

## **AGENDA**

### **ST. PETERSBURG COLLEGE BOARD OF TRUSTEES**

**April 17, 2018**

EPICENTER MEETING ROOM (1-453)

13805 -58th STREET N.

CLEARWATER, FL

**REGULAR MEETING: 9:00 A.M.**

#### **I. CALL TO ORDER**

- A. Invocation
- B. Pledge of Allegiance

#### **II. RECOGNITIONS**

- A. Presentation of Retirement Resolutions and Motion for Adoption
  - 1. Rick Gibson (*Attending*)
  - 2. Concepcion Whetstone (*Attending*)
  - 3. Deborah Boyle (*Attending*)
  - 4. Ca Ve Le (*Not Attending*)
  - 5. Lavester Miller (*Not Attending*)
  - 6. Valerie Robertino (*Not Attending*)
- B. Announcements

#### **III. COMMENTS**

- A. Board Chair
- B. Board Members
- C. President
- D. Public Comment pursuant to §286.0105 FS

#### **IV. REVIEW AND APPROVAL OF MINUTES**

Board of Trustees' Meeting of March 20, 2018 (*Action*)

#### **V. MONTHLY REPORTS**

- A. Board Attorney
- B. General Counsel

#### **VI. STRATEGIC FOCUS AND PLANNING**

##### **A. STUDENT SUCCESS AND ACADEMIC ACHIEVEMENT**

- 1. Strategic Impact Plan- Next Steps – Dr. Sabrina Crawford, Executive Director, Institutional Research and Effectiveness and Mr. Djuan Fox, Acting Institutional Research Director (*Presentation*)
- 2. SPC Model United Nations – Dr. Douglas Rivero, Chair, Social and Behavioral Science and Mr. Roy Slater, Professor, Social and Behavioral Sciences (*Presentation*)

- B. BUDGET AND FINANCE
  - 1. Monthly Budget Report – Ms. Janette Hunt, Associate Vice President, Budgeting and Compliance (*Presentation*)
  - 2. FY 18/19 Budget Development Update – Mr. Brian Miles, Vice President, Administrative/Business Services and Information Technology (*Presentation*)
- C. ADMINISTRATIVE MATTERS
  - 1. Human Resources
    - a. Personnel Report (*Action*)
    - b. Executive/Administrative/Managerial and Professional Contract Recommendations (*Action*)\*

## VII. CONSENT AGENDA

- A. OLD BUSINESS (items previously considered but not finalized) - None
- B. NEW BUSINESS
  - 1. Workforce and Professional Development Curriculum Changes (*Action*)
  - 2. Credit Curriculum Changes (*Action*)
  - 3. Equity Report (*Action*)
  - 4. GRANTS/RESTRICTED FUNDS CONTRACTS
    - a. City of St. Petersburg – Educational and Entrepreneurial Training Program Extension (*Information*)
    - b. U.S. Department of Homeland Security: Federal Emergency Management Agency (FEMA) – Fire Prevention and Safety Program (*Action*)
  - 5. CAPITAL OUTLAY, MAINTENANCE, RENOVATION, AND CONSTRUCTION
    - a. Renewal of Contracts, Pre-Qualified Architectural Firms for Miscellaneous Projects (*Action*)

## VIII. INFORMATIONAL REPORTS

- A. Quarterly Report of Contract Items
- B. Quarterly Informational Report of Exempt and Non-Exempt Purchases
- C. Quarterly Report of Dell Financial Agreements
- D. Removal of Certain Assets from Property Inventory

## IX. PROPOSED CHANGES TO BOT RULES MANUAL – Public Hearing – None

**X. PRESIDENT'S REPORT**

**XI. NEXT MEETING DATE AND SITE**

**May 15, 2018, EpiCenter**

**XII. ADJOURNMENT**

If any person wishes to appeal a decision made with respect to any matter considered by the Board at its meeting April 17, 2018, he or she will need a record of the proceedings. It is the obligation of such person to ensure a verbatim record of the proceedings is made, §286.0105, Florida Statutes.

Items summarized on the Agenda may not contain full information regarding the matter being considered. Further information regarding these items may be obtained by calling the Board Clerk at (727) 341-3241.

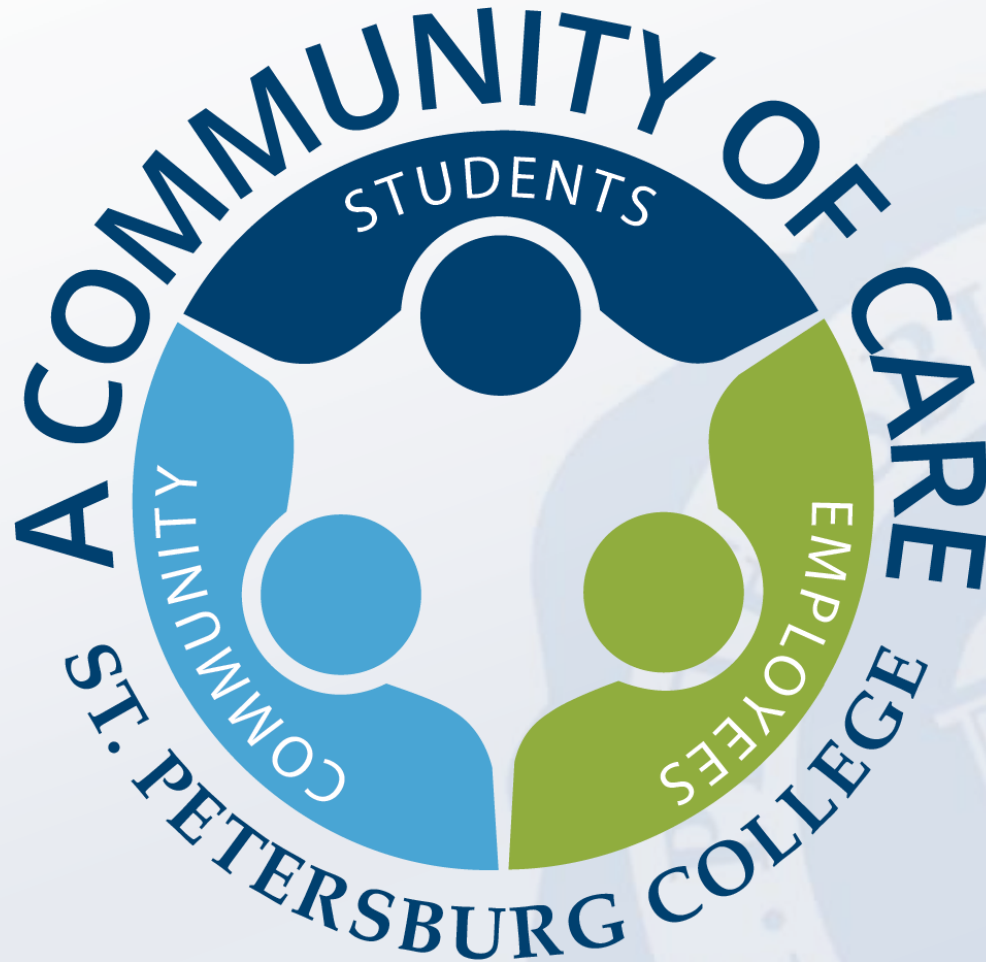
**\*No packet enclosure**

Date Advertised: April 6, 2018

# Strategic Impact Plan – Next Steps

*Board of Trustees Meeting*

*April 17, 2018*



# President's Vision

## Academic Excellence

*We will provide a high-quality education for our students by creating an innovative and engaging learning environment within a supportive, collegial culture.*

## Economic Mobility

*We will provide opportunities for our students to be prepared for high-wage, high-need careers and professional growth, which will contribute to their economic success and improve the quality of life within our community as well as assist in ending generational cycles of poverty.*

## Community Engagement

*We will invest in the well-being and growth of our community by serving as a leader, a convener, and a catalyst for positive change. We will maintain this commitment by creating strong partnerships, participating in civic learning and community engagement, and cultivating a community of care.*

# Three Commitments

“Everyone who would like to have a voice in the process will have an opportunity to be involved.”

Value

Harrison Aquino  
Matthew Bodie  
Jeffrey Briggs  
**Ashley Caron**  
Susan Colaric  
Jesse Coraggio  
Sabrina Crawford  
Susan Demers  
Briana Esposito  
Rita Farlow  
Kristina Fischer  
Djuan Fox  
Scott Fronrath  
Kevin Gordon  
Jennifer Haber  
Christopher Harvey  
Andrea Henning

Kimberly Jackson  
Jason Krupp  
Sunita Kumari  
Christopher Martinez  
Christian Moriarty  
Melanie Paden  
Bledar Prifti  
Heather Roberson  
Mark Strickland  
Shannon Ulrich  
Stan Vittetoe  
Jim Wallis  
Nancy Watkins  
Carol Weideman  
**Vicki Westergard**  
Robin Wilber  
Kellie Ziemak

