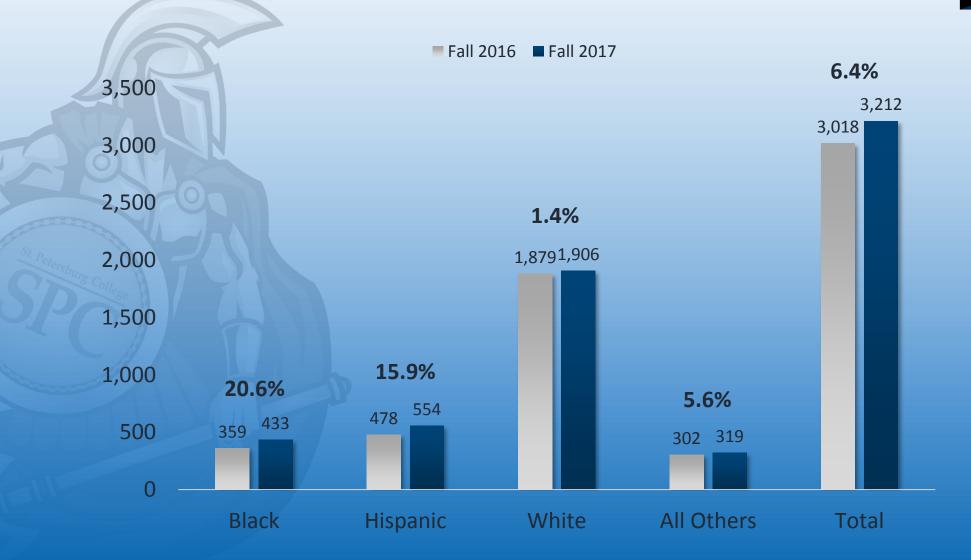
# St. Petersburg College

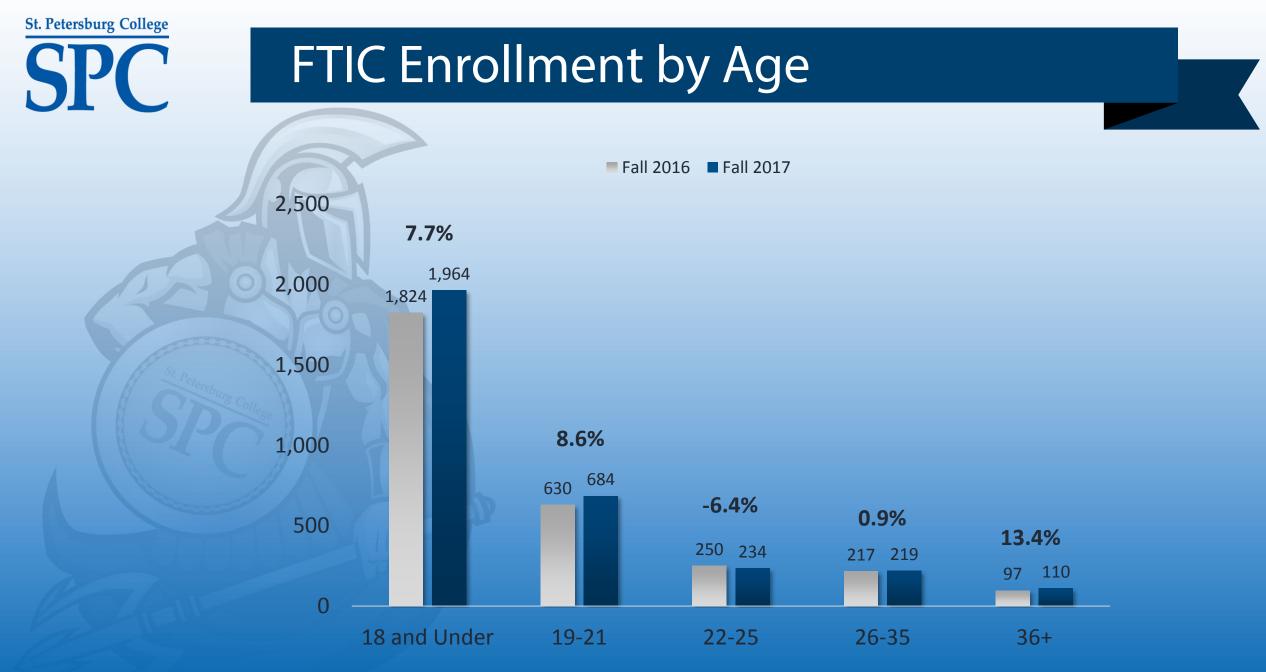
## **Community Outreach**

- High School Visits by Advisors
- HEC Open House
- Information Sessions
- Take Stock in Children Awards Ceremony
- 3<sup>rd</sup> Annual Touch A Truck
- Pinellas Parent Educator Association Convention
- Mount Zion College Prep 101
- Best of the Burg Business Showcase
- 6<sup>th</sup> Annual Saturday in the Park Family Health Fest
- TASCO Teen BBQ Cook-Off
- Numerous church visits and faith-based student program events
- SPIFFS World Day Celebration

St. Petersburg College

### FTIC Ethnicity







#### Fall to Fall Retention of FTIC

	Fall 2016 FTIC	# Enrolle	d Fall 2017	Total	# Not Enrolled Fall 2017
		Full-Time	Part-Time		
Full-Time	1,153	537	280	817 (70.8%)	336 (29.2%)
Part-Time	2,059	275	755	1,030 (50%)	1,029 (50%)
Total	3,212	812	1,035	1,847 (57.5%)	1,365 (42.5%)

St. Petersburg College

## Pinellas County Public HS

2017 Graduates	Pinellas Public School Name	2016	2017	% Change	Yield
329	BOCA CIEGA HIGH	78	85	9.0%	25.8%
304	CLEARWATER HIGH SCHOOL	104	112	7.7%	36.8%
361	COUNTRYSIDE HIGH SCHOOL	143	130	-9.1%	36.0%
315	DIXIE M. HOLLINS HIGH SCHOOL	76	88	15.8%	27.9%
306	DUNEDIN HIGH SCHOOL	87	116	33.3%	37.9%
497	EAST LAKE HIGH SCHOOL	125	138	10.4%	27.8%
237	GIBBS HIGH SCHOOL	41	54	31.7%	22.8%
218	LAKEWOOD HIGH SCHOOL	66	43	-34.8%	19.7%
