

St. Petersburg College
College of Nursing

Advisory Committee Meeting Minutes

March 1, 2010, 8:07 am

Room 238 @ HEC

PRESENT: T. Stehman-Largo Medical Center, A. Locsin-Menorah Manor, C. Zambroski-USF, P. O'Donnell-All Children's Hospital, J. Schwalb-SPC AS and BSN graduate, G. Johnson-Pinellas County Urban League, L. Taylor-PTEC South/North, D. Janusz-SPC, P. Carroll-Northside, T. Eixenberger-Bayfront, J. Wortock-SPC, M. Delgato-SPC, J. Wittman-SPC, P. Nicotera-SPC, G. Graham-SPC, K. Burniston-SPC, C. Kennedy-SPC, G. Burt-SPC, J. Wittman-SPC.

ATTENDED VIA CONFERENCE CALL: D. Covert-Morton Plant Mease Hospital, K. Kent-Bayfront, J. Munroe-Morton Plant Mease

<i>Agenda Item/Discussion</i>	<i>Action/Recommendation</i>
<p>I. a. Welcome Dr. Wortock welcomed the Committee members. She was delighted they were able to attend the meeting today. For those who were unable to attend, they were given the opportunity to call in via conference phone (see those present listed above).</p> <p>b. Call to order: The Advisory Committee Chairperson, A. Locsin, welcomed the Advisory Committee and called the Meeting to order. All present Committee members were introduced along with those who attended via conference phone.</p>	<p>I. a. Informational b. Informational</p>
<p>II. State of SPC and Baccalaureate Programs-K. Burniston A brief history of the Baccalaureate programs was shared with the Committee. SPC began offering fully accredited Baccalaureate Programs leading to a Bachelor's degree in Nursing, Education and Technology Management in 2002. The three programs housed approximately 600 students at that time. Today, the Baccalaureate programs have 23 majors, 5,000 students and 3,000 graduates. There have been other programs added, such as, Sustainability Management and Business Administration. A new Biology degree was offered in January 2010 and a Public Policy program will be added next fall. The O&P Program received a mandate that requires students have a Master's degree. Our University Partnership Center (UPC) is looking at partnering with FSU which will allow the SPC students the ability to receive an Industrial Engineering degree with a specialty in O&P without leaving Pinellas County.</p>	<p>II. K. Burniston appreciates the value of the Advisory Committee and their support.</p>
<p>III. State of HEC-Dr. Nicotera -There are approximately 3,000 students taking courses at HEC this semester, which is a record in the history of HEC. -Our Advisors/Generalists in the Student Services department have had a 49% increase in health career counseling. -The State of Florida has not finalized the budget for next year but there is a projection that there will be tuition increases. -The Presidential search is down to four candidates. Beginning this week, the candidates will start visiting all campuses at SPC to meet with Administration, Staff, Faculty and Students through April. The BOT hopes to</p>	<p>III. If anyone is interested in attending the candidate sessions, they are welcome to join us in the next 4-6 weeks to meet them. The first meeting at HEC will be Wednesday, March 3 at 10:30a.m. Please contact the Provost's office if you need additional information on any of the candidate's dates and times they will be joining us. The information is also on the SPC</p>

select the new President at the April 8 th meeting.	website@ www.spcollege.edu .
<p>IV. University Partnership Center-C. Kennedy The University Partnership Center (UPC) was developed 10 years ago to offer Baccalaureate degrees in Pinellas County. Dr. Wortock shared stories about many of our Adjunct and Full-Time faculty who are now teaching in the RN-BSN and ADN Program who have graduated with their Master's or Doctoral degree from schools within our Partnership Center. If we find there is a need in Pinellas for a certain degree, we will ask USF first as we consider them to be "THE" University in this area. If they are not able to offer the degree we will ask other College/Universities if they are willing to partner with us. The Center provides Bachelor and Graduate degrees to people in the geographical area of Pinellas County. If a student is enrolled in a program through the Partnership Center, they will receive the same benefits as any other SPC student such as test taking privileges in a proctored testing center, use of computers in any of the Libraries for Research, use of the Fitness Centers on any campus, etc.</p>	<p>IV. Please refer to the SPC website for information on programs/degrees UPC offers at www.spcollege.edu. Please tell friends, neighbors and family about the University Partnership Center.</p>
<p>V. Advisory Update-D. Janusz -D. Janusz is now a Generalist in Academic Advising for Health Related programs. -She suggested informing selective admission students to see an Academic Advisor at the Health Education Center rather than the other campuses. The HEC Advising Department has been going to other campuses to help inform students on how to improve their GPA. -HEC offers a wonderful tutoring service, the New Initiative Program (NIP). Any pre-health student is welcome to attend their test taking strategies workshop offered at our campus. -An Advising session for Nursing will be on April 12, 2010.</p>	<p>V. Recommendation: Please encourage employees, friends and family to get Academic advising at HEC if they are interested in a Health Related program. March 1, 2010 is the deadline for Fall admissions; July 1, 2010 is the deadline for Spring 2011 admission.</p>
<p>VI. Review of October 12, 2009 minutes</p>	<p>VI. The minutes of the October 12, 2009 meeting were approved as written with one correction. L. Taylor states she is Chair of both P-Tech South and North.</p>
<p>VII. Employer Graduate Survey Completion Both the ADN and BSN programs will be up for their accreditation within the next two years. The BSN Program is preparing the Continuous Improvement Progress Report (CIPR) to maintain their CCNE accreditation due June 1, 2010. The Self-Study for their accreditation visit is September 26-28, 2011. The ADN Program is preparing for NLNAC accreditation for a spring visit in 2012. This evaluation data is critical for our program improvement and accreditation reports.</p>	<p>VII. Recommendation: If you are an employer of an ADN or BSN graduate, please complete an evaluation on the appropriate form. The link for each form was previously sent via email or if preferred a paper copy is available to fill out today. Dr. Wortock is counting on the Committee's participation, input and evaluation of the reports to maintain our accreditation. She would also appreciate participation from the Committee when the accreditation visitors are here. A copy of the CIPR will be emailed to the Committee for their input and suggestions.</p>