# Working Team

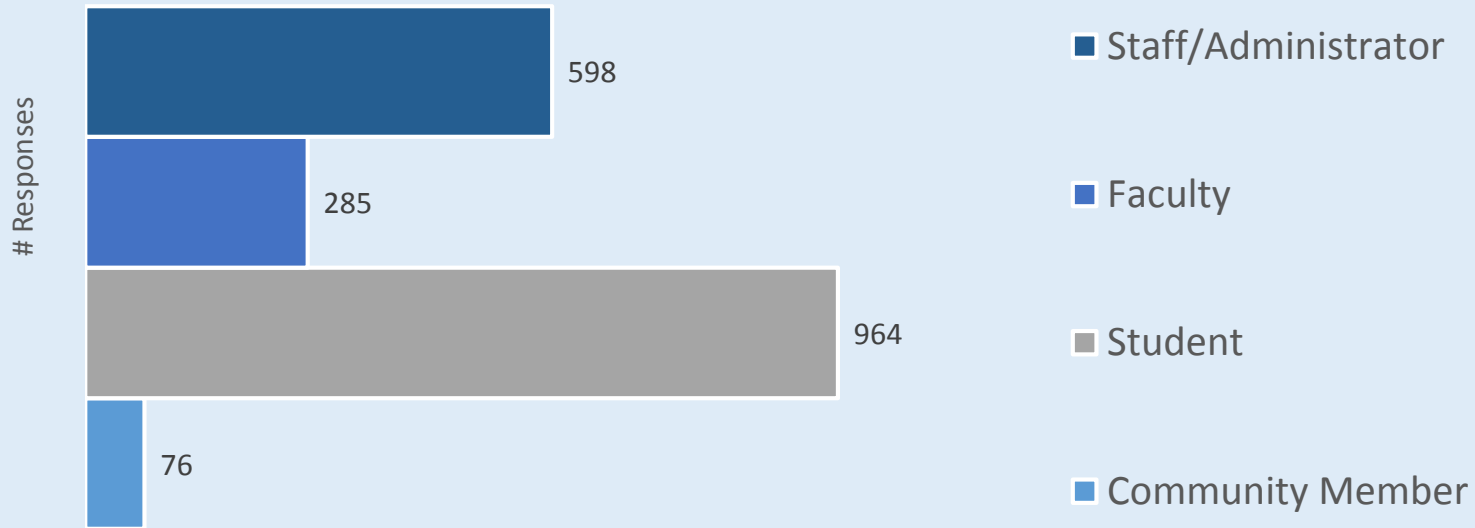


- Survey
- College Focus Groups
- Community Focus Groups



Stakeholder Feedback

## Primary Role of Survey Respondents



**Total Responses: 1,923**



# What are the Top 3 SPC Values?

1,134  
Student Focus



766  
Academic Excellence



727  
Diversity



## **Focus Groups (A&P/Staff/Students)**

- Seminole Campus – February 15<sup>th</sup>
- SP/Gibbs – February 19<sup>th</sup>
- Online – February 26<sup>th</sup>
- Tarpon Springs Campus – March 1<sup>st</sup>

## **Community Members**

- Clearwater Campus – March 13<sup>th</sup>
- Midtown Campus – March 20<sup>th</sup>

# Collaborative Labs

- Lab 1: Vision, Mission, Values, 3 hours – 100 Stakeholders at Collaborative Labs **(April 30)**
- Lab 2: Goals & Strategies for 3 Commitment Areas – 100 Stakeholders at Collaborative Labs **(May 3)**
- Lab 3: Champions/Teams Develop 1-Year Tactical Plans for 2018-19 **(May 17)**

## Next Steps

<b>Role</b>	<b>Selected by:</b>	<b>Count</b>
Faculty	FGO and CETL	25
Career Staff	CSEC	20
A&P Staff	VPs, Provost and Deans	20
Administration	VPs, Provost and Deans	10
College Organizations	College Organizations	5
Students	SCOP and Student Life and Leadership	10
Community Members	Organizations	10
<i>Diversity is a consideration for member participation.</i>		
<b>Total</b>		<b>100</b>

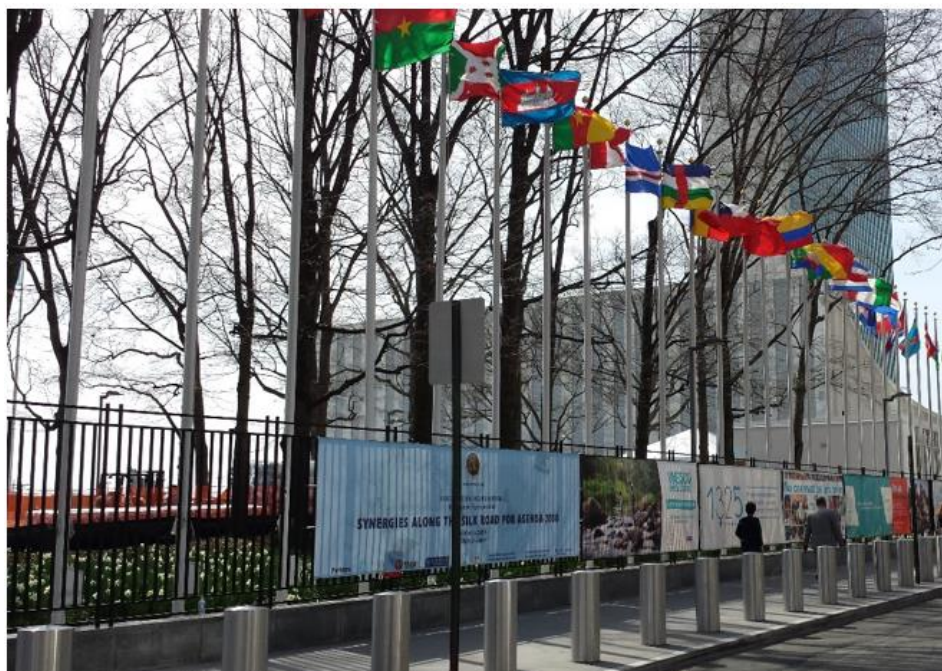
# Collaborative Labs



# Questions?







Model UN Team in New York General Assembly



Model UN Team in New York committee representing Malawi in 2018

# SPC Model United Nations Program





# SPC MUN Program Nationally and Abroad



- Students gain valuable research, writing, and speaking skills while discussing global issues with students from around the world

## *Team Recognition*

- Fall 2016 Washington D.C. – Outstanding Delegation  
Represented Jordan
- Spring 2016 New York – Outstanding Delegation  
Represented Luxembourg
- Fall 2017 Washington D.C. – Outstanding Delegation  
Represented Portugal
- Spring 2018 Ecuador/Galapagos – Outstanding Delegation  
Represented Ukraine
- Spring 2018 New York – Outstanding Delegation  
Represented Malawi

\*Outstanding Delegation is the highest award presented by the National Model United Nations.



Model UN Team in New York in 2018



Model UN Team in Quito, Ecuador in 2018

# Model United Nations Program in the Community



SPC MUN Students are actively involved in the community. Some of the activities that students have participated in include:

- PCS Global Classrooms (Annually)
- Volunteering to present a mock UN session to young African-American kids on Saturday morning
- Delivering Presentations during Community Week for Social & Behavioral Sciences (Pics Below)



Model UN Team leading Global Classrooms in 2018





# Model United Nations Program in the Community




Questions?



April 17, 2018

**MEMORANDUM**

**TO:** Board of Trustees, St. Petersburg College

**FROM:** Dr. Tonjua Williams, President 

**SUBJECT:** Executive/Administrative/Managerial and Professional Annual Contract Recommendations

**Approval is sought for the following recommended personnel actions concerning administrative and professional appointments, which shall be enforced via contracts for employment.**

Name	Title	Department	Effective Date
Alvarez,Patricia M.	Career & Academic Advisor	Counseling & Advisement TS	07/01/18-06/30/19
Angle,James S.	PublicSafetyTraining Prgrm Dir	Fire Sciences	07/01/18-06/30/19
Aquino,Harrison	Assistant Director, Creative	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Ashe,Angela C	Research Analyst	Course & Curriculum Develop DO	07/01/18-06/30/19
Aspilaire,Aja M	Career & Academic Advisor	Counseling & Advisement SPG	07/01/18-06/30/19
Autry,Courtney C.	Career & Academic Advisor	Counseling & Advisement CL	07/01/18-06/30/19
Bain,Gabrielle	Academic Program Coordinator	Fire Sciences	07/01/18-06/30/19
Barlow,Stephen R.	Systems Analyst, LMS	Online Learning and Services	07/01/18-06/30/19
Barto,Daniel P	Dir, Safety & Security	Facilities&Institutional Svcs	07/01/18-06/30/19
Bawell,Alexander H.	Instructional Supprt Proj Tech	Baccalaureate Programs	07/01/18-06/30/19
Beckman,Ryan Robert	Athletics Coach	Athletics	07/01/18-06/30/19
Bell,Kevin S.	Career & Academic Advisor	Registration SPG	07/01/18-06/30/19
Bell,La Dawn	Student Success Specialist	Provost Office SPG	07/01/18-06/30/19
Bellomo,Mary O.	Sr Instructional Tech Analyst	NTPI/WMD Grant - AC	07/01/18-06/30/19
Benavides,Joseph	Career Outreach Specialist	Associate Provost Office CL	07/01/18-06/30/19
Bennett,Michael J.	AssocVP,Fin Asst Svcs	Academic & Student Affairs	07/01/18-06/30/19
Berry,Belinthia A	Program Dir II-Global Corp Col	Workforce/Professnl Developmnt	07/01/18-06/30/19
Biddines,Lorisha C	Senior Accountant	Accounting Services	07/01/18-06/30/19
Biszewski-Eber,Susan	Apprenticeship Coordinator II	College of Computer & InfoTech	07/01/18-06/30/19
Bley,Lauren Dupont	Academy Coordinator II	SE Public Safety Institute AC	07/01/18-06/30/19
Bliss,William S.	Mgr, Web Programming & Support	Online Learning and Services	07/01/18-06/30/19
Bobowski,Sharon A.	Enterprise Systems Director	Administrative Information Sys	07/01/18-06/30/19
Bodie,Matthew D.	Exec Dir, Learning Resources	Learning Resources	07/01/18-06/30/19
Bogues,Karen Ann	Grant Project Manager	College of Computer & InfoTech	07/01/18-06/30/19
Booth,Patrick D.	Online Student Svcs Director	Academic & Student Affairs	07/01/18-06/30/19
Bowman, Margaret E	Dir, Organizational&EmpSuccess	Human Resources DO	07/01/18-06/30/19
Bowen,Paul M	Associate Provost	Associate Provost Office CL	07/01/18-06/30/19
Boyd,Joseph J	Coord, Accredtn&BaccAssessment	Academic EffectivenessAssessmt	07/01/18-06/30/19
Brito,Anna Faith	EMS Prog Support Coordinator	Emergency Medical Services HC	07/01/18-06/30/19