315	LARGO HIGH SCHOOL	91	99	8.8%	31.4%
344	NORTHEAST HIGH SCHOOL	112	114	1.8%	33.1%
368	OSCEOLA HIGH SCHOOL	134	144	7.5%	39.1%
546	PALM HARBOR UNIVERSITY HS	139	170	22.3%	31.1%
386	PINELLAS PARK HIGH SCHOOL	139	139	0%	36.0%
441	SEMINOLE HIGH SCHOOL	180	167	-7.2%	37.9%
402	ST. PETERSBURG HIGH SCHOOL	69	80	15.9%	19.9%
288	TARPON SPRINGS HIGH SCHOOL	114	104	-8.8%	36.1%
5,657	Total	1,698	1,783	5.0%	31.5%



#### Pinellas County Private HS & Homeschooled

Pinellas Private School Name	2016	2017
ADMIRAL FARRAGUT ACADEMY	6	6
CALVARY CHRISTIAN HS	15	22
CANTERBURY SCHOOL - ST PETERSB	1	2
CLEARWATER CENTRAL CATHOLIC HI	10	12
INDIAN ROCKS CHRISTIAN SCHOOL	23	23
KESWICK CHRISTIAN SCHOOL	10	2
NORTHSIDE CHRISTIAN SCHOOL	20	12
SAINT PETERSBURG CATHOLIC HIGH	16	15
SHORECREST PREPARATORY SCHOOL	0	1
TOTAL	101	95

HOMESCHOOLED PINELLAS	44	79
HOMESCHOOLED FLORIDA	22	21
HOMESCHOOLED OUT OF FLORIDA	1	1
TOTAL	67	101

Note: June 2017 graduates enrolled at SPC in Fall 2017; Data through 08/13/2017 Source: PCS Data and HS applied and enrolled by day.sql



#### Pasco County Public HS

Pasco County School Name	2016	2017
ANCLOTE HS	34	44
FIVAY HS	5	3
GULF HS	10	14
HUDSON HS	0	1
JW MITCHEL HS	51	53
LAND O'LAKES HS	1	2
PASCO COMPREHENSIVE HS	1	0
RIDGEWOOD HS	0	6
RIVER RIDGE MIDDLE & HS	11	16
SUNLAKE HS	0	1
WIREGRASS RANCH HS	2	1
ZEPHYRHILLS HS	0	3
TOTAL	115	144

