The Board of Trustees of St. Petersburg College met on Tuesday, September 19, 2017 at the St. Petersburg College Gibbs Campus, 6605 5<sup>th</sup> Ave N, St. Petersburg, Florida. The following Board members were present: Chair Nathan Stonecipher, Vice Chair Cole, Bridgette Bello, Bill Foster and Deveron Gibbons. Also present were Tonjua Williams, President of St. Petersburg College and Secretary to the Board of Trustees, and Joseph H. Lang, Board Attorney. Proof of public notice of this meeting is included as part of these minutes. Notices were duly posted.

#### NOTICE OF MEETING BOARD OF TRUSTEES, ST. PETERSBURG COLLEGE

The Board of Trustees of St. Petersburg College will hold a public meeting to which all persons are invited, commencing at 9:00 a.m. on Tuesday, September 19, 2017, at the St. Petersburg College Gibbs Campus, 6605 5<sup>th</sup> Ave N, St. Petersburg, Florida. The meeting will be held for the purpose of considering routine business of the College; however, there are no rules being presented for adoption or amendment at this meeting.

A copy of the agenda may be obtained within seven (7) days of the meeting on the <u>SPC Board of</u> <u>Trustees website</u> at <u>www.spcollege.edu</u>, or by calling the Board Clerk at (727) 341-3241.

Members of the public are given the opportunity to provide public comment at meetings of the Board of Trustees concerning matters and propositions on the agenda for discussion and Board action. At the Board meeting, in advance of the time for public comment on the agenda, individuals desiring to speak shall submit a registration card to the Board Clerk, Ms. Rebecca Turner, at the staff table. Policy and procedures regarding public comment can be found on the <u>SPC Board of Trustees website</u> at <u>www.spcollege.edu</u>

If any person wishes to appeal a decision made with respect to any matter considered by the Board, he or she will need a record of the proceedings. It is the obligation of such person to ensure that a verbatim record of the proceedings is made. Section 286.0105, Florida Statutes.

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise the agency five business days before the meeting by contacting the Board Clerk at 727-341-3241. If you are planning to attend the meeting and are hearing impaired, please contact the agency five business days before the meeting by calling 727-791-2422 (V/TTY) or 727-474-1907 (VP).

**<u>17-148.</u>** In accordance with the Administrative Procedure Act, the following Agenda was prepared:

#### AGENDA

#### ST. PETERSBURG COLLEGE BOARD OF TRUSTEES September 19, 2017

#### ST. PETERSBURG GIBBS CAMPUS ROOM (SS-202) 6605 Fifth Ave. N. St. Petersburg, FL

#### SPECIAL MEETING: 9:00 A.M.

#### I. CALL TO ORDER

- A. Invocation
- B. Pledge of Allegiance

#### **II. RECOGNITIONS**

- A. Presentation of Retirement Resolutions and Motion for Adoption
  - 1. Annette Gonzalez (Not Attending)
  - 2. Lynne Cianchette (*Attending*)

#### B. Announcements

 Florida College System Foundation Presentation – Dr. Tom Furlong, Trustee, Florida College System, Mr. Joe Lang, Trustee Emeritus, Ms. Frances Neu, Vice President, Institutional Advancement, Foundation Executive Director

#### **III. COMMENTS**

- A. Board Chair
- B. Board Members
- C. President
- D. Public Comment pursuant to §286.0105 FS

#### IV. REVIEW AND APPROVAL OF MINUTES

Board of Trustees' Meeting of August 15, 2017 (Action)

#### V. MONTHLY REPORTS

- A. Board Attorney
- B. General Counsel

#### VI. STRATEGIC FOCUS AND PLANNING

#### A. STUDENT SUCCESS AND ACADEMIC ACHIEVEMENT

1. Online Classroom Experience – Dr. Susan Colaric, Associate Vice President, Online Learning Services (*Presentation*)

 SACS On Site Visit Update – Dr. Sabrina Crawford, Executive Director, Institutional Research and Effectiveness, Dr. Jennifer Haber, Professor, Ms. Heather Roberson, Academic Director, Center for Excellence in Teaching and Learning (*Presentation*)

#### B. BUDGET AND FINANCE

- Monthly Financial Report Mr. Brian Miles, Vice President, Administrative/Business Services and Information Technology and Ms. Janette Hunt, Acting Associate Vice President, Budgeting and Compliance (*Presentation*)
- 2. Budget Realignment Phase II Update Mr. Brian Miles (*Presentation*)

#### C. ADMINISTRATIVE MATTERS

- Human Resources

   Personnel Report (Action)
  - b. Employee Health Insurance Update Ms. Desiree Woroner, Director, Human Resources Development (*Presentation/Action*)
- 2. Construction
  - a. St. Petersburg Gibbs Student Success Center Update, Mr. Jim Waechter, Associate Vice President, Facilities Planning and Institutional Services (*Presentation*)

#### VII. CONSENT AGENDA

A. OLD BUSINESS (items previously considered but not finalized) – NONE

#### B. NEW BUSINESS

- 1. Credit Curriculum Changes (Action)
- 2. Workforce and Professional Development Curriculum Changes (Action)
- ADMINISTRATIVE MATTERS

   a. General Compensation Policy Modification Third Shift Pay Differential (*Action*)
- 4. GRANTS/RESTRICTED FUNDS CONTRACTS
  - a. Florida Department of Economic Opportunity (DEO): Florida Job Growth - Pinellas County Security/Defense Center (*Action*)

- b. Florida Department of Economic Opportunity (DEO): Florida Job Growth – Mechatronics & Electromechanical Technician Training (Action)
- c. American Library Association: Ready to Code (Action)

#### 5. BIDS, EXPENDITURES, CONTRACTS OVER \$325,000

- a. Oracle Contract (Action)
- b. Renewal of Contractors (Action)

#### VIII. INFORMATIONAL REPORTS - NONE

#### **IX. PROPOSED CHANGES TO BOT RULES MANUAL** – Public Hearing - NONE

- X. PRESIDENT'S REPORT
- XI. NEXT MEETING DATE AND SITE

#### October 17, 2017, Bay Pines STEM Center

#### XII. ADJOURNMENT

If any person wishes to appeal a decision made with respect to any matter considered by the Board at its meeting September 19, 2017, he or she will need a record of the proceedings. It is the obligation of such person to ensure a verbatim record of the proceedings is made, §286.0105, Florida Statutes.

Items summarized on the Agenda may not contain full information regarding the matter being considered. Further information regarding these items may be obtained by calling the Board Clerk at (727) 341-3241.

#### \*No packet enclosure

Date Advertised: September 8, 2017

#### <u>17-149</u>. Under Item I, Call to Order

The meeting was convened by Chair Stonecipher at 9:00 a.m. The invocation was given by Mr. Gibbons and was immediately followed by the Pledge of Allegiance.

Chair Stonecipher announced that an interpreter for the hearing impaired was not present at this meeting. Therefore, the video version would be close captioned before publication to the Board of Trustees website.

#### **<u>17-150</u>**. Under Item II-A, Presentation of Retirement and Motion for Adoption

Dr. Williams recommended adoption of retirement resolutions for Ms. Annette Gonzales and Ms. Lynne Cianchette. Ms. Cianchette was in attendance, and joined by family and colleagues, received her resolution as presented by President Williams.

#### <u>17-151</u>. Under Item II-B, Announcements

Florida College System Foundation Presentation

Dr. Tom Furlong, Trustee, Florida College System, Mr. Joe Lang, Trustee Emeritus, and Ms. Frances Neu, Vice President, Institutional Advancement, Foundation Executive Director, announced the award to the Foundation of scholarship funds from the Florida College System Foundation, Florida Blue Cross/Blue Shield, Helios and Bank of America.

#### <u>17-152</u>. Under Item III, Comments

Opportunity was given for comments from the Board Chair, Board Members, the President and the public.

Board Chair:

Chair Stonecipher thanked the staff, faculty and administrators of each of the College's campuses for their preparation for Hurricane Irma. He also thanked the Collegiate High School students who were assisting with ushering meeting attendees at this Board meeting.

Board Members

Mr. Gibbons also commended the College for its support to the community during Hurricane Irma.

President

Dr. Williams shared with the Board that there were meetings twice a day throughout the storm. She especially thanked the Facilities and Security Departments for their efforts in getting the College running after the storm. She noted that faculty are working on a continuity plan for students whose studies were disrupted.

Dr. Williams also reported the results of the Florida Equity Report and noted that St. Petersburg College was commended for the work it has done to help students from various and diverse backgrounds succeed.

Dr. Williams said she had received a phone call from Dr. Gordon, Provost of the Downtown Campus, that a special event was held at the Palladium in St. Petersburg that netted \$20K.

There were no public comments.

#### **<u>17-153</u>**. Under Item IV, Review and Approval of Minutes

The minutes of the August 15, 2017 Meeting of the Board of Trustees of St. Petersburg College were presented by the chairman for approval. Mr. Gibbons moved approval of the minutes as submitted. Ms. Cole seconded the motion. The motion passed unanimously

#### **<u>17-154</u>**. Under Item V, Monthly Reports

Mr. Lang, Board Attorney, submitted a proposed resolution to the Board with regard to a bequest made from the estate of Mr. Froesch. It was the wish of Mr. Froesch that four scholarships be awarded annually in his name. Mr. Lang explained that these funds are normally handled by the College Foundation and that this resolution provides for that transfer to the Foundation. He said that the Board of the Foundation would make a recommendation back to the Board of Trustees regarding the criteria of the scholarship awards and the Board of Trustees would then be asked to approve those criteria used to select scholarship recipients from this bequest. Mr. Foster moved approval of this resolution. Mr. Gibbons seconded the motion and the motion passed unanimously.

Ms. Suzanne Gardner, General Counsel, had no report this month.

## **<u>17-155.</u>** Under Item VI – A, Strategic Focus and Planning

Under Strategic Focus and Planning:

#### A. STUDENT SUCCESS AND ACADEMIC ACHIEVEMENT

1. Online Classroom Experience – Dr. Susan Colaric, Associate Vice President, Online Learning Services (*Presentation*)

Dr. Colaric presented information regarding online classroom student enrollments. She noted that requests come from around the country and that online advisors work with students outside the four-county area surrounding the College. She said that prospective students are communicated with via online chats, phone calls, webinars and online sessions called Titan Thursdays.

Dr. Colaric shared that 97% of online students come from Florida, but that the online presence of the school is growing. She then shared student profile and demographic information with the Board. She noted that overall headcount for online students has grown from 17,484 in the fall of 2014 to 17,683 for fall of 2017.

Dr. Colaric noted that a course revitalization project was begun three years ago and that 94 courses have been completed so far. She explained that online students are offered many resources to support their success.

Dr. Colaric explained the instructional continuity plan in response to the disruption by Hurricane Irma. She shared that faculty and students have received communications and accommodations to complete their coursework once power is restored.

Dr. Colaric noted that St. Petersburg College has been recognized by various entities for its online programs.

Mr. Gibbons asked how online student success rates compare with classroom success rates. Dr. Colaric responded that the College is closing the gap and it is now a 3% differential on average. She said she would get the exact number for Mr. Gibbons. Mr. Gibbons asked if the College requires students to take a course to prepare them for online classes. Dr. Colaric responded that while some faculty members have built an online class into their syllabus, the College overall does not require students to take such a course.

Ms. Cole asked what the percentage of faculty was teaching online courses. Dr. Colaric responded that the number varies by program and that is a faculty member's choice whether to teach online classes or face-to-face classes.

Ms. Cole asked what the marketing approach was for online courses. Dr. Colaric answered that the College does digital marketing so students searching for online courses will see St. Petersburg College in their search results. She said that billboards are also used and that a word of mouth program will begin that rewards participants with SPC memorabilia, such as a magnet for their car.

Dr. Williams said that SPC is now able to advertise outside of Florida. Dr. Colaric added that there will be a series of meetings on the reciprocity agreement starting September 26<sup>th</sup> to discuss the requirements that the college must meet to satisfy that agreement.

 SACS On Site Visit Update – Dr. Sabrina Crawford, Executive Director, Institutional Research and Effectiveness, Dr. Jennifer Haber, Professor, Ms. Heather Roberson, Academic Director, Center for Excellence in Teaching and Learning (*Presentation*)

Ms. Roberson shared that this is the last update before the SACS on site visit and that schedule specifics would be shared as soon as possible. A key date is Wednesday, October 11, when the visiting committee would be meeting with President Williams and members of the Board of Trustees.

Dr. Crawford shared that the SACS On-Site Visit is scheduled for October 9 through October 12. She explained the tentative meeting schedule for the site visit and noted that a final schedule would be forthcoming. She noted that the original schedule was impacted by Hurricane Irma.

Dr. Haber explained that the visiting committee would review the Quality Enhancement Plan and that Board members have been given information regarding the plan, including the College's report as well as a card listing key information that the College community should know about the plan. She reminded that the topic selected for the QEP is college readiness with a focus on

students who opt out of recommended college preparation courses. Dr. Haber told the Board that a number of support initiatives have been put in place including a pilot course due to launch in the fall of 2017.

Chair Stonecipher thanked the presenters for their work in preparing the College for the SACS visit.

#### <u>17-156</u>. Under Item VI – B, Budget and Finance

- A. BUDGET AND FINANCE
  - Monthly Financial Report Mr. Brian Miles, Vice President, Administrative/Business Services and Information Technology and Ms. Janette Hunt, Acting Associate Vice President, Budgeting and Compliance (*Presentation*)
  - 2. Budget Realignment Phase II Update Mr. Brian Miles (*Presentation*)

Ms. Hunt informed the Board that this is the first budget presentation for the new fiscal year. She noted that revenue budget for the new fiscal year is \$10M less than last fiscal year and are currently running 1.5% over projections. Ms. Hunt shared that Personnel and Benefits expenses are budgeted at \$113,209,356 and are running 0.4% over at this time. She noted that the average prior year spending was higher than the current fiscal year for Current Expenses and Capital Expenses, and equal for Personnel expenses.

Mr. Miles presented information regarding the budget realignment initiative. He noted that this is being done in three phases. The first phase was completed June 1<sup>st</sup>, yielding a \$6.2M reduction in the budget. He explained that Phase 2 is looking at the last six months of the current fiscal year. Phase 3 is the entire fiscal year.

Mr. Miles outlined the components of the Phase 2 realignment. It includes reviews of the College structure and consulting services, an increase in facility rentals and partnerships, a technology refresh program, an assessment of student systems and an enhancement to the strategic enrollment plan. All of these components will be evaluated for efficiency, redundancy and cost effectiveness. He noted that changes to the College structure will be influenced by Dr. Williams's Transition Team evaluation and recommendations.

Mr. Waechter reported that a consultant specializing in space utilization has been hired to identify building space and properties that can be maximized or disposed of. The Health Education Center is one area of focus that might provide savings or revenue opportunities. Mr. Waechter said that there are more revenue streams available especially at the new building at the Gibbs campus and at the Bay Pines center. Long-term leases will also be reviewed, and where appropriate, renegotiated.

Mr. Michael Nash, Tech Support Supervisor, presented information regarding the Technology Refresh Program. Highlights include enhancing technology in student use areas, generating vendor competition, exploring technology alternatives, consolidating leases and collaborating with key stakeholders.

Dr. Colaric presented information on the assessment of student systems. She noted that the desire is to eliminate redundant systems and increase efficiencies. She said this project will begin in December. Dr. Colaric explained that student systems will be evaluated to determine if they are meeting their intended purpose, to eliminate redundancy and inefficiency, to streamline stakeholder experience to increase proficiency and to eliminate or repurpose personnel cost supporting antiquated or unnecessary systems.

Dr. Jesse Coraggio, Vice President, Institutional Effectiveness and Academic Services reported that enrollment is made up of multiple components, specifically recruiting, retention and the scheduling process. He shared that in the area of recruiting, the College has been primarily utilizing social media and that an effort will be made to return to making community connections. For retention, Dr. Coraggio noted that the faculty and FGO are focusing on retaining the students already attending SPC. This will align closely with the Classroom Experience initiative. For scheduling, a campus-based model will be used. Focus has been on the spring semester and for the next school year.

Ms. Cole asked what impact the Transition Team's review of organizational structure will have on the plan that Mr. Miles outlined. Dr. Williams responded that changes are planned for the spring semester and that no changes would be made before that time.

#### **<u>17-157</u>**. Under Item VI - C, Administrative Matters

The Board considered Personnel Items VI - C.1a and b. Mr. Foster moved approval. Mr. Gibbons seconded the motion. The motion passed unanimously.

Information regarding these items is as follows:

- 1. Human Resources
  - a. Personnel Report (Action)
    - b. Employee Health Insurance Update Ms. Desiree Woroner, Director, Human Resources Development (*Presentation/Action*)

Mr. Brian Mills explained that since open enrollment for health insurance is scheduled to begin in November, it was important to get the Board's approval of the proposed 2018 changes to the plans at this meeting. He noted that health insurance costs for the College are projected to increase \$1M this year and Ms. Woroner would share information about proposed changes that would save \$1M. He also shared that a three-year plan is being developed as well and that would be presented to the Board in October.

Ms. Woroner reviewed the 2015 through 2018 (projected) trends of increasing health care costs for the College. She explained the steps that have been taken toward plan modifications to contain costs. These include: evaluation of employee health and wellness program offerings, evaluation the management of pharmacy benefits, ensuring the financial requirement for Self-Funded Safe Harbor, review of plan options with stakeholders and the Insurance Committee. These steps, she explained, have led to the recommendations submitted to the Board for their approval at this meeting. Ms. Woroner explained that the Insurance Committee was comprised of 27 members from a diverse pool of staff, administration and faculty. Ms. Woroner reviewed a list of optional benefits currently available to employees.