Brown,Joshua V	Assoc Dir, Learning Resources	Learning Resources	07/01/18-06/30/19
Brown,Trenette	Project Admin Svcs Manager	NTPI/WMD Grant - AC	07/01/18-06/30/19
Browne,Marilyn P	Career Pathways Outreach Spec	Career Connections	07/01/18-06/30/19
Buck, Maria E.	Coord, StudentLife&Leadership	Provost Office SE	07/01/18-06/30/19
Bullard,Derrick L	Career & Academic Advisor	Provost Office SE	07/01/18-06/30/19
Bullock,April S	Career & Academic Advisor	Counseling & Advisement SPG	07/01/18-06/30/19
Buster,Patricia A.	Coord, Museum Education	Leepa/Rattner Museum	07/01/18-06/30/19
Byrne,Megan R	Performance Operations Manager	SPC-Downtown	07/01/18-06/30/19
Call,Ian H.	Program Director II	Provost Office SPG	07/01/18-06/30/19
Callahan,Doyle William	Systems Analyst, LMS	Online Learning and Services	07/01/18-06/30/19
Callahan,Marisa C.	Facilities Project Coordinator	Facilities&Institutional Svcs	07/01/18-06/30/19
Cappleman,Tammy	Career & Academic Advisor	Associate Provost Office HC	07/01/18-06/30/19
Carbart,George E.	Coord, StudentSupportSvcs TRIO	SSS TRIO Grant - DO	07/01/18-06/30/19
Carnahan,Michael	Sr Developer/Programmer	Online Learning and Services	07/01/18-06/30/19
Caron,Ashley L.	Asst Director, Accred & Assess	Academic EffectivenessAssessmt	07/01/18-06/30/19
Carr,Catherine E.	Multimedia Content Developer	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Carson,Debbie L	Marketing/Communcatn Manager	SPC-Downtown	07/01/18-06/30/19
Carter,Caitlin	Scholarship Manager	Resource Development DO	07/01/18-06/30/19
Carter,Kerry	Career & Academic Advisor	Provost Office SPG	07/01/18-06/30/19
Carver,Eric H	Provost	Provost Office HC	07/01/18-06/30/19
Castillo,Fabiola	Budget Specialist	Budgeting & Compliance	07/01/18-06/30/19
Cesta,Jeffrey L.	Dir, Early College/Dual Enroll	Academic & Student Affairs	07/01/18-06/30/19
Chang,Jimmy H.	Dean, Mathematics	Academic & Student Affairs	07/01/18-06/30/19
Chen,Ming-Shin	Senior Developer	Admin Info Sys - Development	07/01/18-06/30/19
Christensen,Eva K	Director, Admissions & Records	Academic & Student Affairs	07/01/18-06/30/19
Clark,Amy Lynn	Instructional Technology Spec	Online Learning and Services	07/01/18-06/30/19
Climes,Dwayne A	Career & Academic Advisor	Associate Provost Office SPG	07/01/18-06/30/19
Colaric,Susan M	Assoc VP, Online Learning Svcs	Academic & Student Affairs	07/01/18-06/30/19
Cole,Angela J	International Student Svcs Rep	International Program	07/01/18-06/30/19
Collins,Jody L	Development Officer	Resource Development DO	07/01/18-06/30/19
Conn,Richard A.	Senior Developer	Admin Info Sys - Development	07/01/18-06/30/19
Conner,Jamelle J	Provost	Academic & Student Affairs	07/01/18-06/30/19
Cooper,Anne M	SVP,Instructn&AcademicPrograms	President Office	07/01/18-06/30/19
Coraggio,James T	VP,InstitEffectiveness&AcadSvc	President Office	07/01/18-06/30/19
Couch,Marie S	Grant Management Specialist	Grant Development	07/01/18-06/30/19
Crane,John J	Student Support Manager	Provost Office AC	07/01/18-06/30/19
Crawford,Sabrina A	ExecDir,InstResearch/Effect	Institutional Research/Effect	07/01/18-06/30/19
Creamer,David V.	Sr Dir, Network Sys & Telecomm	IT Networking Telecom	07/01/18-06/30/19
Crumbley Sr,Earnest P	Athletics Coach	Athletics	07/01/18-06/30/19
Crumbley,Shirley A.	Coord, Women on the Way	Special Programs/Intl Educ DO	07/01/18-06/30/19
Crumley,Paul Michael	Sr Web Analyst/Programmer	Online Learning and Services	07/01/18-06/30/19
Cuevas,Mirva Q	Career & Academic Advisor	Associate Provost Office TS	07/01/18-06/30/19
Curtis,Richard J.	Systems Analyst	Administrative Information Sys	07/01/18-06/30/19

Cuthbertson,Takita	Career & Academic Advisor	SPC-Downtown	07/01/18-06/30/19
Cyr,Kathryn M.	Fiscal and Business Analyst	Accounting Services	07/01/18-06/30/19
Dale,Sean A.	Systems Analyst, LMS	Online Learning and Services	07/01/18-06/30/19
Daun,Melinda R	Career & Academic Advisor	Registration SPG	07/01/18-06/30/19
Davidson,Denisha L.	Athletics Coach	Athletics	07/01/18-06/30/19
Davis,Glenn E.	Program Director II	Emergency Medical Services HC	07/01/18-06/30/19
Davis,Jennifer Anne	Laboratory Coordinator	Baccalaureate Programs	07/01/18-06/30/19
Davis,Kevin L	Program Director II	Funeral Services HC	07/01/18-06/30/19
Davis,Rodrigo M	Provost	Academic & Student Affairs	07/01/18-06/30/19
DeBlaere,Cheri	Student Support Manager	Counseling & Advisement CL	07/01/18-06/30/19
DeCarlo,Sandra L	Career Outreach Specialist	Provost Office SE	07/01/18-06/30/19
Delint Neely,Maria Teresa	Career & Academic Advisor	Associate Provost Office HC	07/01/18-06/30/19
Demers,Susan S.	Dean, Pub Policy&Legal Studies	Baccalaureate Programs	07/01/18-06/30/19
DePaz,Ezekiel	Career & Academic Advisor	Associate Provost Office TS	07/01/18-06/30/19
Derussy,Vivian C.	Facilities Project Coordinator	Facilities&Institutional Svcs	07/01/18-06/30/19
Dibuono,Michael	Public Safety Training Mgr	Provost Office AC	07/01/18-06/30/19
Dickie,Laurance P	Facilities Project Coordinator	Facilities&Institutional Svcs	07/01/18-06/30/19
Dickson,Ashley Troy	Instructional Design Tech	Online Learning and Services	07/01/18-06/30/19
DiMattia,Michele Bredal	Museum Collections Manager	Leepa/Rattner Museum	07/01/18-06/30/19
Disler,Heather H.	Assc Dir Learning Res	Learning Resources	07/01/18-06/30/19
Dollenmayer,Lisa J	Career & Academic Advisor	Registration SPG	07/01/18-06/30/19
Donald,Ann C	Career & Academic Advisor	Enrollment Management DO	07/01/18-06/30/19
Dorsett,Debra A.	Career & Academic Advisor	Counseling & Advisement TS	07/01/18-06/30/19
Dougherty,Damon Jackson	Sr Performance Operations Mgr	SPC-Downtown	07/01/18-06/30/19
Doyle,Victoria G	Development Officer	Resource Development DO	07/01/18-06/30/19
Drew,Maria	Assistant Director, Admissions	Admissions & Central Records	07/01/18-06/30/19
Ducey,Lawrence E	Instructional Support Tech	Online Learning and Services	07/01/18-06/30/19
Dufoe,Anh Dang	Career & Academic Advisor	Registration SPG	07/01/18-06/30/19
Dvoracsek,Joseph D.	Student Support Manager	Provost Office SE	07/01/18-06/30/19
Eaton,Lindsey A	Online Course Testing Coord	Online Learning and Services	07/01/18-06/30/19
Echemendia,Brittany L	Videographer	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Eggers,Penni J	EMS Non-Credit Clinical Coord	Emergency Medical Services HC	07/01/18-06/30/19
Enlow,Bernard R	Sr Network/Design & Sec. Eng	Network Systems Support	07/01/18-06/30/19
Ervin,Joshua Andrew	Sr Information Tech Analyst	Information Systems - Network	07/01/18-06/30/19
Ewell,Michael A.	Academic Department Coord	Baccalaureate Programs	07/01/18-06/30/19
Farlow,Rita K	Asst Dir, Strategic Communic	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Fayard,Kimberly A	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	07/01/18-06/30/19
Ferranti,Kelley J	Career Placement Specialist	Academic & Student Affairs	07/01/18-06/30/19
Ferrazano,Jamie P.	Exec Dir Academic Technologies	Online Learning and Services	07/01/18-06/30/19
Fischer,Kristina M	Interim Mgr, Collab Labs	Workforce/Professnl Developmnt	07/01/18-06/30/19
Fisher,Lise L	Social Media Manager	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Fleming,John M	Program Director II	Radiography HC	07/01/18-06/30/19
Flora,Richard M.	Dean, Clinical Health Sciences	Academic & Student Affairs	07/01/18-06/30/19