Note: June 2017 graduates enrolled at SPC in Fall 2017; Data through 08/13/2017 Source: HS applied and enrolled by school and day privates and pasco.sql



#### Fall 2017 – Financial Aid by the numbers

#### 17,440 students awarded \$119.5 million!

- Average award package \$6,850 per year
- Pell Grant 11,932 students awarded \$53.0 million
  - Average award \$4,462 per year
- Scholarships and Waivers 2,070 students awarded \$3.43 million
  - Average award \$1,657 per year
- Other grants 6,562 students awarded \$7.6 million
  - Average award \$1,159 per year
- Student Loans 7,080 students awarded \$54.2 million
  - Average award \$7,651 per year

• Increased loan counseling initiatives have resulted in lower borrowing levels and a slight decrease in the number of student borrowers



## Next Steps

- Strategic Workforce Forums with the Provosts and Deans on 6/16 and 7/14 reviewed the Targeted Occupations within our region and are developing and/or exploring the following programs:
  - Elementary Education Online (Fall 2017)
  - Education Studies and Community Leadership Online (Fall 2017)
  - Expansion of EMT (Tarpon Springs)
  - 911 Dispatchers Program (PSAV)
  - Dietetic Technician
  - Certified Community Health Worker
  - Mechatronics (embedded in Engineering Technology)
  - Private Security Officer (PSAV)
  - Robotics and Simulation Technician (embedded in Electronics Engineering Technology)
  - Lineman Apprenticeship with Duke Energy



## Next Steps

- SPC has developed two applications for the Department of Economic Opportunities' Florida Job Growth Grant:
  - Electromechanical and Mechatronics Technician Training (EMTT) program with Lockheed Martin, Monin, MI Metals and regional manufacturing associations (\$1.6 Million)
  - Pinellas County Security and Defense Center (PCSDC) represents a coordinated effort between municipal police departments, EMS companies, local emergency management departments, and private industry in simulation development, personnel training, and pipeline sustainability for job opportunities and advancement. (\$1.3 Million)



## Noteworthy Observations

- Headcount and SSH -3.4%
- Baccalaureate SSH +3.6%
- FTIC enrollment is up 6.4%
- New students are up 1.1%
- African American students overall is down 4.0% and FTIC is up 20.6%
- Hispanic students overall are up 3.5% and FTIC is up 15.9%
- FTIC 2016 Retention rate is 57.5%
  - FTIC 2016 Full Time retention rate is 70.8%
  - FTIC 2016 Part Time retention rate is 50%
- Pinellas County graduates starting at SPC is up 5%
- 61% of our students receiving Financial Assistance







St. Petersburg College Board of Trustees Financial Report as of June 30, 2017

Janette Hunt August 15, 2017

St. Petersburg College

#### SPC St. Petersburg College

### Report as of June 30, 2017

	Budget	Actual	% of YTD	YOY
Revenue				
Student Tuition & Out-of-State Fees	\$ 56,560,516	\$ 52,644,348	93.1%	-5.3%
State Appropriation - FCS	\$ 51,695,712	\$ 51,769,362	100.1%	0.1%
State Appropriation - Lottery	\$ 16,693,508	\$ 16,693,508	100.0%	0.0%
Performance Funding	\$ 3,652,774	\$ 3,652,774	100.0%	0.0%
<b>Operating Cost for New Facilities</b>	\$ 128,429	\$ 128,429	100.0%	0.0%
Learning Support Access Fee	\$ 1,834,042	\$ 1,610,829	87.8%	-4.7%
Distance Learning Fee	\$ 3,814,485	\$ 3,636,652	95.3%	-4.3%
Technology Fee	\$ 2,818,596	\$ 2,543,547	90.2%	-4.6%
Lab Revenue Fees	\$ 1,714,401	\$ 1,965,875	114.7%	1.1%
Industry Certifications	\$ 150,000	\$ 595,908	397.3%	176.3%
Other Revenues	\$ 5,397,200	\$ 5,324,711	98.7%	-3.1%
Other Student Fees	\$ 1,622,007	\$ 857,376	52.9%	-14.5%
Fund Transfers In	\$ 3,556,839	\$ 3,663,173	103.0%	-1.6%
Stabilization Reserve	\$ 2,173,009	\$ 1,237,325	56.9%	-86.6%
PO Rollovers & Accruals	\$ 2,291,443	\$ 2,291,443	100.0%	0.0%
Total Revenue	\$ 154,102,961	\$ 148,615,259	96.4%	-3.5%