Ms. Woroner summarized the following proposed plan changes: Retiree contributions would increase \$100 per month; Prescription co-pays would increase to \$10, \$35 and \$60; the addition of a Value Plus formulary that would encourage employees to choose lower price, but equivalent prescription drugs; Maintenance Choice Rx which would encourage employees to order 90-day supplies of maintenance prescriptions.

Ms. Woroner explained other proposed plan changes that increase deductibles, maximum out-of-pocket expenses, copays for various services and premiums. She noted that an additional salary group of \$95K and over would be added to the premium tiers.

Ms. Woroner reviewed the planned comprehensive communication plan that will begin on September 18 and run through December 18. She said that in the October Board Meeting, the Board would be provided additional information regarding a three-year benefits strategy, comparison of SPC's plan to other Colleges, the evaluation of "seed" funding for Health Savings Accts, and an evaluation of current vendors and other voluntary options.

Mr. Gibbons asked which health care companies the College currently uses and Ms. Woroner reviewed a previous slide with that information. Mr. Gibbons expressed that having competition between vendors would force them to be more competitive.

Ms. Cole asked about the increase in claims and Ms. Woroner explained that the largest increases are in specialized medicine and longer-term care. Ms. Bello expressed concern regarding the increased co-pay for emergency visits. Ms. Woroner responded that many Emergency Care visits might be avoided by encouraging employees to go to urgent care centers rather than the hospital emergency rooms.

Dr. Williams said that an effort would be made to educate employees on using the convenient care centers when appropriate. Ms. Cole asked if the College had any convenient care providers available on any campuses. Ms. Woroner said this was something to be explored. Ms. Bello offered that the space could be leased to an interested provider.

Mr. Miles shared that an individual has been hired to focus exclusively on Benefits. Chair Stonecipher asked if the three-year plan would look at a more stable offering or if there were influences outside of the College's control. Ms. Woroner responded that it would be part of the strategy to stabilize the plan. Mr. Miles added that the College has been reactive and the plan is an opportunity to reset the budget, align the organizational structure of the College and look at the health insurance piece. He added that he wanted to confirm the accuracy of the projected costs.

Chair Stonecipher asked about the percent increase to retirement contributions. Ms. Woroner responded that retiree health costs are approximately \$600 per month and this increase will take the premium closer to \$1200 per month so it would get closer to covering costs.

Chair Stonecipher proposed that the Board vote on the proposed changes as presented with the exception of the proposed increase to the emergency care co-pay. Mr. Gibbons motioned to accept the proposed changes with the exception of the emergency care co-pay increase. Ms. Bello seconded the motion. The motion passed unanimously.

- 2. Construction
- a. St. Petersburg Gibbs Student Success Center Update, Mr. Jim Waechter, Associate Vice President, Facilities Planning and Institutional Services (*Presentation*)

Mr. Waechter announced that the groundbreaking ceremony for the St. Petersbyrg/Gibbs Student Success Center would immediately follow the Board meeting. He informed the Board that he will present a proposal to the Board to vote on the steel package at October's Board meeting. If that passes, LEMA Construction will begin foundation and steel work in January/February of 2018. He also presented a high-level timeline of the project.

#### 17-158. Under Item VII - A, Consent Agenda

Under Old Business NONE

#### <u>17-159</u>. Under Item VII – B, New Business

- 1. Credit Curriculum Changes (Action)
- 2. Workforce and Professional Development Curriculum Changes (Action)
- 3. ADMINISTRATIVE MATTERS a. General Compensation Policy Modification - Third Shift Pay Differential (*Action*)

- 4. GRANTS/RESTRICTED FUNDS CONTRACTS
  - a. Florida Department of Economic Opportunity (DEO): Florida Job Growth - Pinellas County Security/Defense Center (*Action*)
  - b. Florida Department of Economic Opportunity (DEO): Florida Job Growth – Mechatronics & Electromechanical Technician Training (Action)
  - c. American Library Association: Ready to Code (Action)

#### 5. BIDS, EXPENDITURES, CONTRACTS OVER \$325,000

- c. Oracle Contract (Action)
- d. Renewal of Contractors (Action)

The Board considered Item VII-B.1-5 Mr. Gibbons moved approval. Ms. Cole seconded the motion. The motion passed unanimously.

#### **<u>17-160</u>**. Under VIII, Informational Reports

# **<u>17-161.</u>** Under Item IX, Proposed Changes to BOT Rules Manual – Public Hearing - NONE

#### **<u>17-162</u>** Under Item X, President's Report

Dr. Williams reminded the Board that Mr. Gibbons had brought up the issue of naming the new Student Success Center at last month's Board meeting. She proposed that the appropriate College policy be followed to accomplish this and that includes instituting a committee with the Vice Chair of the Board having a seat on that committee. Mr. Gibbons made a motion to have the Vice Chair create a committee for the purpose of naming the new Student Success Center. Ms. Bello seconded the motion. The motion passed unanimously.

Dr. Williams shared that on September 25<sup>th</sup>, the College would be hosting the local state legislators to present to them a vision of where the College is heading so they would be informed for the upcoming legislative session. She said legislative committees would begin to meet in Tallahassee in October. Dr. Williams said she would also be able to bring back updates on budgets to the Board and the College community.

Mr. Foster thanked the Foundation for their efforts. Dr. Williams thanked Mr. Foster for his past service to the Board while serving as Chair.

#### **<u>17-163.</u>** Under Item XI, Next Meeting Date and Location

The Board confirmed its next meeting date and location as Tuesday, October 17, 2017, 9:00 a.m., at the Bay Pines STEM Center.

#### XII. ADJOURNMENT

Having no further business to come before the Board, Chairman Stonecipher adjourned the meeting at 10:41 a.m.

**Tonjua Williams Secretary, Board of Trustees** St. Petersburg College FLORIDA Nathan Stonecipher Chairman, Board of Trustees St. Petersburg College FLORIDA

# Attachments Board Memos and Supplemental Materials

# Board of Trustees Meeting September 19, 2017

II – B.1 Florida College System Foundation Presentation

# Florida College System Foundation

- Tom Furlong, Trustee, Florida College System
- Joe Lang, Trustee Emeritus, Florida College System
- Frances Neu, Vice President, Institutional Advancement, Foundation Executive Director



September 19, 2017

Page 4

#### VI – A.1 Online Classroom Experience







"I love online learning because it gives me the flexibility and time to better care for my patients while earning my degree!"

Emily Carrizales Elmendorf TX





## SPC Online Student Profile

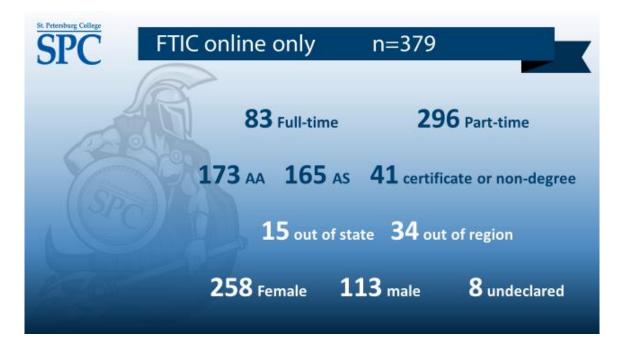
 $\frac{\text{St. Petersburg College}}{SPC}$ 

66.7% Taking an online course

34.2% Exclusively online 70.0% Part-time 53.8% Over 26 years of age 64.5% Female 36.0% Minority 10.9% FTIC

23.6% Baccalaureate

Source: 2017-18 Pulse Bl,





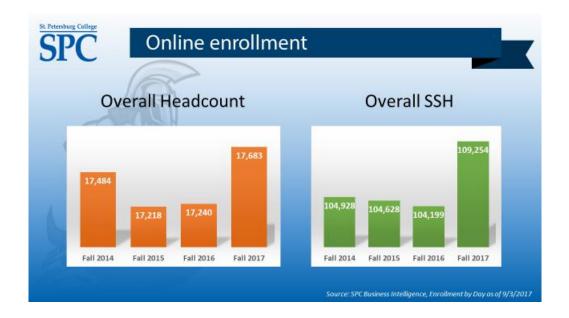
## SPC Online



"The SPC CCIT online courses have been challenging and rewarding for me. I now have the skills needed to resume a career in Information Technology, with many opportunities."

William Wantling St. Petersburg FL

2017 Instructional Technology Council "Online Student of the Year"





"Online classes allow me to continue my education while still being a mom to my special needs children. It also allows me to continue my career and work full time. Online classes are so very important to me and my family."



SPC

# **Standard Courses**

- 94 Standard Courses completed
- More than 50% of the online enrollment
- Success rates increasing
- Withdrawals and student complaints decreasing

## **Online Support**

- Student Readiness Instrument increasing
- SParC increasing
- Online Support Webinars
  - Tues. 8/22, 2:00 177 registered; 26 attended
  - Thurs. 8/24, 6:30 312 registered; 44 attended
  - 62% of those registered were online students



SPC

## SPC Online



"Due to a very favorable student experience when earning my AA some years ago, SPC was my preferred choice when considering a program to complete my BSN. Because I no longer live close by to attend classes on campus, SPC's online BSN program is perfect for my busy life."

Carole Reed Temple Terrace FL

## Instructional Continuity

- Communications to faculty and students
- Online classes: completion of assignments once faculty and students have power at their homes
- Campus classes: ability to transfer course content and assignments to online for make-up classes
- MyCourses is cloud-based allowing continuous access



VI – A.2 SACS On Site Visit Update





## **QEP** Training



## Ready, Set, Succeed!

- College Readiness: Strategies for Success
  - ✓ Motivation and Ownership
  - ✓ Time Management
  - ✓ Knowledge Monitoring
  - ✓ Comprehension
- Target Population: Flexible Opt-Out Students
- Fall 2017 Pilot



#### VI-B.1-2 Monthly Financial Report





# Report as of August 31, 2017

		Budget		Actual	% of YTD	YOY
Personnel & Benefits						
Faculty	\$	26,776,489	\$	4,378,222	16.4%	-2.2%
Career Service (includes OT)	\$	24,251,683	\$	4,137,473	17.1%	3.6%
Administrative & Professional	\$	19,951,010	\$	2,384,717	12.0%	0.3%
Adjunct/Supplemental	\$	13,549,064	\$	751,637	5.5%	-0.3%
Other Personal Services (OPS)	\$	2,041,008	\$	227,587	11.2%	1.4%
Student Assistants	\$	428,000	\$	78,149	18.3%	0.6%
Health Insurance	\$	14,931,779	\$	2,682,327	18.0%	-0.8%
Other Benefits	S	11,280,323	\$	1,977,398	17.5%	-0.2%
Total Personnel & Benefits	\$	113,209,356	\$	16,617,510	14.7%	0.4%
Current Expense						
Total Current Expense	\$	28,278,499	\$	4,213,018	14.9%	-1.5%
Capital				/		
Total Capital	\$	2,769,478	\$	574,254	20.7%	4.3%
Total Operating	\$	144,257,333	\$	21,404,783	14.8%	0.0%
Balance	ŝ	<u> </u>	ŝ	15,508,077		



SPC St. Petersburg College

# Report as of August 31, 2017



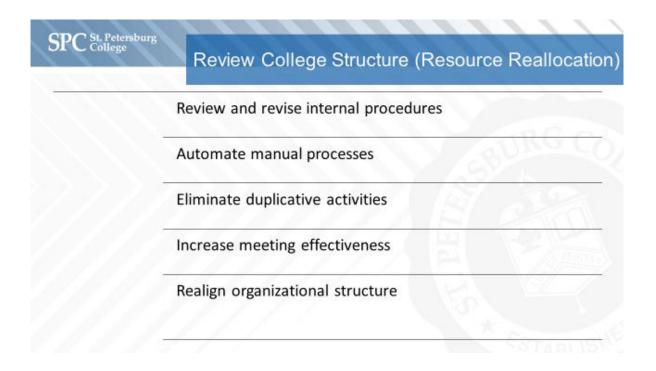
# FY17-18 Phase II Updates



#### SPC St. Petersburg College

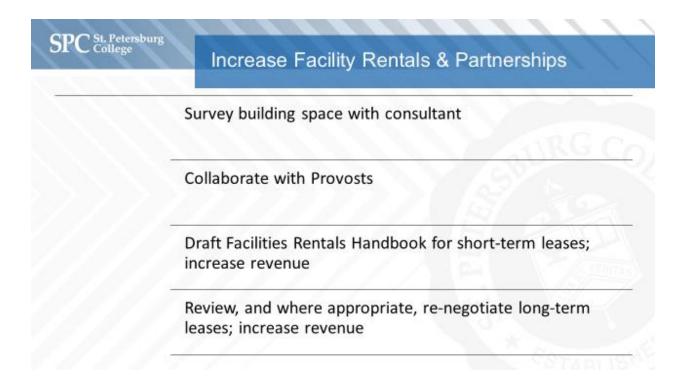
## Phase Two Components

- Review College Structure (Resource Reallocation)
- Review Consulting Services
- Increase Facility Rentals & Partnerships
- Evaluate Technology Refresh Program
- Assess Student Systems
- Enhance Strategic Enrollment Plan



 Eliminate services deemed unnecessary or redundant

 Where appropriate, renegotiate service agreements



SPC St. Petersburg College	Evaluate Technology Refresh Program
	Enhance technology in student use areas
	Generate vendor competition
	Explore technology alternatives
	Consolidate leases
	Collaborate with key stakeholders

SPC St. Petersburg College	Assess Student Systems
	Examine purchased & home-grown student systems
	Evaluate if software meets intended purpose
	Reduce and eliminate redundant, inefficient, low to no ROI software
	Streamline stakeholder experience to increase proficiency
	Eliminate or repurpose personnel cost supporting antiquated or unnecessary systems
	STARI IS

Recruiting	RGC
Retention	-
Rescheduling	



#### September 19, 2017

#### MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Tonjua Williams, President (JW)

SUBJECT: Personnel Report

#### Approval is sought for the following recommended personnel transactions:

HIRE Budgeted Adminis	trative & Professional		
Name	Title	Department/Location	Effective Date
Castillo, Fabiola	Budget Specialist	Budgeting & Compliance DO	8/28/2017 - 6/30/2018
Bogues, Karen A	Grant Project Manager	College of Computer & InfoTech EPI	8/22/2017 - 6/30/2018
Mortellaro, Denise A	Career Outreach Specialist	College of Computer & InfoTech EPI	8/08/2017 - 6/30/2018
Thompson, Anna F	EMS Prog Support Coordinator	Emergency Medical Services HEC	8/28/2017 - 6/30/2018
Harris, Jessica H	Nursing Resource Facilitator	Nursing HEC	8/28/2017 - 6/30/2018
Fischer, Kristina M	Interim Mgr, Collab Labs	Workforce/Professnl Developmnt EPI	8/14/2017 - 6/30/2018
TRANSFER/PROMOTI	ON Budgeted Administrative & Pr		
Name	Title	Department/Location	Effective Date
Rinard, Patrick W	Interim SVP, Student Services	President Office EPI	8/14/2017 - 6/30/2018
Hand, Christina L	Career & Academic Advisor	Provost Office AC	8/21/2017 - 6/30/2018
Wilburn, David	Career Outreach Specialist	Provost Office AC	8/21/2017 - 6/30/2018
HIRE Faculty			
Name	Title	Department/Location	Effective Date
Olah, Alanna	Instructor-in-Charge	Business Administration SE	8/1/2017 - 07/31/2018
Williams, Robert W	Faculty	Humanities & Fine Arts SPG	8/10/2017 - 7/20/2018
HIRE Budgeted Career S	Service		
Name	Title	Department/Location	Effective Date
Kindavong, Bobby C	Custodian	Custodial Services AC	7/31/2017
McSwain, Ricky	Custodian	Custodial Services CL	8/7/2017
Stavro, Ilirian	Facilities Specialist	Maintenance Services SPG	8/28/2017
Sauer, Kristin N	Marketing Support Specialist	Marketing&StrategicCommunicatn DO	8/21/2017
TRANSFER/PROMOTI	ON Budgeted Career Service	J	
Name	Title	Department/Location	Effective Date
Vendetti, Katherine	Administrative Svcs Specialist	Communications CL	8/30/2017
HIRE Supplemental	ir	10	
Name	Title	Department/Location	Effective Date
Franciszkiewicz, Thadine S	Faculty - supplemental	Communications SPG	8/14/2017
Pelletier, Scott R	Professional Trainer	Emergency Medical Services HC	8/10/2017
Sibbio, Ralph A	Professional Trainer	Emergency Medical Services HC	8/10/2017
Kuropas, Cindy L	Faculty - supplemental	Humanities & Fine Arts TS	8/14/2017