Fox,Djuan E.	Coord, Academic Projects	Baccalaureate Programs	07/01/18-06/30/19
Frank,Brian	Dean, College of Public Safety	Provost Office AC	07/01/18-06/30/19
Frank,Rebecca A	Assoc Dir, Learning Resources	Learning Resources	07/01/18-06/30/19
Fratus,Earl T.	Honors Program Director	Baccalaureate Programs	07/01/18-06/30/19
Fredriksen,Jeffrey E.	Systems Analyst	Administrative Information Sys	07/01/18-06/30/19
Fumano Jr,Daniel Joseph	Instructional Supprt Proj Tech	Workforce/Professnl Developmnt	07/01/18-06/30/19
Fumano,Barbara M	Coord, StudentLife&Leadership	Student Activities TS	07/01/18-06/30/19
Gambacurta,Joyce D	Captionist/Senior Interpreter	Accessibility Services	07/01/18-06/30/19
Gann,Welcita M.	Career & Academic Advisor	Counseling & Advisement CL	07/01/18-06/30/19
Ganoo,Kelliann	Career & Academic Advisor	Student Support Services SE	07/01/18-06/30/19
Gardner,Suzanne L.	General Counsel	President Office	07/01/18-06/30/19
Garrett,Susan A	Program Director II-Certificat	Workforce/Professnl Developmnt	07/01/18-06/30/19
Garrett,Tracy L	Coord, AcademicProgramSupport	Baccalaureate Programs	07/01/18-06/30/19
Gebler,Ashley M	Manager, Marketing Services	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Gill,Davie	Coord, StudentLife&Leadership	Student Activities SPG	07/01/18-06/30/19
Giraldi,Chauncey-Juan M	Career & Academic Advisor	Registration SPG	07/01/18-06/30/19
Godcharles,Timothy W	Instructional Design Spec	Online Learning and Services	07/01/18-06/30/19
Gonzalez,Eduardo J	Instructional Design Tech	Online Learning and Services	07/01/18-06/30/19
Goodbread,Elizabeth B	Program Director II	Provost Office TS	07/01/18-06/30/19
Gordon,Sandra M	Reference & Instruction Librn	Learning Resources	07/01/18-06/30/19
Gould,Lisa M	Accessibility Svcs Coordinator	Provost Office SPG	07/01/18-06/30/19
Graham,Shane L	Mgr, PeopleSoft Systems Admin	Administrative Information Sys	07/01/18-06/30/19
Gray,Cheryl L.	Senior Analyst/Programmer	Admin Info Sys - Student	07/01/18-06/30/19
Green,Sonja T.	Coord, Business Office	Business Office SPG	07/01/18-06/30/19
Gregor,Jennifer L	Assoc Dir, Learning Resources	Learning Resources	07/01/18-06/30/19
Grey,Cynthia A.	Interim Assoc Dean, Vet Tech	Veterinary Technology	07/01/18-06/30/19
Grey,William R.	Director Emergency Management	Criminal Justice AC	07/01/18-06/30/19
Griffith,Tashika Olive	Associate Provost	SPC-Downtown	07/01/18-06/30/19
Hale,Christina Marie	Senior Accountant	Accounting Services	07/01/18-06/30/19
Hall,Nicole Shalonda	Student Support Manager	SPC-Downtown	07/01/18-06/30/19
Hallas,Kelly Marie	Career & Academic Advisor	Counseling & Advisement HC	07/01/18-06/30/19
Hand,Christina L	Career & Academic Advisor	Provost Office AC	07/01/18-06/30/19
Hansen,Tiffany M	Career & Academic Advisor	Enrollment Management DO	07/01/18-06/30/19
Hardt,Steven P.	Program Director II	Respiratory Care HC	07/01/18-06/30/19
Harris,Jessica Helena	Nursing Resource Facilitator	Nursing HC	07/01/18-06/30/19
Hart,Ethan L	Assoc Dir, Learning Resources	Learning Resources	07/01/18-06/30/19
Hartman,Ariel Elizabeth	Career & Academic Advisor	Enrollment Management DO	07/01/18-06/30/19
Hartman,Kimberly J	Dean, College of Education	College of Education	07/01/18-06/30/19
Harvey,Christopher J	Executive Dir Student Success	Academic & Student Affairs	07/01/18-06/30/19
Heisler,Laura	Public Safety Training Coord	Florida Natl. Guard Grant - AC	07/01/18-06/30/19
Henning,Andrea A.	ExecDir, CollabLabs & WkfrlInst	Academic & Student Affairs	07/01/18-06/30/19
Henningsen,Stephanie	Coord, StudentLife&Leadership	Student Activities CL	07/01/18-06/30/19
Hester,James G	Systems Analyst	Administrative Information Sys	07/01/18-06/30/19



Hill, Richard L	Instructional Design Spec	Online Learning and Services	07/01/18-06/30/19
Hogan, Terri McGee	Career & Academic Advisor	Enrollment Management DO	07/01/18-06/30/19
Hollowell, Raynette D	Accessibility Svcs Coordinator	Accessibility Services/OSSD-SP	07/01/18-06/30/19
Hopkins, Dorothy	Senior Analyst/Developer	Admin Info Sys - HR & Finance	07/01/18-06/30/19
Huetson, Linda Jean	Career & Academic Advisor	Enrollment Management DO	07/01/18-06/30/19
Hunt, Janette N	AVP, Budgeting & Compliance	Budgeting & Compliance	07/01/18-06/30/19
Hunter, Tori E.	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	07/01/18-06/30/19
Hunter-Dexter, Tara T	Career & Academic Advisor	Counseling & Advisement SPG	07/01/18-06/30/19
Huynh, Lieu Dieu	Budget Specialist	Budgeting & Compliance	07/01/18-06/30/19
Ingargiola, Dominick J	Career & Academic Advisor	Counseling & Advisement CL	07/01/18-06/30/19
Jacob, Bijoy	Senior Developer	Admin Info Sys - Development	07/01/18-06/30/19
Jakupovic, Danijel	Senior Developer	Admin Info Sys - Development	07/01/18-06/30/19
Jakupovic, Edin	Research Analyst	Institutional Research/Effect	07/01/18-06/30/19
Janik, Brooke S	Career & Academic Advisor	Associate Provost Office SPG	07/01/18-06/30/19
Janusz, Dawn M.	Student Support Coordinator	Provost Office HC	07/01/18-06/30/19
Jean-Baptiste, Claudius K.	Associate Provost	Provost Office SPG	07/01/18-06/30/19
Jean-Felix, Michael Joseph	Career & Academic Advisor	Associate Provost Office SPG	07/01/18-06/30/19
Johns, Charlotte D	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	07/01/18-06/30/19
Johnson, James Garland	Scholar&Stu Fin Assist Officer	Financial Assistance Services	07/01/18-06/30/19
Johnson, James Thomas	Career & Academic Advisor	SPC-Downtown	07/01/18-06/30/19
Jones, Nancy L.	Performance Operations Manager	SPC-Downtown	07/01/18-06/30/19
Jurkovic, Frank M.	Coord, StudentLife&Leadership	Student Activities SPG	07/01/18-06/30/19
Justice, Amy Lois	Career & Academic Advisor	Enrollment Management DO	07/01/18-06/30/19
Kaas, Kevin	A/V Services Coordinator	Network Systems Support	07/01/18-06/30/19
Kachelriess, Billie J.	Facilities Project Coordinator	Facilities&Institutional Svcs	07/01/18-06/30/19
Kanyuck, Julie B	Sr Accountant/FinancialAnalyst	Accounting Services	07/01/18-06/30/19
Keller III, Don R	Student Success Specialist	Baccalaureate Programs	07/01/18-06/30/19
Kelley, Nancy	Associate Provost	Associate Provost Office HC	07/01/18-06/30/19
Kemp, Misty D	Ex Dir, Rtn Svcs/Dir Title III	Student Services	07/01/18-06/30/19
Kennedy, Catherine Crist	AVP, AcademicAffairs&Partnrshp	Baccalaureate Programs	07/01/18-06/30/19
Kent-Roberts, Sherri M	School Partnership Liaison	College of Education	07/01/18-06/30/19
Kerr, Cheryl	Program Director II	Human Services HC	07/01/18-06/30/19
Kerr, Christopher K.	Career & Academic Advisor	Associate Provost Office HC	07/01/18-06/30/19
Kessing, Renee Voytas	Career & Academic Advisor	Student Support Services SE	07/01/18-06/30/19
King, Merrian D.	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	07/01/18-06/30/19
Kirchgraber, Todd A.	Director of Training Programs	NTPI/WMD Grant - AC	07/01/18-06/30/19
Kirsch, Ramona R	Dir, International Program	Provost Office SPG	07/01/18-06/30/19
Klement, David E	ExecDir, Inst StratgcPolSolutn	Provost Office SE	07/01/18-06/30/19
Knipp, Paula J	Reference & Instruction Librn	Learning Resources	07/01/18-06/30/19
Konkle, Kathi L	Staff Accountant	Accounting Services	07/01/18-06/30/19
Kontodiakos, Theresa A.	Student Support Manager	Associate Provost Office TS	07/01/18-06/30/19
Krause, Daniel R	Career & Academic Advisor	Enrollment Management DO	07/01/18-06/30/19
Kroll, Shoshana S	Career & Academic Advisor	Counseling & Advisement SPG	07/01/18-06/30/19