#### SPC St. Petersburg College

#### Report as of June 30, 2017

				% of	VOV
	Budget		Actual	YTD	YOY
Personnel & Benefits					
Instructional/Faculty-Full time	\$ 28,899,727	\$	27,632,435	95.6%	-5.7%
Administrative	\$ 10,275,180	\$	9,117,788	88.7%	-18.3%
Career (Non-Instructional)	\$ 21,729,661	\$	20,227,338	93.1%	0.1%
Professional	\$ 15,874,846	\$	15,658,350	98.6%	13.3%
Adjunct/Supplemental	\$ 14,341,325	\$	14,845,184	103.5%	-3.1%
Other Professional OPS	\$ 766,481	\$	214,904	28.0%	-0.5%
Non-Instructional OPS and OT	\$ 2,459,839	\$	2,511,437	102.1%	-20.4%
Student Assistants	\$ 428,000	\$	240,899	56.3%	-31.9%
Health Insurance	\$ 11,854,547	\$	15,457,687	130.4%	9.5%
Other Personnel Benefits	\$ 11,700,854	\$	12,712,028	108.6%	-3.2%
Total Personnel & Benefits	\$ 118,330,460	\$1	118,618,049	100.2%	-1.3%
Current Expense					
Total Current Expense	\$ 32,341,920	\$	27,727,836	85.7%	-11.6%
Capital			•		
Total Capital	\$ 3,430,581	\$	2,269,373	66.2%	-2.4%
Total Operating	\$ 154,102,961	\$1	148,615,259	96.4%	-3.5%
Balance	\$ 	\$		$\mathbf{x}$	

## FY17-18 Budget Updates

St. Petersburg College

#### SPC St. Petersburg College

#### **Performance Based Funding**

- Budget Approved June 20, 2017
- SPC Silver Category Base funds restored (\$1.76M) and prorated share of state investment (\$1.76M)
- Budget Amended
  - Florida Administrative Code & BOT Rule

	FY17-18		FY17-18		Change
Revenue	Budget	Am	nended Budget		
State Funding	\$ 71,932,404	\$	71,793,706	\$	(138,698)
Student Tuition & Fees	\$ 61,246,718	\$	61,246,718	\$	20
Other Revenues	\$ 9,391,909	\$	9,391,909	\$	
Stabilization Reserve	\$ 1,825,000	\$	1,825,000	\$	-
Total Revenues	\$ 144,396,031	\$	144,257,333	\$	(138,698)
Expense			200	5	
Personnel & Benefits	\$ 113,209,356	\$	113,209,356	\$	
Current Expense	\$ 28,417,197	\$	28,278,499	\$	(138,698)
Capital Spending	\$ 2,769,478	\$	2,769,478	\$	HTAS-
Total Expenses	\$ 144,396,031	\$	144,257,333	\$	(138,698)
Balance	\$	\$		\$	



#### **Enrollment Projections**

- Tuition Budget Based on Enrollment Decline of 3.5%
- Current Tuition Enrollment Decline is 4.2%

	Budget	Projection	Difference		
Tuition	\$ 50,887,002	\$50,544,706	\$ (342,296)		
<b>Student Fees</b>	\$ 10,359,716	\$10,330,756	\$ (28,960)		
Total	\$ 61,246,718	\$60,875,462	\$ (371,256)		

#### SPC St. Petersburg Phase Tw





#### Phase Three: 12 Month Review

Review Campus & Physical Footprint

Increase International Student Enrollment

Faculty Hiring: Associate Level 30ECH instead of 36ECH Baccalaureate Level 36ECH instead of 42ECH

## **Questions?**





### **Employee Health Insurance**



### **Plan Update**

Presented to SPC Board of Trustees

August 15, 2017



### **Recap of Trends**

	2015	2016	2017 (projected)	2018 (projected)
Average Enrollment	1,420	1,445	1,425	1,425
Average Membership	2,611	2,671	2,673	2,673
<b>Total Claims</b>	\$15,426,275	\$16,135,888	\$17,842,000	\$18,349,000
Total Per Member/Year	\$5,908	\$6,041	\$6,675	\$6 <i>,</i> 865
% Change vs. Prior Year	3%	2%	10%	3%