Agenda Item VI - C.1a

	lone a		27 0.0
Name	Title	Department/Location	Effective Date
Newton-John, Kaitlin C	Adjunct Faculty	Baccalaureate Programs CL	8/14/2017
Alderman, Joyce W	Adjunct Faculty	Business Administration SE	8/14/2017
Loring, Angela K	Adjunct Faculty	College of Education TS	8/14/2017
Rivero Cabrera, Arelis	Adjunct Faculty	Communications CL	8/14/2017
Rose, Lisa M	Adjunct Faculty	Communications CL	8/14/2017
Snell, Katy L	Adjunct Faculty	Communications CL	8/14/2017
Cintron, Eric O	Adjunct Faculty	Communications SE	8/14/2017
Avila Vila, Mikayla	Adjunct Faculty	Communications SPG	8/14/2017
Davis, Gelonya T	Adjunct Faculty	Communications SPG	8/14/2017
Forester, Kirsten S	Adjunct Faculty	Communications SPG	8/14/2017
Shah, Musarrat A	Adjunct Faculty	Dental Hygiene HC	8/14/2017
Carter, Tara A	Adjunct Faculty	Early College/Dual Enrollment SE	8/14/2017
Davis, Debra D	Adjunct Faculty	Early College/Dual Enrollment SE	8/14/2017
Paez, Gonzalo A	Adjunct Faculty	Foreign Language SE	8/14/2017
Buffalo III, Harvey A	Adjunct Faculty	Humanities & Fine Arts SE	8/14/2017
Fox, Cynthia A	Adjunct Faculty	Humanities & Fine Arts SE	8/1/2017
Moore, Jimmy E	Adjunct Faculty	Humanities & Fine Arts SPG	8/14/2017
Wegmann, Nina	Adjunct Faculty	Humanities & Fine Arts SPG	8/14/2017
Evans, Melissa C	Adjunct Faculty	Natural Science CL	8/14/2017
Lee, Isaac K	Adjunct Faculty	Natural Science CL	8/14/2017
Olney, Matthew P	Adjunct Faculty	Natural Science SPG	8/14/2017
Janus, Katherine C	Adjunct Faculty	Natural Science TS	8/14/2017
Vorbroker, Diane K	Adjunct Faculty	Natural Science TS	8/14/2017
Johnson, Cheryl	Adjunct Faculty	SE Public Safety Institute AC	8/14/2017
Thielen, Marissa X	Adjunct Faculty	SE Public Safety Institute AC	8/14/2017
Rodriguez, Jennifer L	Adjunct Faculty	Social & Behavioral Science CL	8/14/2017
Stomski, Sonya	Adjunct Faculty	Social & Behavioral Science CL	8/14/2017
De Leon Perez, Manuel	Adjunct Faculty	Social & Behavioral Science SE	8/14/2017
Lemon, Carissa	Adjunct Faculty	Social & Behavioral Science SE	8/14/2017
Furnbull, Brian	Adjunct Faculty	Social & Behavioral Science SP	8/14/2017
Raver, Marie C	Adjunct Faculty	Veterinary Technology VT	8/14/2017
Bouis, Kevin E	Adjunct Faculty, Bach	Baccalaureate Programs CL	8/14/2017
Azar III III, Abraham	Adjunct Faculty, Bach	Engineering Technology CL	8/14/2017
D'Conner, Mary E	Adjunct Faculty, Bach	SE Public Safety Institute AC	8/14/2017
Park, Susan N	Adjunct Faculty, HTF Nursing	Dental Hygiene HC	8/14/2017
Sahno, Tara L	Adjunct Faculty, HTF Nursing	Nursing HEC	8/28/2017
Hinzman, Dustin	Adjunct, Dual Enrollment	Early College/Dual Enrollment Offsite	8/14/2017
Prince, Kerrale J	Adjunct, Dual Enrollment	Early College/Dual Enrollment Offsite	8/14/2017
Scott, Beatrice S	Adjunct, Dual Enrollment	Early College/Dual Enrollment Offsite	8/14/2017
Vaughan, Eric	Adjunct, Dual Enrollment	Early College/Dual Enrollment Offsite	8/14/2017
Wilson-Gabor, Justin	Adjunct, Dual Enrollment	Early College/Dual Enrollment Offsite	8/14/2017
Silsby Mannerud, Celeste N	Instructor, Temporary Sub	Humanities & Fine Arts CL	8/17/2017
Norris, Pamela M	OPS Career Level 5	Academic & Student Affairs DT	8/14/2017
Norris, Pameia M Patrick, Marie A	OPS Career Level 3 OPS Career Level 1	Learning Resources CL	
			8/21/2017
Gillespie, Tyler M Diometre, Margeme O	OPS Career Level 5 OPS Career Level 1	Learning Resources CL	8/21/2017
	OPS Career Level 1 OPS Career Level 3	Learning Resources HEC	8/30/2017
Higgins, Shantel R		Learning Resources TS	8/14/2017
Rivera, Nina G	OPS Career Level 2	Leepa/Rattner Museum TS	9/5/2017
Charleston, Kenneth E	OPS Career Level 5	New Initiative Program HEC	8/28/2017
Martinez-Ortiz, Josef E	OPS Career Level 5	Provost Office CL	8/21/2017
Dunbar, Brittney R	OPS Career Level 3	Student Activities SPG	8/28/2017
Hill, Carol A	OPS Career Level 4	Student Support Services SPG	7/31/2017
Hall, Robert L	OPS Career Level 5	Student Support Services SPG	9/11/2017
Donovan, Kimberly	OPS Professional	Veterinary Technology VT	7/29/2017
Wilson, Christopher R	Professional Trainer	Criminal Justice AC	8/1/2017
Competelli, Patrick M	Professional Trainer	Emergency Medical Services HEC	8/1/2017

Professional Trainer

Professional Trainer

Emergency Medical Services HEC

Fire Sciences AC

8/1/2017

8/7/2017

Louis, Francine L			
	Professional Trainer	Workforce/Professnl Developmnt EPI	8/21/2017
TRAVEL OUTSIDE 7	THE CONTINENTAL UNITEI	) STATES	
Name	Title	Department/Location	Effective Date
Eldrige, Deborah	Instructor	Paralegal Studies	09/22/2017 - 10/01/2017
Destination: Lisbon, Portuga	1		
The purpose of this trip is to	increase our foreign partnerships and to	establish a study abroad program to Portugal. The benefit	to the college is to expand
the study abroad offerings fo	r students. The goal is to create an inter	disciplinary course to satisfy requirements from multiple p	orograms including Public
Policy, Business Law and Cr	iminal Justice.		
Estimated cost to the College	e not to exceed \$1500.00.		
Krueger, Amy	Instructor	Dental Hygiene	10/07/2017 - 10/16/2017
Destination: Montego Bay, Ja	amaica		
The purpose of this trip is to	lead SPC students on a study abroad pro	wram to Jamaica A total of nine (9) students are enrolled	in the program and
R / (B)	(R) (R)	ogram to Jamaica. A total of nine (9) students are enrolled cum. The College will benefit by providing an educationa	H 8670
will receive credit in DEH 27	(R) (R)		H 8670
will receive credit in DEH 27 to encourage global awarenes	202C - Community Dental Health Practic ss and international perspectives.		H 8670
will receive credit in DEH 27	202C - Community Dental Health Practic ss and international perspectives.		H 8670
will receive credit in DEH 27 to encourage global awarenes	202C - Community Dental Health Practic ss and international perspectives.		H 8670
will receive credit in DEH 27 to encourage global awarenes Estimated cost to the College	702C - Community Dental Health Practic ss and international perspectives. is \$1903.51.	cum. The College will benefit by providing an educationa	l opportunity to students
will receive credit in DEH 27 to encourage global awarenes Estimated cost to the College McAllister, Melissa Destination: Negril, Jamaica	102C - Community Dental Health Practic ss and international perspectives. : is \$1903.51. Instructor	cum. The College will benefit by providing an educationa	l opportunity to students 10/27/2017 - 11/13/2017
will receive credit in DEH 27 to encourage global awarenes Estimated cost to the College McAllister, Melissa Destination: Negril, Jamaica The purpose of this trip is to	102C - Community Dental Health Practic ss and international perspectives. : is \$1903.51. Instructor	cum. The College will benefit by providing an educationa	l opportunity to students 10/27/2017 - 11/13/2017 in the program and
will receive credit in DEH 27 to encourage global awarenes Estimated cost to the College McAllister, Melissa Destination: Negril, Jamaica The purpose of this trip is to will receive credit in EDE 49	102C - Community Dental Health Practic ss and international perspectives. : is \$1903.51. Instructor	cum. The College will benefit by providing an educationa College of Education Ogram to Jamaica. A total of nine (9) students are enrolled	l opportunity to students 10/27/2017 - 11/13/2017 in the program and

Brian Miles, Vice President, Administrative/Business Services & Information Technology and the Strategic Issues Council Members bringing the actions forward, recommend approval.

ND083117

Johnston, Kimberly N

Eggers, Mark T

Agenda Item VI-C.1b

September 19, 2017

#### MEMORANDUM

TO: Board of Trustees, St. Petersburg College

FROM: Tonjua Williams, President

SUBJECT: Employee Health Insurance Plan- Update and Recommendations

## Approval is sought to modify the 2018 Health Insurance Plan based on increased claim spend.

In 2016, the college projected shortfalls in its health insurance fund. Specifically, the college anticipated a \$1 million shortfall in 2016 and a \$1.5 million shortfall in 2017. These anticipated shortfalls were the result of increased healthcare expenses and inadequate funding through college and employee contributions.

In 2016, the college recommended using money from its health insurance fund balance to offset the shortfall amounts. The college recommended using \$1 million in 2016 and \$500,000 in 2017.

The college's health insurance fund balance is currently \$5.5 million. The college is required to keep at least 17% of its overall plan cost as a safeguard against unexpected claim expense.

Despite the college's projections, the shortfall in 2017 exceeded the anticipated amount. In addition, the college is anticipating another shortfall of \$1 million for 2018.

Due to these increases in health insurance expense and resulting shortfalls, the college finds itself in a position to modify its health insurance plan in 2018. The following changes totaling approximately \$1.08 million are being proposed:

- Increasing deductibles to \$350 (Employee Only) and \$700 (Employee + Child(ren), Spouse, Family), (excludes High Deducible Plan);
- Increasing Out of Pocket Maximums to \$2,000 and \$4,000 (excludes HDP);
- Implementing 90% coverage with 10% co-insurance after deductible (excludes HDP);
- Increasing Employee Only contributions by \$10 per month and \$20 per month for other contribution tiers (excludes HDP);
- Adding salary contribution tier for \$95,000+;
- Increasing retiree contributions by \$100 per month to offset high retiree claim spend;
- Increasing prescription co-pays from 10/\$30/\$50 to \$10/\$35/\$60;
- Implementing Value Plus Formulary for alternative drugs;
- Implementing Maintenance Choice Rx, requiring 90-day refills on maintenance drugs.

The college is developing a three-year benefit strategy for the Board's consideration at a subsequent meeting.

Brian Miles, Vice President, Administrative/Business Services & Information Technology, the College Insurance Committee, and Desiree Woroner, Director of Human Resources Development, recommend approval.

52013

VI – C.1.b Employee Health Insurance Update



# **Employee Health Insurance**



# 2018 Insurance Plan Recommendations

Presented to SPC Board of Trustees

September 19, 2017



# **Recap of Trends**

	2015	2016	2017 (projected)	2018 (projected)
Average Enrollment	1,420	1,445	1,425	1,425
Average Membership	2,611	2,671	2,673	2,673
Total Claims	\$15,426,275	5 \$16,135,888	\$17,842,000	\$18,349,000
Total Per Member/Year	\$5,908	\$6,041	\$6,675	\$6,865
% Change vs. Prior Year	3%	2%	10%	3%
Current Plan	POS II	Open Access	Open Access HDP	Retirees
Average Enrollment	68	942	417	72

ources: Aethe integrated informatics; Brown & Brown insurance

Employee Health Insurance Overview



- ✓ Evaluate Employee Health and Wellness Program offerings
- ✓ Evaluate management of pharmacy benefits
- ✓ Ensure financial requirement for Self-Funded Safe Harbor
  - Must be 17% of Health Insurance Plan expenses
  - Fund balance is currently \$5.5M
- ✓ Review plan options with stakeholders and Insurance Committee
- ✓ Make recommendations at September BOT



# **Insurance Committee**

Job Title	Туре	Gender	Ethnicity	Department Name	Year	Job Title	Туре	Gender	Ethnicity	Department Name	Year
Academic Program Director	ANP	м	White	Respiratory Care HC	2008	Academic Chair - Social Science	FAC	F	Black	Social & Behavioral Science DT	201
Academic Program Director	ANP	м	White	Florida Natl. Guard Grant AC	2008	Academic Department Chair	FAC	F	White	Mathematics SE	201
Associate Provost	ANP		White	ProvostSE	2008	Faculty	PAC	м	White	BA Programs/UPC	2017
Career & Academic Advisor	ANP	F	Black	Counseling & Advisement TS	2007	Faculty	FAC	м	White	NursingHC	2017
Dean	ANP	м	White	Humanities & Fine Arts	2017	Faculty	PAC	м	White	Academic & Student Affairs	2006
Acting Exec Dir RtnSvcs/Dir Title III	ADM	F	White	Student Services	2017	Faculty	FAC	м	White	Mathematics T5	2006
Manager, HR Benefits	ANP	. r	Hispe	Human Resources	2017	Faculty	PAC	м	White	Ethics CL	200
Director, Human Resources	ANP	F	Hispa	Human Resources	2013	Faculty	FAC	F	White	Nursng HC	201
Provest HEC	ANP	м	White	Provost HEC	2016	Faculty	PAC	м	White	Ethics SPG	2006
Student Activity Coordinator	ANP	F	White	Associate Provost HC	2008	Faculty FGO	FAC	F	White	Natural Science CL	2017
Student Support Manager	ANP		White	Associate Provost TS	2013	Human Resources Specialist	HRL		Hispa	Human Resources	2015
/P, Admin/Business Svs & IT	ANP	м	White	Admin/Business Svs & IT	2016	Sr Custodial & CSEC Pres.	HRL	F	White	Facilities Plan & InstSvcs	2016
						Sr Instructional Support	HRL	м	White	Learning Resources TS	2017
otal Members: 27						Sr Technology Support Specialist	HRL	м	Black	ProvostSE	201
						Technology Support Specialist	HRL	м	White	ProvastHEC	201

mployee Health Insurance Overview

# SPC Current Voluntary Employee Benefits

Carrier	Program	Eligibility
Advantica EyeCare	Vision Insurance	Benefit Eligible Employees
Aetna Benefits	Dental Insurance	Benefit Eligible Employees, Dependents, Retirees
Allstate Benefits	Accident Insurance	Benefit Eligible Employees
Allstate Benefits	Cancer and Dread Disease	Benefit Eligible Employees
Allstate Benefits	Hospital Indemnity Plan	Benefit Eligible Employees
Hartford	Life Insurance	Benefit Eligible Employees
Liberty Mutual	Auto Insurance	Benefit Eligible Employees
Lincoln Financial Group	Short and Long Term Disability Insurance	Benefit Eligible Employees
SPC Medical Expense Reimbursement Plan	Cancer / Dread Disease Reimbursement: Up to \$1500 co-pays; 100% Rx; Life-time max per individual: \$25,000	Benefit Eligible Employees, Dependents, Retirees
SPC Medical Expense Reimbursement Plan	Vision Reimbursement up to \$175 every 24 months	Benefit Eligible Employees, Dependents, Retirees



# CY18 Recommended Plan Changes

•	Deductibles, Co-Insurance & Out of Pocket Maximum	\$447,000
	<ul> <li>\$350 Employee Only / \$700 Employee Plus*</li> <li>90% Insurance / 10 % Co-Insurance*</li> <li>\$2,000 Employee Only OOPM / \$4,000 Family OOPM*</li> <li>Urgent Care to \$50 co-pay</li> <li>Emergency Care to \$350 co-pay</li> </ul>	
•	\$95,000 (+) Salary Contribution Tier	\$39,000
•	Amounts To Contribution Tiers • \$10 per month Employee Only / \$20 per month other tiers • Excludes High Deductible Plan	\$191,000

\*Not applicable to HDP

52016



# CY18 Recommended Plan Changes

•	• Increase by \$100 per month		\$86,000
•	Prescription Co-pays O Increase to \$10/\$35/\$60		\$53,000
•	• Requires usage of alternative drugs		\$181,000
•	<ul> <li>Maintenance Choice Rx</li> <li>Requires 90-day refills on maintenance drugs</li> </ul>		\$82,000
		TOTAL:	\$1,083,000