Kruger,Wayne D.	Executive Student Svcs Dir	Financial Assistance Services	07/01/18-06/30/19
Krupp,Jason	Director, Workforce Services	Baccalaureate Programs	07/01/18-06/30/19
Kubler,Susan T	Career & Academic Advisor	Provost Office SE	07/01/18-06/30/19
Kuhn,Damon M.	Student Support Manager	Associate Provost Office HC	07/01/18-06/30/19
LaHaie,Eileen M.	Director of CPSI	NTPI/WMD Grant - AC	07/01/18-06/30/19
Laney,Michele T	Assoc Dir, Learning Resources	Learning Resources	07/01/18-06/30/19
Larsen,Ann	Dir,Museum of FineArts	Provost Office TS	07/01/18-06/30/19
Lattenhauer,Naly	Career & Academic Advisor	Student Support Services SE	07/01/18-06/30/19
LeBoeuf,James J.	Special Services Specialist	New Initiative Program - HC	07/01/18-06/30/19
Lennox,Jill	Scholar&Stu Fin Assist Officer	Financial Assistance Services	07/01/18-06/30/19
Leonard,Michele R.	Student Success Specialist	Baccalaureate Programs	07/01/18-06/30/19
Leopold,Joseph S.	Dean, Communications	Academic & Student Affairs	07/01/18-06/30/19
Liswith,Audra D.	College PlacementTesting Coord	Academic & Student Affairs	07/01/18-06/30/19
Littlewood,Christopher S.	Instructional Technology Coord	NTPI/WMD Grant - AC	07/01/18-06/30/19
Lloyd,George E	Train & Dev Design Facilitator	Special Programs/Intl Educ DO	07/01/18-06/30/19
Lockhart,Amy G.	AssocVP,Finance&BusinessSvcs	BusSVITSystems	07/01/18-06/30/19
Longley,James F	Sr Web Developer	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Manteiga,Michelle	(Interim) SrMgr, Benf&Wellness	Human Resources	07/01/18-06/30/19
Mari,Melissa M.	Career & Academic Advisor	Student Support Services SE	07/01/18-06/30/19
Marion,Amie N	Student Support Manager	Provost Office TS	07/01/18-06/30/19
Marks,Alice M.	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	07/01/18-06/30/19
Marquis,Roseanne Wendy	Scholar&Stu Fin Assist Officer	Academic & Student Affairs	07/01/18-06/30/19
Marsh,Ryan B	Career & Academic Advisor	Counseling & Advisement CL	07/01/18-06/30/19
McBride,Jennifer C	Grant Writer	Grant Development	07/01/18-06/30/19
McCormack,Cristina D.	Staff Accountant	Leepa/Rattner Museum	07/01/18-06/30/19
McCormick-McDonald,Lynn	Assoc Dir, Learning Resources	Learning Resources	07/01/18-06/30/19
McFarland,Theresa A	Development Officer	Resource Development DO	07/01/18-06/30/19
McMillan,Heather M	Career & Academic Advisor	Enrollment Management DO	07/01/18-06/30/19
Meigs,Michael C.	Dir, BusinessSys&StudentAcctg	Business Services	07/01/18-06/30/19
Metz,Starla R	Principal, Collegiate HS	Provost Office SPG	07/01/18-06/30/19
Meyer,Julia M	Certification Testing Coord	Baccalaureate Programs	07/01/18-06/30/19
Middleton,Natavia	Dean,Natural Science & Engr	Natural Science SE	07/01/18-06/30/19
Miles,Brian P.	VP, Admin/Business Svcs & IT	President Office	07/01/18-06/30/19
Miller,Christopher E	Career & Academic Advisor	Provost Office SE	07/01/18-06/30/19
Miller,Isaac	Coord, Curriculum Services	Course & Curriculum Develop DO	07/01/18-06/30/19
Miller,Laurel A.	Career & Academic Advisor	Counseling & Advisement TS	07/01/18-06/30/19
Mitchell,Kelli A	Accessibility Svcs Coordinator	Provost Office SE	07/01/18-06/30/19
Mobley,Chaye R	(Acting) Career & Acad Advisor	SPC-Downtown	07/01/18-06/30/19
Mohammed,Raynier	Analyst/Programmer	Institutional Research/Effect	07/01/18-06/30/19
Molinaro,Dana L.	Student Support Coordinator	Financial Assistance Services	07/01/18-06/30/19
Moody,Rachella W	Career & Academic Advisor	Counseling & Advisement CL	07/01/18-06/30/19
Moore,Randall	Facilities Manager	Facilities&Institutional Svcs	07/01/18-06/30/19
Moosa,Asadali A	Sr Web Analyst/Programmer	Online Learning and Services	07/01/18-06/30/19

Morgan,Amy L	Career & Academic Advisor	Associate Provost Office TS	07/01/18-06/30/19
Morgan,Luetwanda K	Student Success Manager	Counseling & Advisement CL	07/01/18-06/30/19
Morrel,Kari R	Reference & Instruction Librn	Learning Resources	07/01/18-06/30/19
Moulton,Erica Lee	STEM Director	Natural Science SE	07/01/18-06/30/19
Muehl,John M	Instructional Design Tech	Online Learning and Services	07/01/18-06/30/19
Munce,Nancy	Instructional Design Spec	Online Learning and Services	07/01/18-06/30/19
Mundorff,Sheryl	Student Success Specialist	Counseling & Advisement CL	07/01/18-06/30/19
Myers,Breanna Marie	Athletics Coach	Athletics	07/01/18-06/30/19
Nash,Michael A	Tech Support Spvr (Training)	Desktop Software Support	07/01/18-06/30/19
Navab,Saied	Career Services Support Coordn	Associate Provost Office CL	07/01/18-06/30/19
Neiberger,Anne N.	Academic Program Manager	Provost Office HC	07/01/18-06/30/19
Nenstiel,Gregory A	Dean, College of Business	Baccalaureate Programs	07/01/18-06/30/19
Neu,Frances Zacharias	VP,InstAdvcmnt&ExecDirFoundatn	President Office	07/01/18-06/30/19
Nguyen,Shirley T	Senior Developer	Administrative Information Sys	07/01/18-06/30/19
Nicholson,Jason I	Career & Academic Advisor	Enrollment Management DO	07/01/18-06/30/19
Oliver,Brian D	Tech Support Spvr Tech Refresh	Desktop Software Support	07/01/18-06/30/19
Palmer,Jennifer G	Strategic Execution Proj Mgr	Business Services	07/01/18-06/30/19
Panagiotacos,James A.	Systems Analyst (Desktop Sys)	Administrative Information Sys	07/01/18-06/30/19
Pantelides,Sherry Kelley	Coord, Early College/Dual Enrl	Academic & Student Affairs	07/01/18-06/30/19
Parker,Jeremy Russel	Mgr, Microsoft Systems Admin	Administrative Information Sys	07/01/18-06/30/19
Pascua,Elena L	Nursing Skills Facilitator	Nursing HC	07/01/18-06/30/19
Pawlowski,David J	Tech Support Spvr (Help Desk)	Desktop Software Support	07/01/18-06/30/19
Peart,Andre S	Career & Academic Advisor	Counseling & Advisement TS	07/01/18-06/30/19
Pecchio,Kristin D.	Career & Academic Advisor	Counseling & Advisement HC	07/01/18-06/30/19
Pedicone,James A.	Dir, Design & Constr Svcs	Facilities&Institutional Svcs	07/01/18-06/30/19
Perez,Monica E	Web Design & Dev Technologist	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Perfetti-Reid,Anjum Winter	Coord, StudentLife&Leadership	Provost Office AC	07/01/18-06/30/19
Petrick,Patrick J	Project Technologist	Academic & Student Affairs	07/01/18-06/30/19
Phillips,Kimberly C	Scholar&Stu Fin Assist Officer	Financial Assistance Services	07/01/18-06/30/19
Phoenix,Teresa L.	Systems Analyst	Administrative Information Sys	07/01/18-06/30/19
Phu,Tam T	Nursing Skills Facilitator	Nursing HC	07/01/18-06/30/19
Piper,Andrew C	Sr Web Analyst/Programmer	Online Learning and Services	07/01/18-06/30/19
Piper,Angela M	Instructional Technology Mgr	Online Learning and Services	07/01/18-06/30/19
Pipitone,Rosaria	Career Outreach Specialist	Academic & Student Affairs	07/01/18-06/30/19
Plamondon,Amy Danielle	Scholar&Stu Fin Assist Officer	Financial Assistance Services	07/01/18-06/30/19
Porter,Julia M	Digital Designer	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Powlett,Maycill M	Scholar&Stu Fin Assist Officer	Financial Assistance Services	07/01/18-06/30/19
Proctor,Deborah M.	Mgr StudentInfoSystemsSupport	Academic & Student Affairs	07/01/18-06/30/19
Puckett,Karin S	Budget Specialist (Coll Labs)	Academic & Student Affairs	07/01/18-06/30/19
Rager,Sandra	Scholar&Stu Fin Assist Officer	Financial Assistance Services	07/01/18-06/30/19
Ralph III,James R.	Career & Academic Advisor	Associate Provost Office TS	07/01/18-06/30/19
Ramos,Elian Enid	Career & Academic Advisor	Counseling & Advisement CL	07/01/18-06/30/19
Reed,Gwendolyn H.	Asst Dir, Scholar&Stu Fin Asst	Financial Assistance Services	07/01/18-06/30/19