Sources: Aetna Integrated Informatics; Brown & Brown Insurance



## Trends

- Top 3 conditions by costs: High Blood Pressure, High Cholesterol, Gastritis
- **Top 5 conditions by unique claimants:** High Blood Pressure, High Cholesterol, Gastritis, Obesity and Depression
- High-dollar claims: 1.6% of population, 41% of total claims paid
  - Multiple admissions for cardiac issues
- Overall plan membership:
  - o **55% female**, **45% male**
  - Average age: 40
- High deductible plan membership: up 24% (326 to 403)
  - Features include:
    - o \$1500 Individual
    - \$3000 Family
    - $\,\circ\,\,$  20% Co-Insurance on all services except Rx

### Trends

#### **Active Employees:**

- Medical: up 10%
- Inpatient: up 24%
- Drug plan: Flat
- Generic Drug Utilization: up 3%

### **Retirees:**

- Medical: down 50%
- Inpatient: down 60%
- Claims exceeding \$50k: None
- Drug plan: down 3%

CY17 projected claim spend increase: 10%

CY17 projected expense addressed with plan modifications and cash

CY18 projected claim spend increase: 3%

CY18 projected shortfall without plan modifications: 1M



### **Next Steps**

- Review plan options with stakeholders and Insurance Committee
- Evaluate "Seed" funding for Health Savings Accounts
- Evaluate Employee Health and Wellness Program
- Evaluate management of pharmacy benefits
- Evaluate full suite of carrier offerings for CY2019
- Ensure financial threshold is secure for Self-Funded Safe Harbor
- Make recommendations at September BOT



### **Employee Health Insurance**

## **QUESTIONS ???**

August 15, 2017

#### **MEMORANDUM**

TO: Board of Trustees, St. Petersburg\_College

**FROM:** Tonjua Williams, President (JU

SUBJECT: 2017 - 2018 Proposed Board of Trustees Meeting Schedule

### Approval is sought to schedule the 2017-2018 St. Petersburg College Board of Trustees meetings according to the proposed schedule below.

Proposed meeting dates and locations:

August 15, 2017	Epi Center
September 19, 2017	Epi Center
October 17, 2017	Bay Pines STEM Center
November 14, 2017	Tarpon Springs Campus
December 12, 2017	Epi Center, Collaborative Labs (Board Workshop)
January 16, 2018	Epi Center
February 20, 2018	Douglas L. Jamerson Jr. Midtown Center
March 20, 2018	St. Petersburg Gibbs
April 17, 2018	Epi Center
May 15, 2018	Epi Center
June 19, 2018	Epi Center
July	None

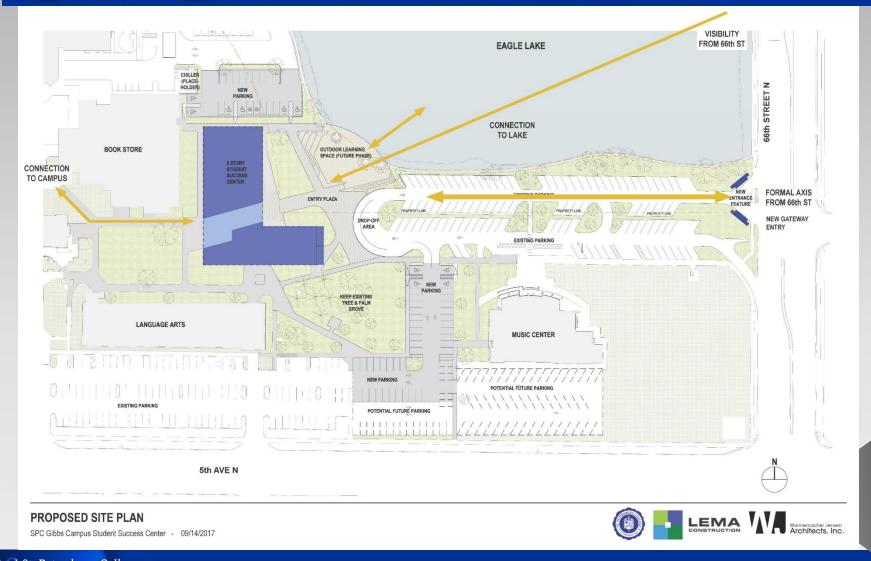


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WEST ENTRY AND COFFEE LOUNGE AREA





2ND FLOOR LEARNING RESOURCES



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Total Proposed Project Budget				\$25,000,000



## Proposed Schedule

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