# CY18 Recommended Plan Changes

Choice Plus II & Open Access Select						
Current 2017	Proposed 2018	Difference				
\$250 EE / \$275 +Ch / \$350 +Sp /\$500 + F	\$350 Employee Only / \$700 Employee Plus	\$100 EE / \$425 +Ch / \$350 +Sp / \$200 +F				
\$1,500 Employee Only	\$2,000 Employee Only	\$500 Employee Only				
\$3,000 Employee Plus	\$4,000 Employee Plus	\$1,000 Employee Plus				
\$30	\$40	\$10				
\$45	\$50	\$5				
\$30	\$50	\$20				
\$250 copay after deductible	90% after deductible	Deductible plus 10% until max OOP				
\$100 copay after deductible	90% after deductible	Deductible plus 10% until max OOP				
No Charge	90% after deductible	Deductible plus 10% until max OOP				
\$150 copay after deductible	\$350 copay after deductible	Deductible plus \$200 until max OOP				
Ded +\$10 / Ded +30 / Ded +50	Ded +\$10 / Ded +35 / Ded +60	Deductible plus \$0 / \$5 / \$10				
2017 Range	Proposed 2018 Range	Proposed EE Total Impact				
\$10-\$550	\$20 - \$590	\$10 / month Emp Only / \$20 / month Emp +				
\$156-\$806	\$176 - \$846	\$20 to all groups				
\$10-\$272	\$10-312.26	Additional salary group of \$95,000 +				
Salary range <\$25k - \$85K+	Salary range <\$25k - \$95k+	Additional salary group of \$95,000+				
	Current 2017 \$250 EE / \$275 +Ch / \$350 +Sp /\$500 + F \$1,500 Employee Only \$3,000 Employee Plus \$30 \$45 \$30 \$250 copay after deductible \$100 copay after deductible \$100 copay after deductible No Charge \$150 copay after deductible Ded +510 / Ded +30 / Ded +50 2017 Range \$10 - \$550 \$156 - \$806 \$10 - \$272	Current 2017         Proposed 2018           \$250 EE / \$275 +Ch / \$350 +Sp /\$500 + F         \$350 Employee Only / \$700 Employee Plus           \$1,500 Employee Only         \$2,000 Employee Only           \$3,000 Employee Plus         \$4,000 Employee Plus           \$30         \$40           \$45         \$50           \$30         \$50           \$250 copay after deductible         90% after deductible           \$100 copay after deductible         90% after deductible           \$150 copay after deductible         \$350 copay after deductible           \$150 copay after deductible         \$250 copay after deductible           \$250 copay after deductible				



# **Communication Plan**

"Path to Health & Wellness Campaign" On-Site & Weekly Via Emails, Campus Postings, Blue & White

- 9/18 HSA plan: General information and screenings
- · 9/25 Dental and Vision: No changes; Find providers on Aetna Site; Disease Mgt & Wellness
- 10/2 Medical: 2018 Plan Changes; Compare costs on Aetna Site, Personalized employee letters
- 10/2 EAP & Wellness; Recruit Wellness Committee
- 10/9 & 10/16 Campus Visits: Summary All Changes; Steps to complete Open Enrollment
- · 10/9-Medical plan: 2018 Plan Changes; Wellness Breast Cancer Awareness
- 10/16-Additional College Benefits (Life, Disability, etc.)
- 10/23 All Changes; Steps to complete Open Enrollment



# **Communication Plan**

"Path to Health & Wellness Campaign"

On-Site & Weekly Via Emails, Campus Postings, Blue & White

- 10/30 –All plans and changes; Steps to complete Open Enrollment
- · 10/31 SPC Discovery Day: Creating a Community of Care; Your Path to Health & Wellness
- 10/31 2018 Open Enrollment Presentations
- 11/6 Steps to complete Open Enrollment; HSA & FSA Re-enroll; 6th through 10th OE
- 11/6 Diabetes Resources; Nutrition; Announce Wellness Committee
- · 11/20 Next steps after OE; "Evidence of Insurability", When, What & How to check enrollment
- · 12/4 Nurse Hotline; Aetna Portal; Payflex for HSA; Wellness / National Influenza week
- · 12/11 & 12/18 Republish 11/20 flyer on Next steps & How to check enrollment;
- · 12/11 & 12/18 Release 2018 quarterly Wellness Event Calendar



# For October BOT

- > Develop three-year benefits strategy (draft in review)
- > Compare SPC plan with other Florida college plans
- > Evaluate "seed" funding options for Health Savings Accounts
- Release Request for Proposals for CY2019
  - o Request full-suite of offerings
  - o Evaluate broker relationship and Stop-Loss level
  - $\circ~$  Consider more voluntary options, e.g., Long-term Care.



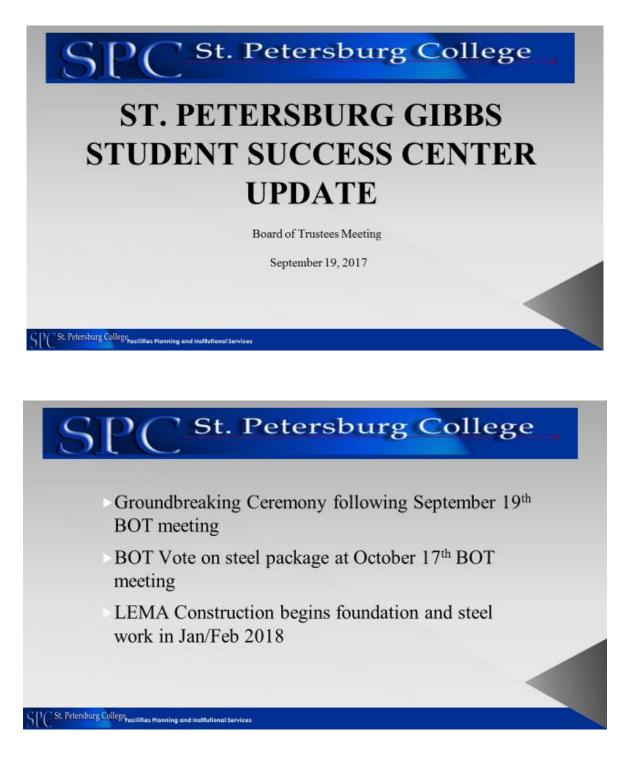


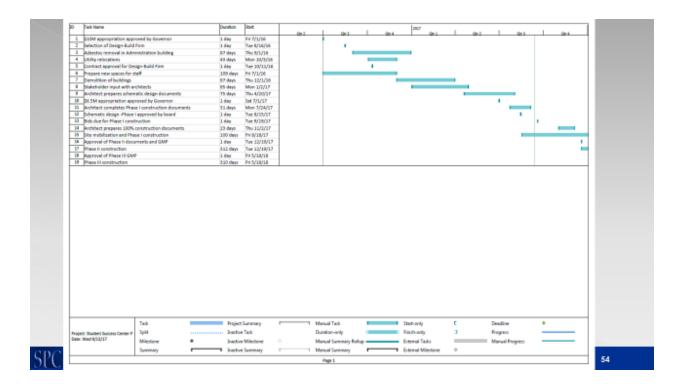
**Employee Health Insurance** 

**QUESTIONS ?** 

52019

VI - C.2a St. Petersbug Gibbs Student Success Center Update





September 19, 2017

#### **MEMORANDUM**

**TO:** Board of Trustees, St. Petersburg College

**FROM:** Tonjua Williams, President

SUBJECT: Credit Curriculum

The following is a summary of credit curriculum changes for which approval is sought for Spring 2018 (Term 0540)\*. Please see attachment for additional information.

#### New/Deleted/Modified Programs (26 total):

Career and Academic Community	New	Deleted	Modified	Total
Arts, Humanities, and Design		2	1	3
Business	3	2	1	6
Communications	1	1		2
Education				0
Engineering, Manufacturing, and Building Arts		3	1	4
Health Sciences and Veterinary Technology	1		1	2
Public Safety, Public Policy, Legal Studies	2			2
Science and Mathematics			1	1
Social/Behavioral Sciences and Human Services	3		1	4
Technology	2			2

## New/Deleted/Modified Courses (82 total):

Career and Academic Community	New	Deleted	Modified	Revitalized	Total
Arts, Humanities, and Design	2		3		5
Business			3	1	4
Communications			3		3
Education	5		4		9
Engineering, Manufacturing, and Building			5		5
Arts					
Health Sciences and Veterinary Technology			34		34
Public Safety, Public Policy, Legal Studies			7		7
Science and Mathematics			6		6
Social/Behavioral Sciences and Human			2		2
Services					
Technology			7		7

Five (5) Year Course Deletion: 103

#### **Credit Curriculum Updates for Spring 2018**

## Program & Course Updates Effective Spring 2018 (Term 0540)\*

Note: Closed programs follow a three-year teach-out period and deleted courses follow a five-year teachout period, unless otherwise indicated.

#### A. Arts, Humanities, and Design

- 1. <u>Program Updates:</u> **Music Industry/Recording Arts** (MIRAS-AS): Added an internship course to both the Composition and Performance subplans as a result of a college initiative.
- 2. Program Closures:
  - a. **Photographic Technology** (PGY-AS): this program is being discontinued due to historically low enrollment.
  - b. **Digital Photography** (PGY-CT): this program is being discontinued due to historically low enrollment.
- 3. <u>New Course:</u> The following courses were created as a result of program review and college initiative:
  - a. *Music Composition Internship* (MUC 2940)
  - b. *Music Internship Ensemble* (MUN 2940)
- 4. <u>Course Updates</u>: The following courses were modified as a result of course review:
  - a. *Composition in Modern Media 2* (MUC 2622): Updated course credit hours and prerequisites.
  - b. Internship: Sound Engineering II (MUM 2945): Updated course credit hours.
  - c. *Introduction to Humanities (HUM 1020)*:Added study abroad topic to France and Greece.

#### **B. Business**

- 1. <u>New Programs:</u> The following programs were created as a result of the college's transfer plan initiative:
  - a. USF St. Petersburg Accounting Transfer Plan (FSPACC-TR)\*
  - b. USF St. Petersburg Management Transfer Plan (FSPMGT-TR)\*
  - c. USF St. Petersburg Business Economics Transfer Plan (FSPBECO-TR)\*
- 2. <u>Program Updates:</u> The following program was modified as a result of program review:
  - a. **Business Administration** (BUS-BS): Added an International Business subplan, and removed Banking subplan due to diminishing enrollment.
- 3. Program Closure:
  - a. **International Business** (INTBUS-BAS): This program is being discontinued due to historically low enrollment.
  - b. **Industrial Management Technology** (INMG-AS): This program is being discontinued due to historically low enrollment.
- 4. <u>Course Updates:</u> The following courses were modified as a result of course review, revitalization, or college initiative:
  - a. *Principles of Management* (MAN 2021): Major Learning Outcomes were updated to improve the quality of course.
  - b. *Managerial Risk Analysis and Decision Making* (MAN 3503): Major Learning Outcomes were updated to improve the quality of course.
  - c. *Policy and Strategy* (MAN 4725): Updated course description and prerequisites.
  - d. *Energy & Environmental Techniques* (MAN 4727): Major Learning Outcomes were updated to improve the quality of course.

## **C.** Communications

1. <u>Program Update:</u> Added USF St. Petersburg Mass Communications, Journalism and Media Studies subplan within the **Mass Communications Transfer Plan** (COMM-TR)\*.

- 2. <u>Program Closure:</u> **Sign language Interpretation** (INTRP-AS): This program is being discontinued due to low enrollmen and changes in industry/workforce requirements.
- 3. <u>Course Updates:</u> The following courses were modified as a result of college initiative:
  - a. World Literature I (LIT 2110): Added study abroad topic to New Zealand.
  - b. World Literature II (LIT 2120): Added study abroad topic to New Zealand.
    - c. Technical Writing (ENC 2210): Added study abroad topic to Greece.

#### **D. Education**

- 1. <u>New Courses</u>: The following courses were created as a result of program review and State committee recomendations:
  - a. Learning Theory and Student Development (EDF 3151) in ELEDR-BS
  - b. Nature of the Learner (EDF 4151) in EDST-BS
  - c. *Cultural & Social Foundations of Education* (EDF 4635) in EDST-BS
  - d. Administration & Leadership Communication Techniques (EDF 4730) in EDST-BS
  - e. Program Planning for Infants & Toddlers (EEC 3266) in EDST-BS
- 2. <u>Course Updates</u>: The following courses were modified as a result of course review and new State requirements:
  - a. *Introduction to Education* (EDF 1005): Modified course description and Major Learning Outcomes.
  - b. *Student Development and Learning Principles K-12* (EDF 3214): Updated course description.
  - c. *Measurement, Evaluation and Assessment in Education K-12* (EDF 4430): Updated course credit hours.
  - d. *Classroom Management and Communication K-12* (EDG 3410): Updated course credit and modified Major Learning Outcomes.

#### E. Engineering, Manufacturing, and Building Arts

- 1. <u>Program Updates:</u> The following programs were modified as a result of program review and college initiatives:
  - a. **Engineering and Building Arts Department** (ENG-AS): Removed Medical Quality Systems (BIOM) subplan due to the accreditation of the BMET-AS program.
- 2. <u>Program Deletion:</u> The following programs are being discontinued due to historically low enrollment.
  - a. **Drafting and Design Technology** (DRAFT-AS)
  - b. Drafting (DRAFT-CT)
  - c. Medical Quality Systems (MEDQS-CT)
- 3. <u>Course Updates</u>: The following courses were modified as a result of course review:
  - a. *Special Topics in Biomedical Engineering* (BME 2930): Changed course to be repeatable.
  - b. *Medical Software and Troubleshooting* (CET 1175C): Updated course title and credit hours.
  - c. *Advanced AutoCAD Applications* (ETD 2930C): Updated course title, descriptions, and Major Learning Outcomes.
  - d. Introduction to Quality Assurance (ETI 1110): Updated Major Learning Outcomes.
  - e. *Electro-Mechanical Systems* (ETS 2424C): Updated course prerequisites.

#### F. Health Sciences and Veterinary Technology

- 1. <u>New Program:</u> USF Tampa Public Health BS Transfer Plan (FTPHBS-TR)\*
- 2. <u>Program Updates</u>: **Health Sciences** (HSA-AS): Changed the Computer & Information Literacy requirement in order to better serve students who transfer to other SPC health programs.
- 3. <u>Course Updates</u>: The following courses were modified as a result of course review or

accreditation standards:

- a. *Principles of Animal Nutrition* (ANS 3440): Added Study Abroad topic to Ireland/Scotland.
- b. *Legal & Ethical Issues in Veternary Technology* (ATE 3515): Major Learning Outcomes were updated to improve the quality of course.
- c. *Dental Hygiene Educational Concepts* (DEH 3730): Major Learning Outcomes were updated to improve the quality of course.
- d. *Functional Anatomy and Kinesiology* (PHT 1121): Major Learning Outcomes were updated to align with accreditation standards.
- e. *Functional Anatomy and Kinesiology Laboratory* (PHT 1121L): Major Learning Outcomes were updated to align with accreditation standards.
- f. *Introduction to Basic Patient Care* (PHT 1200): Major Learning Outcomes were updated to align with accreditation standards.
- g. *Basic Patient Care Laboratory* (PHT 1200L): Major Learning Outcomes were updated to align with accreditation standards.
- h. *Physical Therapy Principles and Procedures* (PHT 1217): Major Learning Outcomes were updated to align with accreditation standards.
- i. *Physical Therapy Principles and Procedures Laboratory* (PHT 1217L): Major Learning Outcomes were updated to align with accreditation standards.
- j. *Physical Therapy Clinical Practice I* (PHT 1801L): Major Learning Outcomes were updated to align with accreditation standards.
- k. *Neurological disabilities and Treatment* (PHT 2162): Major Learning Outcomes were updated to align with accreditation standards.
- 1. *Therapeutic Exercise in Physical Therapy* (PHT 2220): Major Learning Outcomes were updated to align with accreditation standards.
- m. *Therapeutic Exercise in Physical Therapy Lab* (PHT 2220L): Major Learning Outcomes were updated to align with accreditation standards.
- n. *Orthopedic Disabilities and Treatment* (PHT 2252): Major Learning Outcomes were updated to align with accreditation standards.
- o. *Orthopedic Disabilities and Treatment Laboratory* (PHT 2252L): Major Learning Outcomes were updated to align with accreditation standards.
- p. *Physical Therapy Clinical Practice II* (PHT 2810L): Major Learning Outcomes were updated to align with accreditation standards.
- q. *Physical Therapy Clinical Practice III* (PHT 2820L): Major Learning Outcomes were updated to align with accreditation standards.
- r. *Trends in Physical Therapy* (PHT 2931): Major Learning Outcomes were updated to align with accreditation standards.
- s. *Respiratory Pharmacology* (RET 1007): Updated Major Learning Outcomes.
- t. Fundamentals of Respiratory Care (RET 1024): Updated Major Learning Outcomes.
- u. *Principles of Mechanical Ventilation* (RET 1264): Updated Major Learning Outcomes.
- v. Cardiopulmonary Physiology (RET 1485): Updated Major Learning Outcomes.
- w. Clinical Practice I (RET 1874L): Updated Major Learning Outcomes.
- x. Clinical Practice II (RET 1875L): Updated Major Learning Outcomes.
- y. *Life Support* (RET 2244): Updated Major Learning Outcomes.
- z. Advanced Modalities and Monitoring (RET 2284): Updated Major Learning Outcomes.
- aa. *Diagnostic Procedures and Pulmonary Rehabilitation* (RET 2414): Updated Major Learning Outcomes.
- bb. Cardiopulmonary Assessment (RET 2450): Updated Major Learning Outcomes.
- cc. Pulmonary Disease (RET 2484): Updated Major Learning Outcomes.
- dd. Neonatal-Pediatric Respiratory Care (RET 2714): Updated Major Learning Outcomes.
- ee. Clinical Practice III (RET 2876L): Updated Major Learning Outcomes.

- ff. *Clinical Practice IV* (RET 2877L): Updated Major Learning Outcomes.
- gg. *Clinical Practice V* (RET 2878L): Updated Major Learning Outcomes.
- hh. Clinical Practice VI (RET 2879L): Updated Major Learning Outcomes.