Reed,Reginald W	Student Support Manager	Student Support Services SE	07/01/18-06/30/19
Reifler-Alessi,Linda S	Reference & Instruction Librn	Learning Resources	07/01/18-06/30/19
Reiter,Gildred Beatriz	Career & Academic Advisor	Provost Office SE	07/01/18-06/30/19
Renc-Carter,Christine A.	Museum Curator	Art Education Center DO	07/01/18-06/30/19
Reynolds,Karen R	Purchasing Manager	Purchasing	07/01/18-06/30/19
Rinard,Patrick W.	Interim SVP, Student Services	President Office	07/01/18-06/30/19
Rivera,Angelo	Mgr Custodial & Landscape Svcs	Custodial Services CL	07/01/18-06/30/19
Roach,Paul D	Academy Coordinator II	SE Public Safety Institute AC	07/01/18-06/30/19
Roberts,Catherine N	Development Specialist	Resource Development DO	07/01/18-06/30/19
Roberts,Monica Teresa	Career Outreach Specialist	Associate Provost Office HC	07/01/18-06/30/19
Rossewey, Kara M	Grants Accountant	Accounting Services EPI	07/01/18-06/30/19
Rowe,Ayanna Amerigo	Student Success Specialist	Baccalaureate Programs	07/01/18-06/30/19
Royer,Berta Elizabeth	Sr Student Support Coordinator	Enrollment Management DO	07/01/18-06/30/19
Sabino,Diana	Exec Dir, Mktg & Strategic Com	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Sager,Clara	Career & Academic Advisor	Registration SPG	07/01/18-06/30/19
Schrader-Smith,Kara L.	Risk Management Coordinator	Facilities&Institutional Svcs	07/01/18-06/30/19
Schuett,Jacquelyn R	Project Coord II InstStrategic	Provost Office SE	07/01/18-06/30/19
Scites,Jessica L	Research Analyst	Course & Curriculum Develop DO	07/01/18-06/30/19
Scott,William T	Scholar&Stu Fin Assist Officer	Financial Assistance Services	07/01/18-06/30/19
Seay,Antonio R.	Scholar&Stu Fin Assist Officer	Financial Assistance Services	07/01/18-06/30/19
Seiter,Sondra P	Career Outreach Specialist	Workforce/Professnl Developmnt	07/01/18-06/30/19
Sengphrachanh,Phonedavanh	Employment Coordinator	Human Resources Employment	07/01/18-06/30/19
Sharp,Lara L	Program Dir, Engineering Tech	Engineering Technology CL	07/01/18-06/30/19
Showers,Denotra L.	Student Support Manager	Associate Provost Office SPG	07/01/18-06/30/19
Shultz,Kathleen G	Assoc Dir of Grant Development	Grant Development	07/01/18-06/30/19
Shumate,Jeanette Elizabeth	Accessibility Svcs Coordinator	Accessibility Services/OSSD-TS	07/01/18-06/30/19
Silvers,Stefanie C.	Accessibility Svcs Coordinator	Provost Office HC	07/01/18-06/30/19
Single,Bethany JC	Instructional Design Spec	Online Learning and Services	07/01/18-06/30/19
Sintes,Nicholas M.	Sr Student Support Counselor	Financial Assistance Services	07/01/18-06/30/19
Skryd,Jacqueline Marie	ExecDir of Grants Development	Grant Development	07/01/18-06/30/19
Small,Janine P	Student Success Specialist	Baccalaureate Programs	07/01/18-06/30/19
Smiley,Joseph	Dean, Social & Behavioral Sci	Academic & Student Affairs	07/01/18-06/30/19
Smith Jr,Richard L	Career & Academic Advisor	Registration SPG	07/01/18-06/30/19
Smith,Donna Self	Multimedia Content Developer	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Smith,Junetta	Career & Academic Advisor	Counseling & Advisement TS	07/01/18-06/30/19
Smith,Pamela S.	Legal Svcs Coord & EA/EO Dir	College Attorney DO	07/01/18-06/30/19
Smith,Shilo M	Reference & Instruction Librn	Learning Resources	07/01/18-06/30/19
Smith,Todd	Executive Student Svcs Dir	Financial Assistance Services	07/01/18-06/30/19
Smolenski,David A	Academy Coordinator II	Criminal Justice AC	07/01/18-06/30/19
Sofia,Ann O	Career & Academic Advisor	Counseling & Advisement TS	07/01/18-06/30/19
Solomon,Clara L	Assistant Director, Records	Admissions & Central Records	07/01/18-06/30/19
Sommerville,Karen Elizabeth	Career & Academic Advisor	Counseling & Advisement CL	07/01/18-06/30/19
Sorice Jr,Paul Gerald	Instructional Support Tech	Online Learning and Services	07/01/18-06/30/19

St Louis,Mark	Associate General Counsel	College Attorney DO	07/01/18-06/30/19
Stanisic,Zoran	Sr Dir, Enterprise Systems	Administrative Information Sys	07/01/18-06/30/19
Steele,Beatrice S.	Planning Coordinator	Facilities&Institutional Svcs	07/01/18-06/30/19
Steele,Jonathan E.	Dean, Humanities & Fine Arts	Academic & Student Affairs	07/01/18-06/30/19
Sterner,Ann M.	Systems Analyst, LMS	Online Learning and Services	07/01/18-06/30/19
Stevens,Paul J	Sr Web Analyst/Programmer	Online Learning and Services	07/01/18-06/30/19
Strickland,Mark F.	Provost	Academic & Student Affairs	07/01/18-06/30/19
Stubbs,Aimee Cekau	Dir, Accessibility Services	Special Programs/Intl Educ DO	07/01/18-06/30/19
Sullins,Bryan K	Career & Academic Advisor	SPC-Downtown	07/01/18-06/30/19
Sussex,Kaitlyn M	Certificate Prgm Coordinator	Workforce/Professnl Developmnt	07/01/18-06/30/19
Swift,Christopher	Technology Project Manager	SE Public Safety Institute AC	07/01/18-06/30/19
Tarver,Roslynn Kearney	Scholar&Stu Fin Assist Officer	Financial Assistance Services	07/01/18-06/30/19
Taylor,Giovanna Angela	Program Director I, Health Prg	Workforce/Professnl Developmnt	07/01/18-06/30/19
Tearett,Yalonda R	College Support Coordinator	Special Programs/Intl Educ DO	07/01/18-06/30/19
Thiel,Janice L.	Instructional Design Spec	Online Learning and Services	07/01/18-06/30/19
Thomann,Vicky K	Grants Accountant	Accounting Services	07/01/18-06/30/19
Thomas,Kory B	Program Director II	Physical Therapist Asst HC	07/01/18-06/30/19
Thompson,Andy W	Scholar&Stu Fin Assist Officer	Financial Assistance Services	07/01/18-06/30/19
Tonner,Joan E.	Program Director II	Dental Hygiene HC	07/01/18-06/30/19
Tucker,Fredrick W	Info & Innov Prog Coordinator	Workforce/Professnl Developmnt	07/01/18-06/30/19
Tufts,Shannon S.	Manager Network&SystemSecurity	IT Networking Telecom	07/01/18-06/30/19
Tymms,Magaly B	Dir, InstitutionEffectiveness	Academic EffectivenessAssessmt	07/01/18-06/30/19
Unger,Courtney Paige	Instructional Tech Analyst	Academic & Student Affairs	07/01/18-06/30/19
Van Nostrand,Thomas M.	Tech Support Spvr (Training)	Desktop Software Support	07/01/18-06/30/19
Vasquez,Robert M	Senior Web Analyst/Programmer	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Vermeren,Paul R	Reference & Instruction Librn	Learning Resources	07/01/18-06/30/19
Villaman,Sumati	Language InstituteProjectCoord	Workforce/Professnl Developmnt	07/01/18-06/30/19
Vitale,Alisha	Dir, Customer Relationship Mgmt	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Vittetoe,Stanley O.	Provost	Academic & Student Affairs	07/01/18-06/30/19
Vok,Anna	Strategic Execution Proj Mgr	Business Services	07/01/18-06/30/19
Waechter,James D.	AssocVP,FaciltPln&InstutnlSvcs	Maintenance Services DO	07/01/18-06/30/19
Walker,Gail E.	Public Safety Training Coord	Florida Natl. Guard Grant - AC	07/01/18-06/30/19
Walker,Karen Reynolds	Instructional Design Tech	Online Learning and Services	07/01/18-06/30/19
Waugh,Kathleen A	Onboarding Concierge	Human Resources	07/01/18-06/30/19
Weaver,Scott	Coord, Institutional Services	Facilities&Institutional Svcs	07/01/18-06/30/19
West,Suzanne	Coord, Int'l LanguageInstitute	Workforce/Professnl Developmnt	07/01/18-06/30/19
Westergard,Victoria L.	Exec Dir, Instruc Design & Dev	Online Learning and Services	07/01/18-06/30/19
White,Scott B	Athletics Coach	Athletics	07/01/18-06/30/19
Wilborn,Paul L.	ExecDir,Palladium	SPC-Downtown	07/01/18-06/30/19
Wilcoxen,Robert L.	Career & Academic Advisor	Registration SPG	07/01/18-06/30/19
Wilkes,Lisa C	Digital Designer	Marketing&StrategicCommunicatn	07/01/18-06/30/19
Wilkins,Pamela A	Sr Academic Program Coord	College of Education	07/01/18-06/30/19
Williams,Tonjua L.	President	President Office	07/01/18-06/30/19


