

SPC College of Education (COE)  
Advisory Board Meeting  
*MINUTES*

Tuesday, November 12, 2019, 8:30 a.m. to 9:30 a.m.  
St. Petersburg College Tarpon Springs Campus – Room TS-BB159A

Members Present: Mr. Art Steullet, Ms. Antonette Wilson, Ashley Schultz,  
Dr. Kimberly Hartman, Dr. Andrea Kelly, Ms. Anne Ryan,  
Dr. Michael Poulin, Ms. Marilyn Lovely

Member Not Presents: Ms. Kathy Dofka, Ms. Daphne Miles, Dr. Susan Weber, Ms. Stacy Wrenn,  
Ms. Allyson Panatex

Other SPC Staff Present: Sherri Kent-Roberts, Pam Wilkins, Marilyn Cirri, Marilyn Browne

Meeting called to order 8:30 a.m. by Dr. Kimberly Hartman

Call to order/selection of new chair/approval of last meeting minutes/introductions  Dean Hartman	Call for nominations for new Board Chairperson. Anne Ryan nominated Dr. Susan Weber. The board unanimously approved the nomination. Board members were asked to review the minutes of the last meeting. Anne Ryan pointed a punctuation correction. No other changes were requested and the minutes were approved. Dr. Hartman asked the board members to go around the table and introduce themselves.
College of Education updates  Dean Hartman	There are now 25 in our online Paraprofessional program. It is a 2 year online program. We recently met with Pinellas to discuss 3 year paraprofessional blended program. If you know any paras who are interested in online or blended, starting in the fall, send them our way. Initially the program was just for ELED, but we can include ESE paras as well. Pinellas has asked for stand-alone reading endorsement. Our goal is to start in the fall with three online classes and internship in a school, designed as a one year program. Accessibility training, can you recommend something you are doing in the schools?
Art Steullet	Nothing specific
Dean Hartman	Update from chairs
Andrea Kelly	Middle Grades Math, working on the Reading endorsement
Anne Ryan	Early Childhood AS and Ed Studies, two graduates recently took the Subject Area Exams .There are lots of paras in Ed Studies now.
Michael Poulin	EPI (Educator Prep Institute), We have 16 in the current cohort. We have an info session this month. Doing internship in spring and overseeing 26 interns in the other Ed Studies track.
Dean Hartman	There is a third track in Ed Studies, Sign Language and Interpreting, that has been taking off.
Art Steullet	There is always a shortage of interpreters.
Dean Hartman	First cohort has just 8 or 10, but we hope to have many more. What else is going on in Pinellas? What can we do for you?

Art Steullet	Behavior management is a county-wide issue. We do restorative practices, more counseling than punitive. Punitive doesn't change behavior. It is hard to implement though. Some teachers don't understand why we use counseling and not suspension.
Antonette Wilson	It's about building relationships, almost like staying out of the power struggle. Teachers have to go in understanding what kind of kids They will be dealing with. That's why we use restorative practices. Education has changed. These are kids with younger parents. It is more than just educating. You have to understand your own biases. It is more than just having a policy in place and sticking with it.
Art Steullet	New teachers will have more kids with IEPs and Autism. It seems that teachers do a good job at differentiating education but not differentiating behavior.
Anne Ryan	Early Childhood is all about trauma informed care infused in coursework.
Dean Hartman	Maybe we aren't hitting this hard enough.
Art Steullet	Teachers have a hard time dealing with students who have mental illness.
Dean Hartman	Would you be open to speaking to our interns during final internship or doing some kind of presentation for faculty? I'd like to learn more.
Art Steullet	Yes, send us your topics.
Antonette Wilson	Now there is a mind shift about mental illness, but it is hard to change some teachers. Interns have to learn how to talk with parents.
Art Steullet	Kids are resilient and ignore some behaviors. More experienced teachers are good as well.
Dean Hartman	(to Michael Poulin) Do your EPI students have classroom management?
Michael Poulin	We have classroom management but we need to focus on behavior management. That's a change we can make this summer. Are there certain areas where there are teacher shortages?
Art Steullet	Math and Science are the critical shortages.
Michael Poulin	EPI students are career changers We like to tell them where the shortages are.
Art Steullet	Art is also a shortage area.
Anne Ryan	Used to be you couldn't find an art job
Antonette Wilson	CDA is another shortage.
Anne Ryan	We work the Early Childhood community. JWB has scholarships for AS and BS.
Art Steullet	Send us any flyers.
Anne Ryan	On November 18 <sup>th</sup> we have an Early Childhood open house at the Gibbs campus.
Dean Hartman	We have ELED all on line, ED Studies online, Early Childhood AS online and face to face. We have partnership agreements with seventeen counties now.
Art Steullet	We appreciate you are trying.
Dean Hartman	What about a standalone ESOL?
Art Steullet	Most have it or they can lose their contract. The Reading endorsement is bigger. You might consider partnering with the Pinellas Teachers Union.
Dean Hartman	William Aligood approached us about it. We don't want to step on toes.
Michael Poulin	EPI grads don't have ESOL, they still need to complete.

Anne Ryan	CDAs just need 6 credits.
Dean Hartman	We can email the flyers to you. I notice that English language Arts is on the critical list.
Art Steullet	In High School.
Dean Hartman	Our Math is now in double digits, but it's still hard to find Science students.
Anne Ryan	There are lots of other careers luring them away.
Art Steullet	We are competing with teachers going to China and Japan. They start at 50K with a free 2 bedroom apartment.
Dean Hartman	That makes it tough. North Carolina teachers in high needs areas start at a 10K higher pay rate. Is there anything else?
Art Steullet	We are just busy. Lots of accountability data, teachers have to look at data constantly with weekly data chats, in kindergarten especially.
Anne Ryan	A percentage of learning gains go towards STAR assessment.
Art Steullet	(indicating Antonette) We both have schools that are better for interns.
Antonette Wilson	There is a good mixture without overwhelming and lots of ESOL.
Dean Hartman	Can we let ELITE students tour these schools?
Art Steullet	Yes, they could shadow.
Pam Wilkins	We would like to have one or both of you come to the December 4 <sup>th</sup> workshop to speak about mental health. It's during lunch.
Dean Hartman	Thank you (to board).
Art Steullet	We appreciate you listening.
Dean Hartman	We do have free GK tutoring and we will work with you on that. We don't have the date for the spring meeting yet.
Marilyn Browne	You can schedule your spring meeting independently. There will be a new career source event in February It will be a joint meeting with Career Source, Pinellas, and SPC.

Meeting adjourned at 9:20 a.m.