#### G. Public Safety, Public Policy, and Legal Studies

- 1. <u>New Program:</u>
  - a. **Public Safety Telecommunication** (PST-PSAV): this program will prepare students for employment as a dispatcher for police, fire and ambulance services. Non-financial aid eligible.
  - b. USF St. Petersburg Criminology Transfer Plan (FSPCRIM-TR)\*
- 2. <u>Course Updates</u>: The following courses were modified as a result of Online Revitalization or new State requirements:
  - a. *Business Law I* (BUL 2241): Major Learning Outcomes were updated to improve the quality of course.
  - b. *Introduction to Criminal Justice* (CCJ 1020): Major Learning Outcomes were updated to improve the quality of course.
  - c. *Civil Litigation I* (PLA 2203): Major Learning Outcomes were updated to align with new State Frameworks.
  - d. *Civil Litigation II* (PLA 2223): Major Learning Outcomes were updated to align with new State Frameworks.
  - e. *State and Local Government and Public Policy* (PUP 3040): Major Learning Outcomes were updated to improve the quality of course.
  - f. Studies in Applied Ethics/Honors(PHI 1600/H):Added study abroad topic to France.

### H. Science and Mathematics

- 1. <u>Program Updates</u>: **Environmental Science Technology** (ENVSC-AS): Added the Environmental Resources subplan, and removed the Environmental Resources/Energy Management and Sustainability subplans in order to further strengthen students' position in the marketplace and increase graduates from the program's subplans.
- 2. <u>Course Updates:</u> The following courses were modified as a result of college initiative, course revitalization, or new State requirements:
  - e. *Biological Issues* (BSC 1930): Added study abroad topic to Israel.
  - f. *Tropical Ecology* (BSC 2362): Added study abroad topic to Honduras.
  - g. *Organic Chemistry Laboratory I* (CHM 2210L): Major Learning Outcomes were updated to improve the quality of course.
  - h. *Organic Chemistry Laboratory II* (CHM 2211L): Major Learning Outcomes were updated to improve the quality of course.
  - i. *Earth Science* (ESC 1000C): Updated course prerequisites.
  - j. Biology of Marine Life (OCB 1000C): Updated Major Learning Outcomes.

## I. Social/Behavioral Sciences and Human Services

- 1. <u>New Programs:</u> The following programs were created as a result of the college's Transfer Plan initiative:
  - a. USF St. Petersburg History Transfer Plan (FSPHIS-TR)\*
  - b. USF St. Petersburg Interdisciplinary Social Science Transfer Plan (FSPIDS-TR)\*
  - c. USF St. Petersburg Affiliated Economics Transfer Plan (FSPAECO-TR)\*
- 2. <u>Program Updates</u>: Addiction Studies Certificate (ADS-CT): Modified to add an internship component to further strengthen students' position in the marketplace.
- 3. <u>Course Updates:</u> The following courses were modified as a result of college initiative:
  - a. *Abnormal Psychology* (CLP 2140): Added study abroad topic to Honduras.
  - b. *Cultural Anthropology* (ANT 2410): Added study abroad topic to New Zealand.

### J. Technology

- 1. <u>New Programs:</u> The following programs were created as a result of the college's Transfer Plan initiative:
  - a. Computer Science Transfer Plan (COMSC-TR)\*
  - b. Internal Technology Management Transfer Plan (TMGT-TR)\*
- 2. <u>Course Updates:</u> The following courses were modified as a result of course review or Online Revitalization:
  - a. *Computer Support Technician* (CET 1172C): Major Learning Outcomes were updated to improve the quality of course.
  - b. *Advanced Web Site Development* (CGS 2823): Major Learning Outcomes were updated to improve the quality of course.
  - c. *System Analysis and Design* (CIS 2321): Major Learning Outcomes were updated to improve the quality of course.
  - d. *Java Programming I* (COP 2250): Major Learning Outcomes were updated to improve the quality of course.
  - e. *Java Programming II* (COP 2251): Major Learning Outcomes were updated to improve the quality of course.
  - f. *C# Programming I* (COP 2360): Major Learning Outcomes were updated to improve the quality of course.
  - g. *JavaScript* (COP 2801): Major Learning Outcomes were updated to improve the quality of course.

#### Five (5) Year Course Deletion

Pursuant to Florida Statute 1007.24, the State Board of Education requires institutions to purge courses listed in the Statewide Course Numbering System (SCNS) that have not been taught by the institution within the past five years. Moreover, SPC Board Rule 6A-10.0331 requires "the president of each community college shall annually certify to the board of trustees for that university or college that the institution has complied with Section 1007.24, Florida Statutes."

The following courses (103) will remain Active for Transfer Purposes and unscheduable in the Course Catalogue:

Course Title	Subject	Catalog
20th Century Philosophy Trends	PHH	1603
Advmt Strategies for NFP	MAN	4862
Apparatus Pump Oper Driver/Eng	FFP	1302
Applied Calculus II	MAC	2234
Applied History of Graphic Dsg	GRA	1330
Applied Music: Brass Elective	MVB	2999
ApplyingLove &Logic in Clsroom	EDE	3321
Arson Investigation	FFP	2604
Assertiveness Training	SLS	2221
Bldg Trust in Math Classroom	MAE	3166
Bsc Magnetic Resonance ImagngI	RTE	2575
CAD/CAM for O & P	PRO	4410
Chemical Calculations	CHM	1026
CLAS Review for Reading	REA	0549

CLAS Review Mathematics	MAT	0549
Cogntv Strges Instr Classroom	EDG	4343
Cogntv Strgs Instr Clsrm Pract	EDG	4943
Convention/Group Mgmt & Mkt	HFT	2750
Co-op Work Experience	BSC	2949
Co-op Work Experience	CET	2949
Co-op Work Experience	EDF	2949
Co-op Work Experience	FIN	2949
Co-op Work Experience	TAR	2949
Correctional Cross-Over to Law	CJK	0223
Correctional Operations	CJK	0102
Correctional Probation Cross-O	CJK	0222
Correctional Probation Cross-O	CJK	0221
Cross-Over Corrections to Law	CJK	0212
Dsg Win Srv Ac Infrstrc	CTS	1302
E-Commerce Site Designer II	CGS	2173
Elements of Conducting	MUG	2101
Emergency Preparedness	FFP	2820
Energy & Power Systems w/Lab	ETE	4434C
Environmental Communication	COM	3604
ESL Laboratory	EAP	1696L
Ethics Bowl Laboratory	PHI	2921L
Ethics Debate Team	PHI	2950
Ethics in Fables and Stories	PHI	2646
Fndmtls of Insurance Planning	RMI	1112
Forcstng Trnds in Gang Enfrcmt	PAD	3724
Geology of our Nation's Parks	GLY	2160
GIS in Gang Enforcement	CJE	4693
Graphic Design I	GRA	2111C
Graphic Design II	GRA	2114C
Graphic Design Portfolio	GRA	2952C
History of Popular Music	MUL	2380
Hnrs Adv Electrnc Rsrch Stratg	LIS	1002H
Honors Calculus w/AnalGeom	MAC	2311H
Honors Math Ideas/Explorations	MGF	1108H
Indpdnt Study in Clinical Nrsg	NUR	3906
Instr Meth for MS Bus Tech Edu	BTE	4412
Instr Meth Sec Bus Tech Edu	BTE	4413
Instr Meth Sec Bus Tech Edu Pr	BTE	4946
Instr Methods in MS Tech Educa	ETE	3323
Instr Mthds for MS Tech Edu Pr	ETE	3946
Instrumentation & Control Sys	EET	1214C
Integr Emer Mgmt Planng Sys II	FFP	2821
Integr Emer Mgmt Systems I	FFP	2822
Integrated Music, Art & Movmt	EDE	4223

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Interm Lit 3-6:Writ/Thinking	LAE	4416
International Finance	FIN	4634
Intern'tl Perspetves in Educa	EDF	3862
Intro to Clinical Lab Sci Lab	MLT	1022L
Intro to Clinical Lab Science	MLT	1022
Intro to Web Page Creation	COP	1822
Introduction to Multimedia	CGS	2525
Intrvntion & Prosctn TechGang	CCJ	2511
Latent Investigations	FFP	2630
Lyric Writing II	MUC	2604
Manfctrng & Transptn w/Lab	ETE	3473C
Mgt of Fund Dvlpmt Proc NFP	MAN	3861
Money, Banking & Financial Mkts	FIN	4244
Multimedia Graphics	GRA	2131C
Networking Engineering Interns	CET	2940
Nursing Independent Study	NUR	2903
Online CE 9 Hours	HHP	0487
Paideia II	EDG	4322
Phil & Mgmt of the NFP	MAN	3860
Phlebotomy	MLT	1040
Phlebotomy Clinical Experience	MLT	1044L
Pre-Press Production	GRA	2203C
Principles of Graphic Design	GRA	1100C
Prof Practices/Internship	GRA	2951C
Professional Applied Ethics	PHI	2622
Professional Rescuer	HSC	2407
Professional Technques Hum Svc	HUS	1920
Public Policy In Emer Mgmt	FFP	2880
Quality Management (Six Sigma)	MAN	4520
Reading in the Middle School	RED	4324
Real Estate Appraisal & Valuat	REE	4103
Real Estate Business Fundamtls	REE	3043
Real Estate Law	REE	3433
Scripting for Browsers	COP	2840
Seminars in Business & Mgmt	MAN	3930
Spcl Meth of Tchg Bus Educ	BTE	4401
Special Topics in Mgmt Concept	MAN	4935
Studio Music Applications	MUC	1311
Tennis	PEL	2342
The Incarceration Connection	CJC	2212
Topics in Student Success	SLS	0003
Veterinary Technology Capston	ATE	4813
Web Site Essentials	CGS	1822
Windows Phone App Development	COP	2666
, maows i none ripp Development		2000

September 19, 2017

### MEMORANDUM

TO: Board of Trustees St. Petersburg College

**FROM:** Tonjua Williams, President

**SUBJECT:** Workforce and Professional Development

# Approval is sought for the recommended changes to Workforce and Professional Development for courses within the 2017-2018 catalog year.

Workforce and Professional Development: Added one new technology course to meet workforce needs.

• HDW0903 Cell Phone and Tablet Repair

*Workforce and Professional Development:* Changed eight technology courses to update the curriculum and streamline the class offerings.

- PPS0910 Microsoft Office PowerPoint: Basic Skills
- PPS0912 Microsoft Office PowerPoint: Intermediate Skills
- SSO0910 Microsoft Office Excel: Basic Skills
- SSO0912 Microsoft Office Excel: Intermediate Skills
- SSO0914 Microsoft Office Excel: Advanced Skills
- ITN0900 Microsoft Office Outlook: Essential Skills
- WWP0910 Microsoft Office Word: Basic Skills
- WWP0912 Microsoft Office Word: Intermediate Skills

Anne Cooper, Senior Vice President, Instruction and Academic Programs and Andrea Henning, Executive Director, Collaborative Labs and Workforce & Professional Development, recommend approval.

September 19, 2017

## **MEMORANDUM**

**TO:** Board of Trustees, St. Petersburg College

**FROM:** Tonjua Williams, Ph.D., President

**SUBJECT:** Florida Department of Economic Opportunity—Florida Job Growth Grant Fund— Pinellas County Security and Defense Center (PCSDC)

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Confirmation is sought for a proposal that was submitted, subject to Board of Trustees' approval, to the Florida Department of Economic Opportunity, by St. Petersburg College for the Florida Job Growth Grant Fund: Workforce Training Project for the Pinellas County Security and Defense Center (PCSDC). Permission is also sought to accept an estimated \$1,303,502 in funding over a two-year period for this proposal, if awarded, and enter into any amendments, extensions or agreements as necessary, within the original intent and purpose of the grant.

The purpose of the Florida Job Growth Grant Fund, under the category for Workforce Training Projects, is to increase rapid training and employment of Florida workers in targeted, high-demand occupations. SPC's proposed Pinellas County Security and Defense Center would offer a series of interconnected, transferrable educational and training programs for both new and incumbent workers that result in industry recognized workforce certificates and certifications, Postsecondary Advanced Vocational (PSAV) Certificates, Associate degrees (AS), and Bachelor Degrees (BAS). In addition, incorporation of hands-on simulation exercises into certificate and degree programs would supply trainees with innovative learning opportunities and skills critical to emergency management and disaster response. SPC's proposal includes multiple academic departments and partnerships with a range of law enforcement, fire, emergency service agencies, and representatives from the security and defense industry to create a cohesive, collaborative effort toward high-skilled training and preparedness and support the pipeline of in-demand workforce occupations.

The estimated period of performance will be from October 1, 2017 through September 30, 2019. The total project budget is projected to be \$1,303,502 over a two-year period including grant funds and in-kind match. See attached Information Summary for additional information.

Anne Cooper, Senior Vice President, Instructional and Academic Programs; Suzanne L. Gardner, General Counsel; and Brian Frank, Dean College of Public Safety, recommend approval.

Attachment

ks0906172

### BOT INFORMATION SUMMARY GRANTS/RESTRICTED FUNDS CONTRACTS

Date of BOT Meeting:	September 19, 2017
Funding Agency or Organization:	Florida Department of Economic Opportunity
Name of Competition/Project:	Florida Job Growth Fund Grant: Workforce Training - Pinellas County Security and Defense Center
SPC Application or Sub-Contract:	SPC Application
Grant/Contract Time Period:	<b>Start:</b> 10/1/17 <b>End:</b> 9/30/19
Administrator:	Anne Cooper
Manager:	Brian Frank

## **Focus of Proposal:**

The goal of SPC's proposed Pinellas County Security and Defense Center (PCSDC) is to enhance training, certification, and degree opportunities for first responders and cybersecurity professionals to support a robust pipeline of employment and coordinated emergency disaster preparedness in Pinellas County. Leveraging strategic partnerships from private industry and local and regional first responder agencies, this program will focus on homeland security efforts in two key, integrated sectors—People (first responders) and Systems (cybersecurity).

Activities related to the *People* sector include: 1) Enhancing first responder certificate and degree curriculum and training through mobile simulation units to promote experiential learning; 2) Developing a new 911 PSAV program and expanding the EMT PSAV program to the Tarpon Springs campus to increase regional training access; 3) Developing new certificates in Health Care Emergency Preparedness and Emergency Management Advanced Training to support upward job mobility. Activities in the *Systems* sector include: 1) Enhancing existing cybersecurity certificate and degree programs in CCIT through simulation exercises; 2) Developing a new A.S. degree in Data Technology to prepare students for high-demand, high-wage jobs; 3) Developing new certificate programs for Medical Simulation Technicians and Health Information Security Technicians for rapid training in high-demand fields; and 4) Expanding the Crime Investigation and Cybersecurity Student Training Center to improve cross-disciplinary cybersecurity skills for students. Additionally, the program will support collaborative training of regional and state personnel tied to homeland security and disaster response to improve coordination and preparedness. Regional partners will contribute resources including donated equipment, training facilities, and subject matter expertise to support the program.

Collectively, these activities will support training of an estimated 2,200 individuals and graduation of approximately 1,000 individuals over the two-year grant period.

## **Budget for Proposal:**

(Only Major categories—This is an estimated budget description based on expected funding and services. Specific budget categories may vary as the funding amount and/or services change.)

Personnel & Fringe	\$ 510,247
Equipment	\$ 330,945
Facilities	\$ 75,000
Training Materials	\$ 144,472
Contractual Trainers	\$ 58,320
Travel	\$ 14,272
Other (convenings, outreach)	\$ 46,000
Indirect Costs (15%)	<u>\$ 124,246</u>
Total Budget	\$ 1,303,502
Funding:	
Total proposal budget: (includes amount	
requested from funder, cash and in-kind	
matches listed below)	\$ 1,553,009
Total amount from funder:	\$ 1,303,502
Amount/value of match:	Cash: N/A
	In-kind: \$249,507
Required match or cost sharing:	No X Yes
Voluntary match or cost sharing:	No Yes X
Source of match/cost sharing:	City/county equipment donation; Private
C	Grants; Collaborative Labs in-kind time;
	Unrealized indirect costs (18%)
Negotiated indirect cost:	N/A
(Fixed) administrative fee:	N/A
Software/materials:	N/A
Equipment:	N/A
Services:	N/A
Staff Training:	N/A
FTE:	N/A
Other:	N/A

# College Values, Strategic Initiatives and Activities Addressed:

Value(s):	
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Strategic Initiative(s):

- 1. Innovation
  - 2. Academic Excellence
  - 3. Partnerships
  - 1. Recruitment and Retention Plan
  - 2. Classroom Experience
  - 3. Pathways Initiative

September 19, 2017

# **MEMORANDUM**

TO: Board of Trustees, St. Petersburg College

**FROM:** Tonjua Williams, Ph.D., President

**SUBJECT:** Florida Department of Economic Opportunity—Florida Job Growth Grant Fund— Mechatronics & Electromechanical Technician Training (METT)

Confirmation is sought for a proposal that was submitted, subject to Board of Trustees' approval, to the Florida Department of Economic Opportunity, by St. Petersburg College for the Florida Job Growth Grant Fund: Workforce Training Project for Mechatronics & Electromechanical Technician Training (METT). Permission is also sought to accept an estimated \$1,596,858 in funding over a two-year period for this proposal, if awarded, and enter into any amendments, extensions or agreements as necessary, within the original intent and purpose of the grant.

The purpose of the Florida Job Growth Grant Fund, under the category for Workforce Training Projects, is to increase rapid training and employment of Florida workers in targeted, high-demand occupations. SPC is focusing on Mechatronics & Electromechanical & Technician Training (METT) program in response to the growing workforce demand. Skilled technician occupations account for over 50% of the total manufacturing workforce, where Pinellas County is projecting 2,000 openings over the next six years in these occupations alone.