Williams, Tonya J	Accessibility Svcs Coordinator	Academic & Student Affairs	07/01/18-06/30/19
Womer, Lynda G.	Associate Provost	Provost Office SE	07/01/18-06/30/19
Woods, Katherine A	Interim, Dean Allied Health Sc	Academic & Student Affairs	07/01/18-06/30/19
Woods, Vonda L.	Director, Accounting Services	Business Services	07/01/18-06/30/19
Wortock, Jacob C.	Coord, Collegewide Wkfrs Intron	Baccalaureate Programs	07/01/18-06/30/19
Wright, Diana	Dir, Facilities Services	Maintenance Services DO	07/01/18-06/30/19
Wright, Lacreacia M.	Project Coordinator II	College Reach Out Program DO	07/01/18-06/30/19
Wright, Michel C	Analyst/Programmer	Administrative Information Sys	07/01/18-06/30/19
Zeigler, Jeff A	Accessibility Svcs Coordinator	Academic & Student Affairs	07/01/18-06/30/19
Ziemak, Kellie Anne	Student Serv Projects Coord.	Academic & Student Affairs	07/01/18-06/30/19
Brink, Patricia J	Instructional Designer/Facilit	Human Resources	07/01/18-09/30/18
O'Berry, Michael R.	Instructional Designer/Facilit	Human Resources	07/01/18-09/30/18
Williams, Yvonne G	Instructional Designer/Facilit	Human Resources	07/01/18-09/30/18
Dimmer, Theresa R.	Coord, Institutnl Rsrch&Rptng	Institutional Research/Effect	07/01/18-12/18/18
McAllister, Dennis L	Assessment Director	College of Education	07/01/18-12/18/18
Olson, Timothy David	Foundation Accountant	Resource Development DO	07/01/18-12/18/18
Schmitt, Eileen M.	Payroll Manager	Payroll	07/01/18-12/18/18

Brian Miles, Vice President, Administrative/Business Services & Information Technology; Anne M. Cooper, Senior Vice President, Instruction & Academic Programs; Jesse Coraggio, Vice President, Institutional Effectiveness & Academic Services; Suzanne Gardner, General Counsel; Frances Neu, Vice President, Institutional Advancement & Foundation Executive Director and Patrick Rinard, Interim Senior Vice President, Student Services, recommend approval.

dk041218

April 17, 2018

**MEMORANDUM**

**TO:** Board of Trustees St. Petersburg College  
**FROM:** Tonjua Williams, President   
**SUBJECT:** Workforce and Professional Development

**Approval is sought for the recommended changes to Workforce and Professional Development for courses within the 2017-2018 catalog year.**

*Workforce and Professional Development, CE Health, Allied Health Program:* Added one new course to expand offerings for continuing education for healthcare professionals.

- HHP0491 Building Resilience: Reducing Professional and Caregiver Fatigue

*Workforce and Professional Development, Business and Finance:* Changed one course to supplement the Marketing Web Developer Certificate.

- BSF0576 Web Developer Certificate + Entrepreneurship – Upgrade

**Approval is sought for the recommended change to Workforce and Professional Development for courses within the 2018-2019 catalog year.**

*Workforce and Professional Development, Lifelong Learning:* Changed one course to increase tuition to offset administrative costs.

- AAP0950 Steel Drum Ensemble

April 17, 2018

**MEMORANDUM**

**TO:** Board of Trustees, St. Petersburg College

**FROM:** Tonjua Williams, President



**SUBJECT:** Credit Curriculum

The following is a summary of credit curriculum changes for which approval is sought for Summer 2018 (Term 0545) and Fall 2018 (0550).

**New/Deleted/Modified Programs (total):**

Career and Academic Community	New	Transfer	Deleted	Modified	Total
Arts, Humanities, and Design		1		1	2
Business				2	2
Communications		5			5
Education				7	7
Engineering, Manufacturing, and Building Arts	1			3	4
Health Sciences and Veterinary Technology				3	3
Public Safety, Public Policy, Legal Studies				2	2
Science and Mathematics	1				1
Social/Behavioral Sciences and Human Services					
Technology				1	1
Totals	2	6	0	19	27

**New/Deleted/Modified Courses (total):**

Career and Academic Community	New	Deleted	Modified	Revitalized	Total
Arts, Humanities, and Design			2		2
Business			1	1	2
Communications	4				4
Education	1		23		24
Engineering, Manufacturing, and Building Arts	5		6		11
Health Sciences and Veterinary Technology	3		18	1	22
Public Safety, Public Policy, Legal Studies			4	2	6
Science and Mathematics	1		12		13
Social/Behavioral Sciences and Human Services			1		1
Technology	1		1	1	3
Totals	15		69	5	89



## Credit Curriculum Updates for Summer 2018 & Fall 2018

### Program & Course Updates Effective Summer (0545) & Fall 2018 (Term 0550)

*Note: Closed programs follow a three-year teach-out period and deleted courses follow a five-year teach-out period, unless otherwise indicated.*

#### **A. Arts, Humanities, and Design**

1. New Program: the following programs were created as a result of the college's Transfer Plan initiative:
  - a. **Theatre Transfer Plan** (THEATRE-TR): USF transfer plan with articulation agreement.
2. Program Update: The following program was modified as a result of a change in the State Framework.
  - a. **Digital Media** (DIG-AS): New State Framework required reduction in program hours from 64 to 60; added Digital Photography subplan; program title changed to better reflect industry standards and curriculum content.
3. Course Updates: The following courses were modified as a result of course review.
  - a. **Legal Issues in Media Development** (DIG 2091): credit hours decreased to 2 from 3 to accommodate program reduction in credits.
  - b. **Sound for Media** (DIG 2251): Major Learning Outcomes (MLOs) were updated to improve the quality of course.

#### **B. Business**

1. Program Updates: The following programs were modified as a result of program review.
  - a. **Business Administration** (BUS-BS): BUL 3130 – Law for Professionals replaced with reactivated course BUL 3320 – Business Law, for improved transferability; elective courses removed in order to streamline program.
  - b. **Management and Organizational Leadership** (MGTORG-BAS): BUL 3130 – Law for Professionals replaced with reactivated course BUL 3320 – Business Law for improved transferability.
2. Course Update: The following course was modified as a result of online revitalization:
  - a. **Principles of Management** (MAN 2021): MLOs were updated to improve the quality of the course. *Note: Summer 2018 (0545) implementation.*
  - b. **The Event Industry** (HFT 2750): Course reactivated and MLOs updated to current industry standards.. *Note: Summer 2018 (0545) implementation.*
  - c.

#### **C. Communications**

1. New Programs: the following programs were created as a result of the college's Transfer Plan initiative:
  - a. **Speech Communication and Rhetoric** (SPC-TR)
  - b. **USF St. Petersburg English Transfer Plan** (FSPENG-TR): FUSE USF St. Petersburg transfer plan.
  - c. **USF St. Petersburg World Languages Transfer Plan** (FSPWLN-TR): FUSE USF St. Petersburg transfer plan.
  - d. **USF Tampa English Transfer Plan** (FTENG-TR)
  - e. **American Sign Language Studies Transfer Plan** (SLIP-TR)

2. New Courses: The following courses were created as a result of the new *Educational Interpreting* (SLIP) subplan in the **Educational Studies and Community Leadership** (EDST-BS) program.
  - a. *Introduction to Interpreting* (INT 3004)
  - b. *Fundamentals of Interpreting* (INT 3205C)
  - c. *Advanced ASL Interpreting and Translation in Educational Settings* (INT 3404)
  - d. *Interpreting Internship* (INT 4944)

#### D. Education

1. Program Updates: The following programs were modified as a result of program review and new state requirements removing State Mandated Prerequisite (SMP) courses EME 2040 and EDF 2085:
  - a. **Educational Studies and Community Leadership** (EDST-BS): added new *Educational Interpreting* (SLIP) subplan in order to provide students with a Bachelor's degree option which is now required for certification in the field of sign language and interpreting.
  - b. **Elementary Education (K-6) with Infused ESOL & Reading Endorsements** (ELEDR-BS)
  - c. **Exceptional Student Education (K-12)** (ESED-BS)
  - d. **Secondary Education Mathematics (6-12)** (MTSED-BS)
  - e. **Middle Grades Mathematics Education (5-9)** (MGMED-BS)
  - f. **Middle Grades General Science Education (5-9)** (MGSED-BS)
  - g. **Science Teacher Education Biology Teacher Education (6-12)** (BSCED-BS)
2. New Courses: The following course was created as a result of program review and State committee recommendations:
  - a. *Early Childhood Education Internship* (EEC 4948) in EDST-BS
3. Course Updates: The following courses had MLOs and descriptions modified as a result of course review and in order to reflect current practices in the educational field.
  - a. *Integrated English Language Arts, Social Studies and Creative Arts for the Elementary Classroom* (EDE 4226)
  - b. *Integrated English Language Arts, Social Studies and Creative Arts for the Elementary Classroom Practicum* (EDE 4942)
  - c. *Observation and Assessment in Early Childhood* (EEC 1223)
  - d. *Caring for Infants and Toddlers* (EEC 1512)
  - e. *Guiding the Young Child* (EEC 1600)
  - f. *Early Childhood Development* (EEC 1603)
  - g. *Introduction to Working with Young Children with Special Needs* (EEC 2271)
  - h. *Early Childhood Education Internship* (EEC 2907)
  - i. *Child Growth and Development in Early Childhood* (EEC 3005)
  - j. *Foundations of Early Childhood and Education* (EEC 3009)
  - k. *Curriculum in Early Childhood Education* (EEC 3204)
  - l. *Program Planning for Infants & Toddlers* (EEC 3266)
  - m. *Young Children with Special Needs* (EEC 3403)
  - n. *Working With Diverse Families in Early Childhood Education* (EEC 3413)
  - o. *STEM in Early Childhood* (EEC 4212)
  - p. *Creative Arts for Early Childhood Education* (EEC 4227)
  - q. *Family, Teacher, and Community Relations in Early Childhood Education* (EEC 4408)
  - r. *Early and Emergent Literacy in Early Childhood* (EEC 4706)
  - s. *Curriculum and Instruction for Exceptional Students* (EEX 3241)
  - t. *Strategy Instruction and Transitions for Exceptional Students* (EEX 4261)
  - u. *Effective Learning Environments for Autism Through Design, Assessment, Behavior Management and PBS* (EEX 4291)