Mechatronics is the synergistic application of mechanical, electrical, and automation skills. The proposed training will be established as a Competency-Based Education (CBE) model into modularized, hybrid online lecture/in-person lab curriculum designed to teach both students and incumbent workers the technical and critical-thinking skills required to succeed as a maintenance technician in advanced manufacturing environments. The move to a competency-based curriculum model allows for SPC to offer classes in an open entry/open exit format helping to boost enrollment into certification and degrees.

The estimated period of performance will be from October 1, 2017 through September 30, 2019. The total project budget is projected to be \$1,596,858 over a two-year period including grant funds and in-kind match. See attached Information Summary for additional information.

Anne Cooper, Senior Vice President, Instructional and Academic Programs; Suzanne L. Gardner, General Counsel; and Lara Sharp, Program Director of Engineering Technology, recommend approval.

Attachment js0906172

### BOT INFORMATION SUMMARY GRANTS/RESTRICTED FUNDS CONTRACTS

Date of BOT Meeting:	September 19, 2017
Funding Agency or Organization:	Florida Department of Economic Opportunity
Name of Competition/Project:	Florida Job Growth Fund Grant: Workforce Training – Mechatronics & Electromechanical Technician Training
SPC Application or Sub-Contract:	SPC Application
Grant/Contract Time Period:	<b>Start:</b> 10/1/17 <b>End:</b> 9/30/19
Administrator:	Natavia Middleton
Manager:	Lara Sharp

#### **Focus of Proposal:**

In response to the Florida Job Growth Grant funding opportunity, St. Petersburg College, Pinellas Technical College, along with a core group economic and manufacturing industry partners, such as Lockheed Martin, Monin, MI Metals and regional manufacturing associations are proposing to implement the Mechatronics & Electromechanical Technician Training (METT) program. The goal of the program is to implement and sustain an accelerated, innovative, responsive, and standards based technician workforce program that meets the advanced manufacturing industry's skill requirements. Mechatronics is the synergistic application of mechanical, electrical, and automation skills.

To accelerate training and fast-track implementation, the partnership will model its curriculum and equipment after a successful National Science Foundation (NSF) Advanced Technical Education Center (ATE), AMTEC (Automotive Manufacturing Training Education Collaborative). AMTEC is leader in delivering truly competency based, nationally standardized modularized curriculum used by companies like Toyota, Boeing and Amazon. The curriculum is broken down as a Competency-Based Education (CBE) model into modularized, hybrid online lecture/in-person lab curriculum designed to teach both students and incumbent workers the technical and critical-thinking skills required to succeed as a maintenance technician in advanced manufacturing environments. Each of the modules begins with a pre-assessment that allows a student to earn credit for prior knowledge if they can demonstrate mastery. This may shorten the time required for a student to complete assigned coursework.

The move to a competency-based curriculum model allows for SPC to offer classes in an open entry/open exit (OEOE) format – offering a non-term self-paced program, where students choose when to begin each course (open entry), and how long to stay in each course before demonstrating mastery or completing assessment (open exit). The OEOE format will help maximize training

dollars by providing the flexibility of modularized, self-paced, skills based training. The workforce will be better prepared to meet employer needs in a more responsive and timely manner.

The program will support training of an estimated 300 individuals over two years.

### **Budget for Proposal:**

(Only Major categories-This is an estimated budget description based on expected funding and services. Specific budget categories may vary as the funding amount and/or services change.)

Personnel & Fringe	\$ 295,643
Equipment	\$ 694,000
Facilities	\$ 225,600
Tuition-Curriculum Fees	\$ 36,000
Training Materials	\$ 99,000
Contractual Trainers	\$ 75,000
Travel	\$ 5,068
Other (exam fees, outreach)	\$ 60,000
Indirect Costs (15%)	<u>\$ 106,547</u>
Total Budget	\$ 1,596,858
Funding:	
Total proposal budget: (includes amount	
requested from funder, cash and in-kind	
matches listed below)	\$ 1,914,714
Total amount from funder:	\$ 1,596,858
Amount/value of match:	Cash: N/A
	In-kind: \$317,856
Required match or cost sharing:	No X Yes
Voluntary match or cost sharing:	No Yes X
Source of match/cost sharing:	Donated equipment; Renovation costs by
	Pinellas Technical College; Private industry
	contributions covering equipment, supplies,
	paid training, and staff time for advisory and
	mentorship; Unrealized indirect costs (18%)
Negotiated indirect cost:	N/A
(Fixed) administrative fee:	N/A
Software/materials:	N/A
Equipment:	N/A
Services:	N/A
Staff Training:	N/A
FTE:	N/A
Other:	N/A

# **College Values, Strategic Initiatives and Activities Addressed:**

Value(s):	1.	Innovation
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- 2. Academic Excellence
- 3. Partnerships

Strategic Initiative(s):

- 1. Recruitment and Retention Plan
- 2. Classroom Experience
- 3. Pathways Initiative

September 19, 2017

# **MEMORANDUM**

TO: Board of Trustees, St. Petersburg College

**FROM:** Tonjua Williams, Ph.D., President

**SUBJECT:** American Library Association—Ready to Code Program

Confirmation is sought for a proposal that was submitted, subject to Board of Trustees' approval, to the American Library Association, by St. Petersburg College for the Ready to Code Grant. Permission is also sought to accept an estimated \$25,000 in funding over a one-year period for this proposal, if awarded, and enter into any amendments, extensions or agreements as necessary, within the original intent and purpose of the grant.

Sponsored by the American Library Association (ALA), in partnership with Google, the Ready to Code program seeks to increase library-based access to computer science and computational thinking for underserved and low-income K-12<sup>th</sup> grade students. This program garners national participation in development of a Ready to Code toolkit that will provide low to no-cost coding resources to libraries. SPC's Maker Boot Camp: Ready to Code program will expand on classes at the Seminole Community Library's Innovation Lab to provide basic coding workshops to 480 middle and high school students across three SPC library campuses. Participants, including targeted underserved populations, will engage in hands-on learning to develop computer science interests and will hear from SPC Career Advisors about pathways into post-secondary STEM education. SPC's proposal includes partnerships with community organizations FLASTEM and Girls Inc. of Pinellas County to assist with curriculum design and participant engagement, as well as student interns from SPC's College of Computer Information and Technology and College of Education.

The estimated period of performance will be from October 1, 2017 through September 30, 2018. The total project budget is projected to be \$25,000 over a one-year period. See attached Information Summary for additional information.

Anne Cooper, Senior Vice President, Instruction and Academic Programs; Suzanne L. Gardner, General Counsel; and Matthew Bodie, Executive Director, Learning Resources, recommend approval.

Attachment

ks0906172

### BOT INFORMATION SUMMARY GRANTS/RESTRICTED FUNDS CONTRACTS

Date of BOT Meeting:	September 19, 2017	
Funding Agency or Organization:	American Library As	sociation
Name of Competition/Project:	Ready to Code	
SPC Application or Sub-Contract:	SPC Application	
Grant/Contract Time Period:	<b>Start:</b> 10/1/17	<b>End:</b> 9/30/18
Administrator:	Matthew Bodie	
Manager:	Chad Mairn	

#### **Focus of Proposal:**

SPC's Maker Boot Camp: Ready to Code Program will provide services to 480 middle and high school students across Pinellas County who seek to learn more about computer science and computational thinking, with a concentration on students from low-income and underserved populations. Students will engage in a series of six cohorted workshops designed to build knowledge around coding languages, building of sensors and codeable materials, and gathering data on web-based sites. Community volunteers and SPC interns will provide individualized support and mentorship as well as demonstrate future education and career opportunities in STEM. Grantees will also participate in a national cohort with the American Library Association (ALA) and Google to test and refine the Ready to Code Toolkit, designed to support coding access for any library regardless of financial resources or geographic location. A minimum of 20 workshop cohorts will be piloted at SPC's joint-use library locations at Seminole, St. Pete/Gibbs, and Clearwater for maximum community youth outreach. Program goals include: 1) increasing computational thinking and computer science knowledge for middle and high school students; 2) increasing computer science education and career interest in underserved populations; 3) increasing accessibility of computer science resources in Pinellas County to expand outreach to underserved populations.

#### **Budget for Proposal:**

(Only Major categories—This is an estimated budget description based on expected funding and services. Specific budget categories may vary as the funding amount and/or services change.)

Personnel	\$ 12,711
Fringe	\$ 942
Travel	\$ 200
Supplies	\$ 8,575
Printing and Marketing	\$ 300
Indirect Costs	\$ 2,272
Total Budget	\$ 25,000

Total proposal budget: (includes amount			
requested from funder, cash and in-kind			
matches listed below)	\$	25,00	0
Total amount from funder:	\$	25,00	0
Amount/value of match:	Cash	n: N/A	A
	In-ki	nd: N	J/A
Required match or cost sharing:	No 2	X	Yes
Voluntary match or cost sharing:	No 2	Х	Yes
Source of match/cost sharing:	N/A		
Negotiated indirect cost:	N/A		
(Fixed) administrative fee:	N/A		
Software/materials:	N/A		
Equipment:	N/A		
Services:	N/A		
Staff Training:	N/A		
FTE:	N/A		
Other:	N/A		

# **College Values, Strategic Initiatives and Activities Addressed:**

Value(s):

- 1. Partnerships
- 2. Innovation
- 3. Diversity

Strategic Initiative(s):

- 1. Recruitment and Retention Plan
- 2. Learning Beyond the Classroom

Agenda Item: VII - 5.A

September 19, 2017

## **MEMORANDUM**

TO: Board of Trustees, St. Petersburg College

**FROM:** Tonjua Williams, President

**SUBJECT:** PeopleSoft Campus Agreement – Students, Staff, Faculty & Administrative

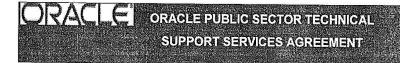
Approval is sought to extend the existing technical support services agreement with Oracle for PeopleSoft software, including HRMS, Financials, Student Administration, and Portal application suites, as well as Oracle database. HRMS applications include Human Resources, Benefits Administration, Payroll, Time & Labor, and Self Service. Financials applications include General Ledger, Purchasing, Accounts Payable, and Asset Management. Student Administration applications include Admissions, Student Records, Academic Advisement, Campus Community, Financial Aid, and Student Financials. Portal includes Financials Pack, HRMS Pack, and Interaction Hub.

The agreement extends our current contract for a three (3) year term beginning October 1, 2017 through September 30, 2020.

The yearly cost is \$481,073.24, with total expenditure for three years of \$1,443,219.72, based on estimated student/staff/faculty FTE.

Brian Miles, Vice President, Administrative/Business Services & Information Technology, and Zoran Stanisic, Senior Director Enterprise Systems, recommend approval.





This Oracle Public Sector Technical Support Services Agreement (this "Agreement") is between Oracle America, Inc. ("Oracle") and the entity identified below in the signature block ("You").

1. DEFINITIONS

1.1 "Agreement" refers to this Oracle Public Sector Technical Support Services Agreement (including any amendments thereto). This Agreement governs Your use of the Technical Support Services (defined below) ordered from Oracle.

1.2 "Hardware" refers to the computer equipment, including components, options and spare parts.

1.3 "Integrated Software" refers to any software or programmable code that is (a) embedded or integrated in the Hardware and enables the functionality of the Hardware or (b) specifically provided to You by Oracle and specifically listed (i) in accompanying documentation, (ii) on an Oracle webpage or (iii) via a mechanism that facilitates installation for use with Your Hardware. Integrated Software does not include and You do not have rights to (a) code or functionality for diagnostic, maintenance, repair or technical support services; or (b) separately licensed applications, operating systems, development tools, or system management software or other code that is separately licensed by Oracle. For specific Hardware, Integrated Software includes Integrated Software Options separately ordered.

1.4 "Operating System" refers to the software that manages Hardware for Programs and other software.

1.5 "Products" refers to Programs, Hardware, Integrated Software and Operating System.

1.6 "Programs" refers to (a) the software owned or distributed by Oracle that You have ordered, (b) Program Documentation and (c) any Program updates acquired through technical support. Programs do not include Integrated Software or any Operating System or any software release prior to general availability (e.g., beta releases)

1.7 "Program Documentation" refers to the Program user manual and Program installation manuals. Program Documentation may be delivered with the Programs. You may access the documentation online at <a href="http://oracle.com/documentation">http://oracle.com/documentation</a>.

1.8 "Separate Terms" refers to separate license terms that are specified in the Program Documentation, readmes or notice files and that apply to Separately Licensed Third Party Technology.

1.9 "Separately Licensed Third Party Technology" refers to third party technology that is licensed under Separate Terms and not under the terms of this Agreement.

1.10 "Technical Support Services" refers to technical support services which You have ordered in accordance with this Agreement.

1.11 "You" and "Your" refers to the entity that has executed these General Terms.

#### 2. AGREEMENT TERM

Orders may be placed under this Agreement for five years from the Effective Date (indicated below in Section 18).

#### 3. TECHNICAL SUPPORT

3.1 If ordered, annual Technical Support Services (including first year and all subsequent years) for Programs is provided under Oracle's Software Technical Support Policies in effect at the time the Technical Support Services are provided. You agree to cooperate with Oracle and provide the access, resources, materials, personnel, information and consents that Oracle may require in order to perform the Technical Support Services. The

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Oracle Software Technical Support Policies are incorporated in this Agreement and are subject to change at Oracle's discretion; however, Oracle policy changes will not result in a material reduction in the level of Technical Support Services provided for supported Programs during the period for which fees for Technical Support Services have been paid. You should review the policies prior to entering into the order for the applicable Technical Support Services. You may access the current version of the Oracle Software Technical Support policies at <a href="http://oracle.com/contracts">http://oracle.com/contracts</a>. If You decide to purchase Technical Support Services for any Program license within a license set, You are required to purchase Technical Support Services at the same level for all licenses within that licenses est. You may desupport a subset of licenses in a license set only if You agree to terminate that subset of licenses. The technical support fees for the remaining licenses will be priced in accordance with the technical support policies. If You decide not to purchase technical support, You may not update any unsupported Program licenses with new versions of the Program.

3.2 If ordered, annual Technical Support Services (including first year and all subsequent years) for Hardware is provided under Oracle's Hardware and Systems Support Policies in effect at the time the Technical Support Services are provided. You agree to cooperate with Oracle and provide the access, resources, materials, personnel, information, and consents that Oracle may require in order to perform the Technical Support Services. The Oracle Hardware and Systems Support Policies are incorporated in this Agreement and are subject to change at Oracle's discretion; however, Oracle will not materially reduce the level of Technical Support Services provided during the period for which fees for Technical Support Services have been paid. You should review the policies prior to entering into the order for Technical Support Services. You may access the current version of the Oracle Hardware and Systems Support Policies at <a href="http://oracle.com/contracts">http://oracle.com/contracts</a>.

3.3 The Technical Support Services start date set forth in Your order shall serve as the commencement date of the Technical Support Services and the Technical Support Services ordered will be provided through the end date specified in Your order for the applicable Programs and/or Hardware.

#### 4. OWNERSHIP

Oracle or its licensors retain all ownership and intellectual property rights to the Programs, Operating System, Integrated Software and anything developed or delivered under this Agreement.

#### 5. WARRANTIES, DISCLAIMERS AND EXCLUSIVE REMEDIES

5.1 Oracle warrants that the Technical Support Services ordered and provided under this Agreement will be provided in a professional manner consistent with industry standards. You must notify Oracle of any Technical Support Service warranty deficiencies within 90 days from performance of the deficient Technical Support Services.

5.2 FOR ANY BREACH OF THE ABOVE WARRANTY, YOUR EXCLUSIVE REMEDY AND ORACLE'S ENTIRE LIABILITY SHALL BE REPERFORMANCE OF THE DEFICIENT TECHNICAL SUPPORT SERVICES; OR, IF ORACLE CANNOT SUBSTANTIALLY CORRECT THE DEFICIENCY IN A COMMERCIALLY REASONABLE MANNER, YOU MAY END THE DEFICIENT TECHNICAL SUPPORT SERVICES AND RECOVER THE FEES YOU PAID TO ORACLE FOR THE DEFICIENT TECHNICAL SUPPORT SERVICES.

5.3 TO THE EXTENT NOT PROHIBITED BY LAW, THIS WARRANTY IS EXCLUSIVE AND THERE ARE NO OTHER EXPRESS OR IMPLIED WARRANTIES OR CONDITIONS, INCLUDING WARRANTIES OR CONDITIONS OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

#### 6. INDEMNIFICATION

6.1 To the extent not prohibited by law and subject to sections 6.5, 6.6 and 6.7 below, if a third party makes a claim against either You or Oracle ("Recipient" which may refer to You or Oracle depending upon which party received the Material), that any information, design, specification, instruction, software, data, hardware, or material (collectively, "Material") furnished by either You or Oracle ("Provider" which may refer to You or Oracle depending on which party provided the Material) and used by the Recipient infringes the third party's intellectual property rights, the Provider, at the Provider's sole cost and expenses awarded by the court to the third party claiming infringement or the settlement agreed to by the Provider, if the Recipient foolwing:

 a. notifies the Provider promptly in writing, not later than 30 days after the Recipient receives notice of the claim (or sooner if required by applicable law);

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b. gives the Provider sole control of the defense and any settlement negotiations, to the extent permitted by law; and

c. gives the Provider the information, authority and assistance the Provider needs to defend against or settle the claim.

6.2 If the Provider believes or it is determined that any of the Material may have violated a third party's intellectual property rights, the Provider may choose to either modify the Material to be non-infringing (while substantially preserving its utility or functionality) or obtain a license to allow for continued use, or if these alternatives are not commercially reasonable, the Provider may end the license for, and require return of, the applicable Material and refund any fees the Recipient may have paid to the other party for it and, if Oracle is the Provider of an infringing Program, any unused, prepaid technical support fees You have paid to Oracle for the license of the infringing Program, if any. If such return materially affects Oracle's ability to meet its obligations under the relevant order, then Oracle may, at its option and upon 30 days prior written notice, terminate the order.

6.3 Notwithstanding the provisions of section 6.2 and with respect to hardware only, if the Provider believes or it is determined that the hardware (or portion thereof) may have violated a third party's intellectual property rights, the Provider may choose to either replace or modify the hardware (or portion thereof) to be non-infringing (while substantially preserving its utility or functionality) or obtain a right to allow for continued use, or if these alternatives are not commercially reasonable, the Provider may remove the applicable hardware (or portion thereof) and refund the net book value and, if Oracle is the Provider of infringing Hardware, any unused, prepaid technical support fees You have paid to Oracle for the Hardware, if any.

6.4 In the event that the Material is Separately Licensed Third Party Technology and the associated Separate Terms do not allow termination of the license, in lieu of ending the license for the Material, Oracle may end the license for, and require return of, the Program associated with that Separately Licensed Third Party Technology and shall refund any Program license fees You may have paid to Oracle for the Program.

6.5 Provided You are a current subscriber to Oracle Technical Support Services for the Operating System (e.g., Oracle Premier Support for Systems, Oracle Premier Support for Operating Systems or Oracle Linux Premier Support), then for the period of time for which You were a subscriber to the applicable Oracle Technical Support Services (a) the phrase "Material" above in section 6.1 shall include the Operating System and the Integrated Software and any Integrated Software Options that You have licensed and (b) the phrase "Program(s)" in this section 6 is replaced by the phrase "Program(s) or the Operating System or Integrated Software or Integrated Software on Integrated Software on Integrated Software on Integrated Software and/or Integrated Software on the foregoing, with respect solely to the Linux operating system, Oracle Will not indemnify You for Materials that are not part of the Oracle Linux covered files as defined at <a href="http://www.oracle.com/us/support/library/enterprise-linux-intermification-069347.pdf">http://www.oracle.com/us/support/library/enterprise-linux-intermification-069347.pdf</a>.

6.6 The Provider will not indemnify the Recipient if the Recipient alters Material or uses it outside the scope of use identified in the Provider's user documentation or if the Recipient uses a version of Material which has been superseded, if the infringement claim could have been avoided by using an unaltered current version of Material which was provided to the Recipient, or if the Recipient continues to use the applicable Material after the end of the license to use that Material. The Provider will not indemnify the Recipient to the extent that an infringement claim is based upon any information, design, specification, instruction, software, data, or material not furnished by the Provider. Oracle will not indemnify You for any portion of an infringement claim that is based upon the combination of any Material with any products or services not provided by Oracle. Solely with respect to Separately Licensed Third Party Technology that is part of or is required to use a Program and that is used: (a) in unmodified form; (b) as part of or as required to use a Program; and (c) in accordance with the license grant for the relevant Program and all other terms and conditions of this Agreement, Oracle will indemnify You for infringement claims for Separately Licensed Third Party Technology to the same extent as Oracle is required to provide infringement indemnification for the Program under the terms of this Agreement. Oracle will not indemnify You for infringement caused by Your actions against any third party if the Program(s) as delivered to You and used in accordance with the terms of this Agreement would not otherwise infringe any third party intellectual property rights. Oracle will not indemnify You for any intellectual property infringement claim(s) known to You at the time license rights are obtained.

6.7 This section provides the parties' exclusive remedy for any infringement claims or damages.

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#### 7. TERMINATION

7.1 If either of us breaches a material term of this Agreement and fails to correct the breach within 30 days of written specification of the breach, then the breaching party is in default and the non-breaching party may terminate this Agreement. If Oracle terminates this Agreement as specified in the preceding sentence, You must pay within 30 days all amounts which have accrued prior to such termination, as well as all sums remaining unpaid for Technical Support Services received under this Agreement plus related taxes and expenses. Except for nonpayment of fees, the non-breaching party may agree in its sole discretion to extend the 30 day period for so long as the breaching party continues reasonable efforts to cure the breach. You agree that if You are in default under this Agreement, You may not use those Technical Support Service ordered.

7.2 You may terminate this Agreement at any time without cause by giving Oracle 30 days prior written notice of such termination. If You end this Agreement as specified in the preceding sentence, You agree You must pay within 30 days all amounts which have accrued prior to the end of this Agreement, as well as all sums remaining unpaid for Technical Support Services received under this Agreement plus applicable related taxes and expenses (if any).

7.3 If You have used a contract with Oracle or an affiliate of Oracle to pay for the fees due under an order and You are in default under that contract, You may not use the Technical Support Services that are subject to such contract.

7.4 Provisions that survive termination or expiration are those relating to limitation of liability, infringement indemnity, payment and others which by their nature are intended to survive.

#### 8. FEES AND TAXES; PRICING, INVOICING AND PAYMENT OBLIGATION

8.1 All fees payable to Oracle are due within 30 days from the invoice date. You agree to pay any sales, value-added or other similar taxes imposed by applicable law that Oracle must pay based on the Technical Support Services You ordered, except for taxes based on Oracle's income. Reimbursement of expenses related to the provision of any Technical Support Services, if any, will be addressed in the relevant order and/or statement of work for such Technical Support Services.

8.2 You understand that You may receive multiple invoices for the Technical Support Services You ordered. Invoices will be submitted to You pursuant to Oracle's Invoicing Standards Policy, which may be accessed at <a href="http://oracle.com/contracts">http://oracle.com/contracts</a>.

#### 9. NONDISCLOSURE

9.1 By virtue of this Agreement, the parties may have access to information that is confidential to one another ("Confidential Information"). We each agree to disclose only information that is required for the performance of obligations under this Agreement. Confidential Information shall be limited information clearly identified as confidential at the time of disclosure.

9.2 A party's Confidential Information shall not include information that: (a) is or becomes a part of the public domain through no act or omission of the other party; (b) was in the other party's lawful possession prior to the disclosure and had not been obtained by the other party either directly or indirectly from the disclosing party; (c) is lawfully disclosed to the other party by a third party without restriction on the disclosure; or (d) is independently developed by the other party.

9.3 Subject to the applicable law, we each agree not to disclose each other's Confidential Information to any third party other than those set forth in the following sentence for a period of three years from the date of the disclosing party's disclosure of the Confidential Information to the receiving party. We may disclose Confidential Information only to those employees or agents or subcontractors who are required to protect it against unauthorized disclosure in a manner no less protective than under this Agreement. Nothing shall prevent either party from disclosing the terms or pricing under this Agreement or orders submitted under this Agreement in any legal proceeding arising from or in connection with this Agreement or disclosing the Confidential Information to a governmental entity as required by law. In the event You receive a valid request for Oracle's Confidential Information pursuant to applicable law, You will provide Oracle with reasonable notice of such request and give Oracle an opportunity to object to or limit any such disclosure.

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#### **10. ENTIRE AGREEMENT**

10.1 You agree that this Agreement and the information which is incorporated into this Agreement by written reference (including reference to information contained in a URL or referenced policy), together with the applicable order, are the complete agreement for the Technical Support Services ordered by You and supersede all prior or contemporaneous agreements or representations, written or oral, regarding such Technical Support Services.

10.2 It is expressly agreed that the terms of this Agreement and any Oracle order shall supersede the terms in any purchase order, procurement internet portal or any other similar non-Oracle document and no terms included in any such purchase order, portal or other non-Oracle document shall apply to the Technical Support Services ordered. In the event of any inconsistencies between the terms of an order and this Agreement, the order shall take precedence. This Agreement and orders may not be modified and the rights and restrictions may not be altered or waived except in a writing signed or accepted online through the Oracle Store by authorized representatives of You and of Oracle. Any notice required under this Agreement shall be provided to the other party in writing.

#### 11. LIMITATION OF LIABILITY

NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES, OR ANY LOSS OF PROFITS, REVENUE, DATA, OR DATA USE. ORACLE'S MAXIMUM LIABILITY FOR ANY DAMAGES ARISING OUT OF OR RELATED TO THIS AGREEMENT OR YOUR ORDER, WHETHER IN CONTRACT OR TORT, OR OTHERWISE, SHALL BE LIMITED TO THE AMOUNT OF THE FEES YOU PAID ORACLE UNDER THE ORDER GIVING RISE TO THE LIABILITY, AND IF SUCH DAMAGES RESULT FROM YOUR USE OF TECHNICAL SUPPORT SERVICES, SUCH LIABILITY SHALL BE LIMITED TO THE FEES YOU PAID ORACLE FOR THE DEFICIENT TECHNICAL SUPPORT SERVICES GIVING RISE TO THE LIABILITY.

#### 12. EXPORT

Export laws and regulations of the United States and any other relevant local export laws and regulations apply to the Technical Support Services. You agree that such export laws govern Your use of any Technical Support Services deliverables provided under this Agreement, and You agree to comply with all such export laws and regulations (including "deemed export" and "deemed re-export" regulations). You agree that no data, information, Product and/or materials resulting from Technical Support Services (or direct product thereof) will be exported, directly or indirectly, in violation of these laws, or will be used for any purpose prohibited by these laws including, without limitation, nuclear, chemical, or biological weapons proliferation, or development of missile technology

#### 13. FORCE MAJEURE

Neither of us shall be responsible for failure or delay of performance if caused by: an act of war, hostility, or sabotage; act of God; pandemic, electrical, internet, or telecommunication outage that is not caused by the obligated party; government restrictions (including the denial or cancellation of any export, import or other license); other event outside the reasonable control of the obligated party. We both will use reasonable efforts to mitigate the effect of a force majeure event. If such event continues for more than 30 days, either of us may cancel unperformed Technical Support Service and affected orders upon written notice. This section does not excuse either party's obligation to take reasonable steps to follow its normal disaster recovery procedures or Your obligation to pay for Technical Support Services ordered or delivered.

#### 14. GOVERNING LAW AND JURISDICTION

This Agreement is governed by the laws of {insert applicable State law}. Floridg BPM

#### 15. NOTICE

If You have a dispute with Oracle or if You wish to provide a notice under the Indemnification section of this Agreement, or if You become subject to insolvency or other similar legal proceedings, You will promptly send written notice to: Oracle America, Inc., 500 Oracle Parkway, Redwood City, California, United States, 94065, Attention: General Counsel, Legal Department.

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#### **16. ASSIGNMENT**

You may not assign this Agreement or give or transfer any Technical Support Services or an interest in them to another individual or entity. If You grant a security interest in any Technical Support Services deliverables, the secured party has no right to use any Technical Support Services deliverables, and if You decide to finance Your acquisition of any Technical Support Services, You will follow Oracle's policies regarding financing which are at <a href="http://oracle.com/contracts">http://oracle.com/contracts</a>. The foregoing shall not be construed to limit the rights You may otherwise have with respect to the Linux operating system, third party technology or Separately Licensed Third Party Technology licensed under open source or similar license terms.

#### 17. OTHER

17.1 Oracle is an independent contractor and we agree that no partnership, joint venture, or agency relationship exists between us. We each will be responsible for paying our own employees, including employment related taxes and insurance.

17.2 If any term of this Agreement is found to be invalid or unenforceable, the remaining provisions will remain effective and such term shall be replaced with a term consistent with the purpose and intent of this Agreement.

17.3 Except for actions for nonpayment or breach of Oracle's proprietary rights, no action, regardless of form, arising out of or relating to this Agreement may be brought by either party more than two years after the cause of action has accrued.

17.4 Products and Technical Support Services deliverables are not designed for or specifically intended for use in nuclear facilities or other hazardous applications. You agree that it is Your responsibility to ensure safe use of Products and Technical Support Services deliverables in such applications.

17.5. The Uniform Computer Information Transactions Act does not apply to this Agreement or orders placed under it.

17.6 You understand that Oracle's business partners, including any third party firms retained by You to provide consulting services, are independent of Oracle and are not Oracle's agents. Oracle is not liable for nor bound by any acts of any such business partner unless (i) the business partner is providing services as an Oracle subcontractor in furtherance of an order placed under this Agreement and (ii) only to the same extent as Oracle would be responsible for the performance of Oracle resources under that order.

17.7 For software (i) that is part of Programs, Operating Systems, Integrated Software or Integrated Software Options (or all four) and (ii) that You receive from Oracle in binary form and (iii) that is licensed under an open source license that gives You the right to receive the source code for that binary, You may obtain a copy of the applicable source code form <a href="https://www.oracle.com/goto/opensourcecode">https://www.oracle.com/goto/opensourcecode</a>. If the source code for such software was not provided to You with the binary, You may also receive a copy of the source code on physical media by submitting a written request pursuant to the instructions in the "Written Offer for Source Code" section of the latter website.

#### 18. AGREEMENT EFFECTIVE DATE

The Effective Date of this Agreement is \_\_\_\_\_

31-Aug-2017

\_. (DATE TO BE COMPLETED BY ORACLE)

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ST PETERSBURG COLLEGE (BOARD OF TRUSTEES) Signature Name Brian P. Miles, Vice President Admin/Business Svcs & Information Technology Title	Oracle America, Inc. <u>Andrew Hoffman</u> Signature Name Deal Specialist Title
Signature Date	Signature Date Aug 31, 2017

APPROVED AS TO FORM AND CONTENT GENERAL COUNSEL Approved by: On:\_\_\_ 81

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7-Sep-17

Zoran Stanisic ST Petersburg College (Board of Trustees) 8580 66th Street North Pinellas Park FL 33782 United States

Dear Zoran Stanisic

The technical support services provided under support service number P-96-613-14-000--11 will expire, or have expired, on 30-Sep-17. Please find attached an ordering document for the renewal of these technical support services. If applicable, the attached ordering document may include technical support services that you have requested to order that are in addition to the technical support services that you are renewing.

To prevent interruption to and/ or termination of technical support services, please complete your order for the renewal of technical support services, identified in the ordering document, by issuing a form of payment acceptable to Oracle in accordance with the Order Processing Details section of the ordering document on or before 14-Sep-17.

Extended Support puts you in control of your Database, Middleware, and Applications upgrade strategy by providing additional maintenance and upgrades for Oracle Database, Oracle Fusion Middleware, and Oracle Applications for an additional fee. Please go to

https://www.oracle.com/support/lifetime-support/resources.html or contact Oracle per the information listed below to learn more about Extended Support.

If you have questions regarding your order or require further information, please contact me at the e-mail address or telephone number provided below.

Regards,

Syed Basheeruddin Oracle Support Services E-mail: syed.basheeruddin@oracle.com Tel.: +918041070052 Fax:

Page 1 of 12 RL\_Specified\_Agreement\_v111516 Support Service Number: P-96-613-14-000--11

## ORACLE

#### **GENERAL INFORMATION**

OFFER EXPIRATION	l	ORACLE: Oracle Ar	nerica, Inc.
Support Service Number:	P-96-613-14-00011	Oracle Support Sales Representative:	Syed Basheeruddin
Offer Expires:	30-Sep-17	54	
		Telephone:	+918041070052
		Fax:	
		E-mail:	syed.basheeruddin@oracle.c om
CUSTOMER: ST Pete	ersburg College (Board of Tru	stees)	
CUSTOMER QUOTE TO		CUSTOMER BILL TO	
Account Contact:	Zoran Stanisic	Account Contact:	Zoran Stanisic
Account Name:	ST Petersburg College (Board of Trustees)	Account Name:	ST Petersburg College (Board of Trustees)
Address:	8580 66th Street North	Address:	Accounts Payable
	Pinellas Park FL 33782 United States		PO Box 13489 Saint Petersburg FL 33733 United States
Telephone:	727 3417135	Telephone:	727-3417135
Fax:		Fax:	
E-mail:	stanisic.zoran@spcollege. edu	E-mail:	stanisic.zoran@spcollege.ed u

"You" and "Your" as referenced in this ordering document refers to the Customer identified in the table above.

Oracle may provide certain notices about technical support services via e-mail. Accordingly, please verify and update the Customer Quote To and Customer Bill To information in the above table to help ensure that You receive such communications from Oracle. If changes are required to the Customer Quote To and Customer Bill To information, please e-mail or fax the updated information, with Your support service number P-96-613-14-000--11, to Your Oracle Support Sales Representative identified in the table above.