- v. *Assessment in Mathematics Education* (MAE 4642)
- w. *Perspectives in Mathematics* (MHF 4404)

## E. Engineering, Manufacturing, and Building Arts

1. New Programs:
  - a. **Mechatronics** (MECH-CT): 30 credit certificate embedded in the **Engineering Technology** AS program; added as a result of recommendation by the Program's Advisory Committee.
2. Program Updates: The following programs are being modified based on recommendations by the Program's Advisory Committee.
  - a. **Building Design and Construction Management** (ARCH-AS): name changed from Architectural Design and Construction Technology to better reflect program content; elective courses removed to streamline curriculum.
  - b. **Engineering Technology** (ENG-AS): new subplan added, *Advanced Manufacturing*, which aligns to new certificate and 5 year Workforce Institute manufacturing plan.
  - c. **Sustainable Construction Technology** (BCNST-CT): name changed from Sustainable Design to better reflect program content within the construction technology field.
2. New Courses: The following courses were created as a result of the new **Mechatronics Certificate** (MECH-CT) and the **Engineering Technology** (ENG-AS), *Advanced Manufacturing* subplan:
  - a. **Fluid Power** (ETM 2315C)
  - b. **Motors and Controls** (ETS 1511C)
  - c. **Automation and Sensors** (ETS 1535C)
  - d. **Programmable Logic Controllers (PLCs)** (ETS 1542C)
  - e. **Robotics** (ETS 2604C)
3. Course Updates: The following courses were modified as a result of online revitalization or course review:
  - a. **Architectural Theory I** (ARC 2201): prerequisite course changed from ARC 2303 to ARC 1302.
  - b. **Introduction to Biomedical Engineering Technology** (BME 1008C): MLO added and course description updated.
  - c. **Special Topics in Biomedical Engineering** (BME 2930): changed prerequisites to ETS 1412C and CNT 1000.
  - d. **AC/DC Circuits with Lab** (EET 1035C): course title and prerequisites updated to align with program changes.
  - e. **AutoCAD Inventor (3D modeling)** (ETD 1350C): course title updated to better reflect content of course and to align with program changes.
  - f. **SolidWorks Applications** (ETD 2369C): course title, major learning outcomes and prerequisites updated to align with program changes.

## F. Health Sciences and Veterinary Technology

1. Program Updates:
  - a. **Emergency Medical Services** (EMS-AS): Course credit hours, course content and course sequence modified in order to accommodate state curriculum updates and removal of courses.
  - b. **Paramedic** (PMED-CT): Course credit hours, content and sequence modified in order to accommodate state curriculum updates and removal of courses.
  - c. **Veterinary Technology** (VETTC-BAS): removed elective course that is no longer offered (ATE 3642).

2. New Courses: The following courses were created as a result of recommendations by the program's Advisory Committee to develop a new subplan, *Clinical Documentation Improvement Specialist (CDI)*, in the **Health Services Administration (HSA-BAS)** program (*Fall 2019 implementation*).
  - a. *CDI Principles and Practice* (HIM 3240)
  - b. *Coding and Reimbursement for CI Professionals* (HIM 3243)
  - c. *Case Studies of the Clinical Documentation Practitioner* (HIM 3534)
  
3. Course Updates: The following courses were modified as a result of course review, state curriculum framework modification or accreditation standards:
  - a. *Paramedic Theory I* (EMS 2601): MLOs, credit hours, course description, Equated Credit Hour (ECH) and prerequisites were updated due to additional curricular content.
  - b. *Paramedic Laboratory I* (EMS 2601L): MLOs, credit hours and prerequisites were updated due to additional curricular content.
  - c. *Paramedic Theory II* (EMS 2602): MLOs and prerequisites were updated due to change in curricular content.
  - d. *Paramedic Laboratory II* (EMS 2602L): ): MLOs and prerequisites were updated due to change in curricular content.
  - e. *Paramedic Field Internship* (EMS 2659C): MLOs, credit hours and prerequisites were updated due to additional curricular content.
  - f. *Paramedic Clinical I* (EMS 2664): MLOs, credit hours and prerequisites were updated due to additional curricular content.
  - g. *Paramedic Clinical II* (EMS 2665): MLOs, credit hours and prerequisites were updated due to additional curricular content.
  - h. *Functional Anatomy and Kinesiology* (PHT 1121): MLOs were updated to align with accreditation standards.
  - i. *Functional Anatomy and Kinesiology Laboratory* (PHT 1121L):
  - j. *Introduction to Basic Patient Care* (PHT 1200): MLOs were updated to align with accreditation standards.
  - k. *Basic Patient Care Laboratory* (PHT 1200L): MLOs were updated to align with accreditation standards.
  - l. *Physical Therapy Principles and Procedures* (PHT 1217): MLOs were updated to align with accreditation standards.
  - m. *Physical Therapy Principles and Procedures Laboratory* (PHT 1217L): MLOs were updated to align with accreditation standards.
  - n. *Therapeutic Exercise in Physical Therapy* (PHT 2220): MLOs were updated to align with accreditation standards.
  - o. *Therapeutic Exercise in Physical Therapy Lab* (PHT 2220L): MLOs were updated to align with accreditation standards.
  - p. *Orthopedic Disabilities and Treatment* (PHT 2252): MLOs were updated to align with accreditation standards.
  - q. *Orthopedic Disabilities and Treatment Laboratory* (PHT 2252L): MLOs were updated to align with accreditation standards.
  - r. *Trends in Physical Therapy* (PHT 2931):

#### **G. Public Safety, Public Policy, and Legal Studies**

1. Program Updates: The following programs were modified based on Advisory Board recommendations:
  - a. **Emergency Administration and Management** (EAM-AS): elective credits were increased by six credits to accommodate the removal of six credits from the major core course requirement; removed FFP 1823 and SYP 2460.
  - b. **Emergency Administration and Management** (EAM-CT): replaced FFP 2831 with DSC

1552.

2. Course Updates: The following courses were modified as a result of online revitalization or course review.
  - a. **Business Law** (BUL 3320): Course is being reactivated for ease of transferability to USF. MLOs, description and prerequisites updated to reflect current requirements.
  - b. **Emergency and Crisis Communications** (PUP 3823): Prerequisite course added.
  - c. **Introduction to Criminal Justice** (CCJ 1020): MLOs and description were updated to improve the quality of course.
  - d. **Crime and Delinquency** (CJE 1202): MLOs were updated to improve the quality of course.
  - e. **Investigative Trends** (CJE 2605): MLOs were updated to align with new State Frameworks.
  - f. **Constitutional Law & Rules of Evidence** (CJL 2062): MLOs and description were updated to improve the quality of course. *Note: Summer 2018 (0545) implementation.*

## H. Science and Mathematics

1. New Program: **Water Quality Technician** (WQT-CT): 12 credit certificate embedded in the **Environmental Science Technology AS** (ENVSC-AS) to support program completions and further strengthen students' position in the marketplace.
2. New Courses: the following course was added to expand the honors course offerings within the Natural Science curriculum.
  - a. **Honors Microbiology with Laboratory** (MCB 2010CH)
3. Course Updates: The following courses were modified as a result of online revitalization or course review.
  - a. **Biological Issues** (BSC 1930): MLOs updated and topics added.
  - b. **Human Anatomy & Physiology II** (BSC 2086): MLOs and prerequisites updated. *Note: Summer 2018 (0545) implementation.*
  - c. **General Chemistry I** (CHM 2045): MLOs and prerequisites updated.
  - d. **General Chemistry & Qualitative Analysis Laboratory I** (CHM 2045L): MLOs updated to align with lecture updates.
  - e. **General Chemistry II** (CHM 2046): MLOs updated.
  - f. **General Chemistry Laboratory II** (CHM 2046L): MLOs updated.
  - g. **Introduction to Environmental Science** (EVR 1001C): MLOs updated to align with benchmarks for state framework (WQT-CT).
  - h. **Urban Pollution** (EVR 1263): MLOs and prerequisites updated to align with benchmarks for state framework (WQT-CT).
  - i. **Wetland Resources** (EVR 1357): MLOs updated to align with benchmarks for state framework (WQT-CT).
  - j. **Environmental Sampling and Analysis I** (EVR 2892C): MLOs updated to align with benchmarks for state framework (WQT-CT).
  - k. **Comparative Physiology** (PCB 4723): MLOs and prerequisites updated to align with adjusted ECH.
  - l. **Comparative Physiology Lab** (PCB 4723L): MLOs and prerequisites updated to align with adjusted ECH.

## I. Social/Behavioral Sciences and Human Services

1. Course Update: The following course was modified as a result of college initiative.
  - a. **American National Government** (POS 2041): Reinstated previous prerequisite courses. *Note: Summer 2018 (0545) implementation.*

## J. Technology

1. Program Update: The following program has been modified based on the program's Advisory Committee recommendations.
  - a. **Computer Information Technology** (CIT-AS): created new subplan, *Data Technology* (DATA) in order to address workforce needs and address gap in the current program offerings.
2. New Courses: The following courses were created as a result of the new *Data Technology* (DATA) subplan in the **Computer Information Technology** (CIT-AS) program.
  - a. *Data Modeling and Logical Design* (CTS 2455)
3. Course Updates: The following courses were modified as a result of online revitalization or course review.
  - a. *Introduction to Networks* (CET 1600): MLOs and description were updated to improve the quality of course.
  - b. *Computer Information Technology Internship* (CIS 2940): Updated course title to align with AS program and subplan titles.