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RL\_Specified\_Agreement\_v111516

#### SERVICE DETAILS

Service Level: Software Update License & Support												
Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price					
PeopleSoft Enterprise Ebenefits - Employee Count Perpetual	14485884	1500	VALUE		1-Oct-17	30-Sep-20	14,000.48					
PeopleSoft Enterprise Ecompensation - Employee Count Perpetual	14485884	1500	VALUE		1-Oct-17	30-Sep-20	14,000.48					
PeopleSoft Enterprise Edevelopment - Employee Count Perpetual	14485884	1500	VALUE		1-Oct-17	30-Sep-20	14,000.48					
PeopleSoft Enterprise Epay - Employee Count Perpetual	14485884	1500	VALUE		1-Oct-17	30-Sep-20	14,000.48					
PeopleSoft Enterprise Eprofile - Employee Count Perpetual	14485884	1500	VALUE		1-Oct-17	30-Sep-20	14,000.47					
PeopleSoft Enterprise Erecruit - Employee Count Perpetual	14485884	1500	VALUE		1-Oct-17	30-Sep-20	21,044.70					

Program Technical Support Fees: USD 91,047.09

Program Technical Support Services											
Service Level: Software Update License & Support											
Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price				
PeopleSoft Enterprise Student Administration - Student Count Perpetual	14485882	1000		FULL USE	1-Oct-17	30-Sep-20	21,037.74				

Program Technical Support Fees: USD 21,037.74

Program Technical Support Services Service Level: Software Update License & Support												
Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price					
Oracle Database Enterprise Edition - Processor Perpetual	13462586	3		FULL USE	1-Oct-17	30-Sep-20	53,126.31					
			Program	Technical S	Support Fe	es: USD	53,126.31					

Program Technical Support Services Service Level: Software Update License & Support

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Support Service Number: P-96-613-14-000--11

Product Description	CSI#	Qty	License Metric	License Level / Type	Start Date	End Date	Price
Oracle Database Enterprise Edition - Processor Perpetual	15943091	1		FULL USE	1-Oct-17	30-Sep-20	26,351.16

Program Technical Support Fees: USD 26,351.16

Program Technical Suppor	t Services						
Service Level: Software	Update Li	cense &	Support				
Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price
PeopleSoft Enterprise Academic Advisement - Student Count Perpetual	14485882	5000		FULL USE	1-Oct-17	30-Sep-20	0.00
PeopleSoft Enterprise Admissions - Student Count Perpetual	14485882	5000		FULL USE	1-Oct-17	30-Sep-20	108,360.18
PeopleSoft Enterprise Campus Community - Student Count Perpetual	14485882	5000		FULL USE	1-Oct-17	30-Sep-20	0.00
PeopleSoft Enterprise Financial Aid - Student Count Perpetual	14485882	5000		FULL USE	1-Oct-17	30-Sep-20	0.00
PeopleSoft Enterprise Student Financials - Student Count Perpetual	14485882	5000		FULL USE	1-Oct-17	30-Sep-20	0.00
PeopleSoft Enterprise Student Records - Student Count Perpetual	14485882	5000		FULL USE	1-Oct-17	30-Sep-20	0.00

Program Technical Support Fees:

USD 108,360.18

Program Technical Support Services Service Level: Software Update License & Support											
Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price				
PeopleSoft Enterprise Benefits Admin. For Public Sector - Employee Count Perpetual	14485881	1500	VALUE		1-Oct-17	30-Sep-20	46,458.01				
PeopleSoft Enterprise Human Resources For Public Sector - Employee Count Perpetual	14485881	1500	VALUE		1-Oct-17	30-Sep-20	53,095.02				
PeopleSoft Enterprise Payroll For Public Sector - Employee Count Perpetual	14485881	1500	VALUE		1-Oct-17	30-Sep-20	53,094.67				
PeopleSoft Enterprise Time And Labor For Public Sector - Employee Count Perpetual	14485881	1500	VALUE		1-Oct-17	30-Sep-20	46,458.01				

#### Program Technical Support Fees: USD 199,105.71

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Support Service Number: P-96-613-14-000--11

Program Technical Suppor Service Level: Software	Update Li		Support				
Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price
PeopleSoft Enterprise Community Access - Student Count Perpetual	14485885	10000	VALUE		1-Oct-17	30-Sep-20	18,162.31
PeopleSoft Enterprise Community Directory - Student Count Perpetual	14485885	10000	VALUE		1-Oct-17	30-Sep-20	18,162.66
PeopleSoft Enterprise Learner Services - Student Count Perpetual	14485885	10000	VALUE		1-Oct-17	30-Sep-20	18,162.68
PeopleSoft Enterprise Outreach - Student Count Perpetual	14485885	10000	VALUE		1-Oct-17	30-Sep-20	18,162.31
PeopleSoft Enterprise Personal Portfolio - Student Count Perpetual	14485885	10000	VALUE		1-Oct-17	30-Sep-20	18,162.31
PeopleSoft Higher Education Faculty Management - Student Count Perpetual	14485885	10000	VALUE		1-Oct-17	30-Sep-20	18,162.31

Program Technical Support Fees: USD 108,974.58

Program Technical Suppor	t Services						
Service Level: Software	Update Lie	cense &	Support				
Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price
PeopleSoft Enterprise Academic Advisement - Student Count Perpetual	14485882	13000	VALUE		1-Oct-17	30-Sep-20	68,438.86
PeopleSoft Enterprise Admissions - Student Count Perpetual	14485882	13000	VALUE		1-Oct-17	30-Sep-20	68,438.86
PeopleSoft Enterprise Campus Community - Student Count Perpetual	14485882	13000	VALUE		1-Oct-17	30-Sep-20	68,438.86
PeopleSoft Enterprise Financial Aid - Student Count Perpetual	14485882	13000	VALUE		1-Oct-17	30-Sep-20	68,438.86
PeopleSoft Enterprise Student Financials - Student Count Perpetual	14485882	13000	VALUE		1-Oct-17	30-Sep-20	68,438.86
PeopleSoft Enterprise Student Records - Student Count Perpetual	14485882	13000	VALUE		1-Oct-17	30-Sep-20	68,438.86
Expansion Hcm - Student Count Perpetual	14485883	13000	VALUE		1-Oct-17	30-Sep-20	0.00

Program Technical Support Fees: USD 410,633.16

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Support Service Number: P-96-613-14-000--11

Program Technical Suppo	rt Services						
Service Level: Software	e Update Li	cense & S	Support				
Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price
PeopleSoft Enterprise Accounts Payable For The Public Sector - Reported Budget Perpetual	14485880	1000000 00	VALUE		1-Oct-17	30-Sep-20	56,264.31
PeopleSoft Enterprise Asset Management For Public Sector - Reported Budget Perpetual	14485880	1000000 00	VALUE		1-Oct-17	30-Sep-20	48,190.43
PeopleSoft Enterprise General Ledger For The Public Sector- Reported Budget Perpetual	14485880	1000000 00	VALUE		1-Oct-17	30-Sep-20	80,233.47
PeopleSoft Enterprise Purchasing For Public Sector - Reported Budget Perpetual	14485880	1000000 00	VALUE		1-Oct-17	30-Sep-20	88,307.35

#### Program Technical Support Fees: USD 272,995.56

Service Level: Software	Update Li	cense & S	Support				
Product Description	CSI#	Qty	License Metric	License Level / Type	Start Date	End Date	Price
Conversion Only - Ibm Was - Reported Budget Perpetual	14479860	1250000 00	USER		1-Oct-17	30-Sep-20	0.0
PeopleSoft Enterprise Financials Portal Pack - Reported Budget Perpetual	14479860	1250000 00	VALUE		1-Oct-17	30-Sep-20	11,431.0
PeopleSoft Enterprise HCM Portal Pack - Reported Budget Perpetual	14479860	1250000 00	VALUE		1-Oct-17	30-Sep-20	7,661.8
PeopleSoft Enterprise Interaction Hub - Reported Budget Perpetual	14479860	1250000 00	VALUE		1-Oct-17	30-Sep-20	26,693.19

#### Program Technical Support Fees: USD 45,786.09

Service Level: Software Update License & Support											
Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price				
Micro Focus International Lto Net Express COBOL for Windows	1. 14479062	3	USER		1-Oct-17	30-Sep-20	16,909.83				

#### Program Technical Support Fees: USD 16,909.83

Program Technical Support Services				
Service Level:	Software Update License & Support			

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Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price
PeopleSoft Enterprise Financials Portal Pack - Reported Budget Perpetual	14479860	2500000 0		FULL USE	1-Oct-17	30-Sep-20	1,963.81
PeopleSoft Enterprise HCM Portal Pack - Reported Budget Perpetual	14479860	2500000 0		FULL USE	1-Oct-17	30-Sep-20	659.70
PeopleSoft Enterprise Interaction Hub - Reported Budget Perpetual	14479860	2500000 0		FULL USE	1-Oct-17	30-Sep-20	4,556.72

Program Technical Support Fees: USD 7,180.23

000	7,100.20

Service Level: Software Update License & Support							
Product Description	CSI #	Qty	License Metric	License Level / Type	Start Date	End Date	Price
PeopleSoft Enterprise Academic Advisement - Student Count Perpetual	14485882	4000		FULL USE	1-Oct-17	30-Sep-20	13,618.56
PeopleSoft Enterprise Admissions - Student Count Perpetual	14485882	4000		FULL USE	1-Oct-17	30-Sep-20	13,618.56
PeopleSoft Enterprise Campus Community - Student Count Perpetual	14485882	4000		FULL USE	1-Oct-17	30-Sep-20	13,618.56
PeopleSoft Enterprise Financial Aid - Student Count Perpetual	14485882	4000		FULL USE	1-Oct-17	30-Sep-20	13,618.56
PeopleSoft Enterprise Student Financials - Student Count Perpetual	14485882	4000		FULL USE	1-Oct-17	30-Sep-20	13,619.28
PeopleSoft Enterprise Student Records - Student Count Perpetual	14485882	4000		FULL USE	1-Oct-17	30-Sep-20	13,618.56

#### Program Technical Support Fees: USD 81,712.08

Total Price: USD 1,443,219.72

Plus applicable tax

Please note the following:

Program Technical Support Services

- If You have questions regarding the Service Details section of this ordering document, or believe that corrections are required, please contact Your Oracle Support Sales Representative identified on the first page of this ordering document.
- Please review Oracle's technical support policies, including the Lifetime Support Policy, before
  entering into this ordering document. Under Oracle's Lifetime Support Policy, the support level for
  an Oracle product, if applicable, may change during the term of the services purchased under this
  ordering document. If extended support is offered, an additional fee will be charged for such

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Support Service Number: P-96-613-14-000--11

support if ordered. If You would like to purchase extended support please contact Your Oracle Support Sales Representative identified on the first page of this ordering document.

- If Oracle accepts Your order, the start date set forth in the Service Details table above shall serve as the commencement date of the technical support services and the technical support services ordered under this ordering document will be provided through the end date specified in the table for the applicable programs and/ or hardware ("Support Period").
- If any of the fields listed in the Service Details table above are blank, then such fields do not apply for the applicable programs and/or hardware for which You are purchasing technical support services.

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#### TECHNICAL SUPPORT SERVICES TERMS

If the Customer and the Customer Quote To name identified in the General Information table above are not the same, ST Petersburg College (Board of Trustees) represents that Customer has authorized ST Petersburg College (Board of Trustees) to execute this ordering document on Customer's behalf and to bind Customer to the terms described herein. ST Petersburg College (Board of Trustees) agrees that the services ordered are for the sole benefit of Customer and shall only be used by Customer. ST Petersburg College (Board of Trustees) agrees to advise Customer of the terms of this ordering document as well as any communications received from Oracle regarding the services.

If the Customer and the Customer Bill To name identified in the General Information table above are not the same, Customer agrees that: a) Customer has the ultimate responsibility for payments under this ordering document; and, b) any failure of ST Petersburg College (Board of Trustees) to make timely payment per the terms of this ordering document shall be deemed a breach by Customer and, in addition to any other remedies available to Oracle, Oracle may terminate Customer's technical support service under this ordering document.

Technical support is provided under Oracle's technical support policies in effect at the time the services are provided. The technical support policies are subject to change at Oracle's discretion; however, Oracle will not materially reduce the level of services provided for supported programs and/or hardware during the period for which technical support has been paid, or for U.S. federal and public sector entities, the period for which services have been ordered. You should review the technical support policies prior to entering into this ordering document. The current version of the technical support policies may be accessed at <a href="http://www.oracle.com/us/support/policies/index.html">http://www.oracle.com/us/support/policies/index.html</a>.

The technical support services acquired under this ordering document are governed by the terms and conditions of the US-PS-TSSA-1527193 ("agreement"). Any use of the programs and/or hardware, which includes updates and other materials provided or made available by Oracle as part of technical support services, is subject to the rights granted for the programs and/or hardware set forth in the order in which the programs and/or hardware were acquired.

This ordering document incorporates the agreement by reference. In the event of inconsistencies between the terms contained in this ordering document and the agreement, this ordering document shall take precedence.

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#### ORDER PROCESSING DETAILS

Your order is subject to Oracle's acceptance. Your order is deemed to be placed when You provide Oracle with details for payment (e.g., Your purchase order, Your check, or a credit card confirmation for the order as detailed below) or an executed Oracle Financing contract. Once placed, Your order shall be non-cancelable and the sums paid nonrefundable, except as provided in the agreement.

Please note that unless You are a U.S. federal government or public sector entity, if the pre-tax value of this ordering document is USD \$2,000 or less, the technical support services ordered (i) must be paid by credit card; or (ii) You must renew Your support via the Oracle Store. Please contact Your Oracle Support Sales Representative for details regarding renewing Your support via the Oracle Store.

Technical Support fees are invoiced Quarterly in Arrears. All fees payable to Oracle are due within 30 NET from date of invoice.

Oracle will issue an invoice to You upon receipt of a purchase order or a form of payment acceptable to Oracle. If You are an U.S. federal government or public sector entity, Oracle will issue You an invoice quarterly in arrears after the services are performed. You agree to pay any sales, value-added or other similar taxes imposed by applicable law, except for taxes based on Oracle's income.

Unless you are an U.S. federal government entity, Oracle's invoice includes applicable sales tax, GST, or VAT (collectively referred to as "tax"). If ST Petersburg College (Board of Trustees) is a tax exempt organization and is not an U.S. federal government entity, a copy of ST Petersburg College (Board of Trustees)'s tax exemption certificate must be submitted with ST Petersburg College (Board of Trustees)'s purchase order, credit card or other acceptable form of payment.

#### Purchase Order

If the technical support services on this ordering document will be ordered and paid under a purchase order, the purchase order must be in a non-editable format (e.g., PDF) and include the following information:

- Support Service Number:
- P-96-613-14-000--11
- Total Price:
- USD 1,443,219.72 (excluding applicable tax)
- Local Tax, if applicable

In issuing a purchase order, ST Petersburg College (Board of Trustees) agrees that the terms of this ordering document and the agreement supersede the terms in the purchase order or any other non-Oracle document, and no terms included in any such purchase order or other non-Oracle document shall apply to the technical support services ordered under this ordering document.

Please e-mail or fax the purchase order to Oracle in accordance with the Remittance Details section below.

#### Check

If the technical support services on this ordering document will be ordered and paid by check, the check must include the following information:

- Support Service Number: P-96-613-14-000--11
- Total Price:

USD 1,443,219.72 (excluding applicable tax)

- Local Tax, if applicable

In issuing a check, ST Petersburg College (Board of Trustees) agrees that only the terms of this ordering document and the agreement shall apply to the technical support services ordered under this ordering document. No terms attached or submitted with the check shall apply. Page 10 of 12 Support Service Number: P-96-613-14-000--11

Please mail check payments in accordance with the Remittance Details section below.

#### **Credit Card Confirmation**

If the technical support services on this ordering document will be ordered and paid by credit card, please complete the information in this section and return it to Oracle in accordance with the Remittance Details section below. The credit card used to make payment must be valid for the entire support services term. Please note that Oracle is unable to process credit card transactions of USD \$100,000 or greater or transactions that are not in USD.

Credit Card Number

Credit Card Type (Visa, MasterCard, AMEX)

Expiration Date

Billing Address (associated with Credit Card)

City, State, and Zip (associated with Credit Card)

Authorized Signature

Name (as it appears on the credit card)

In issuing this credit card confirmation, ST Petersburg College (Board of Trustees) agrees that only the terms of this ordering document and the agreement shall apply to the technical support services ordered under this ordering document. No terms attached or submitted with the credit card confirmation shall apply.

#### **Remittance Details**

Purchase orders or credit card details for the technical support services ordered under this ordering document should be sent to:

Attn: Syed Basheeruddin Oracle Support Services Fax:

E-mail: syed.basheeruddin@oracle.com

Checks for the technical support services ordered under this ordering document should be sent to:

#### AK, AZ, CA, HI, ID, NV, OR, UT, WA:

Oracle America, Inc PO Box 44471 San Francisco, CA 94144-4471

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#### All Other States:

Oracle America, Inc PO Box 203448 Dallas, TX 75320-3448

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September 19, 2017

### **MEMORANDUM**

**TO:** Board of Trustees, St. Petersburg College

FROM: Tonjua Williams, President

IW

**SUBJECT:** Renewal of Contracts of Contractors for Construction Services, Miscellaneous Contracts Collegewide

# Approval is requested to renew the contracts for the seven pre-qualified contractors for small construction projects Collegewide.

At its August, 2015 meeting, the Board of Trustees approved the selection of the seven firms who had submitted qualified responses to a Request for Qualifications (RFQ) for miscellaneous projects up to a contract value not to exceed Category Five per FS 287.017, currently \$325,000. To date, five of the seven firms have performed work under the contract, and this request is to extend the contracts for a third and final year.

The firms are: Certus Builders, Inc.; Hennessy Construction Services; Hodge Management; Integra Construction Group; J. Kokolakis Contracting, Inc.; Kenyon & Partners, Inc.; and Lema Construction.

Brian Miles, Vice President, Administrative/Business Services & Information Technology, and Jim Waechter, Associate Vice President, Facilities Planning & Institutional Services, recommend approval.