<p>VIII. State of ADN Program-G. Burt <u>Enrollment:</u> 685 students 219 students are expected to graduate in May 2010. Fifty-two of those students are readmits. Student nurses may not be able to graduate due to lack of preceptors at the hospitals/facilities while in their last course, Nursing Care Management (NCM). Those 52 students have been notified they may not be able to complete NCM until the summer, <u>Faculty:</u> 34 Full Time Budgeted Faculty, 9 Partner Faculty through BayCare, Largo Medical, Northside, Bay Pines VA and Morton Plant Mease Earn as You Learn. There are 15 Percent of Load Faculty for a total of 58 Faculty members. <u>Curriculum:</u> The Faculty are currently reviewing the curriculum by either revising or updating its content. Recruitment: Our Advising Department is providing information to students earlier to help them become more eligible to enter the program. Partnerships are strong. <u>Master Rotation and Clinical Placements:</u> There are now 29 schools that come to the Master Rotation meeting. It is very difficult to place students in OB and Peds. Hillsborough County is no longer writing new contracts for schools. After HB 1209, the Board of Nursing has approved 20 new pre-licensure Nursing Programs in Florida. Hospitals are finding they cannot accommodate so many students. <u>Equipment:</u> In order to purchase equipment, we need to have the Advisory Board's approval if the amount of the item is over \$1,000. We were informed the Perkins grant has money for equipment in the ADN Program. Those items needed are a Sim Medi-Dose and several Vital Sims Low Fidelity Simulators. <u>Graduate Survey-Evaluation-Job Placement-Student Outcomes-Learning Outcomes-ATI/End of Program Outcomes-Dr. Wittman</u> (see attached) The ADN Program is getting ready for accreditation in the spring of 2012. The NLNAC Systematic Plan has a completely new format and ours is being reformatted. Graduate survey: The response rate from employers was only a 16-27% return rate. Survey of Employers response rate was only 15-19% return rate. <u>Job Placement Report:</u> This percentage rate will decrease as graduates are having problems finding employment during this economic slow down impacting hiring of our graduates. <u>Total Outcomes for Entering Nursing I classes</u> with a 4 semester benchmark in Fall 2007 shows 80% of the students graduated, 10% withdrew and 4% still working on their ADN. For LPNs the percentage who graduated was 80%, 17% withdrawn and 3% still working on their ADN. Major Learning Outcomes: This shows the completion rate per semester per level. Nursing I, II and III level students in 2009 show the percentage rates of passing the courses between 96-100%, however, when it comes to the Nursing IV level only 79% passed. This is very problematic to us. ATI Predictor/End of Program: In the Fall of 2009 only 62% passed on the first attempt.</p>	<p>VIII.</p> <p>Please notify us of available preceptors.</p> <p>Curriculum is available on the ADN Commons. If you would like to review, contact G. Burt.</p> <p>Dr. Wortock will send the Committee the "glitch" bill HB 1337 which is to fix some of the challenges from last year's HB 1209. This bill is important to the state of Nursing and Health Care in Florida. The Senate Companion bill is SB 2530.</p> <p>Recommendation: It was motioned to accept the items the Perkins Grant will purchase for the ADN Program. All Committee members agreed on this purchase as well as other items over \$1,000. Motion passed.</p> <p>Responses on the Graduate and Employer survey is extremely important to us and for our accreditation. Employers may need to send the Evaluation out to their Nurse Educators to get a better response since they know which of our graduates are on their unit. Please read the Lichert Scale correctly (1=the worst rating and 5=the best rating. The Evaluation Committee will be meeting on the return rates at a future date.</p>
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<p><u>NCLEX Pass Rates:</u> 83% of the students passed in 2008-2009. We would like pass rates higher, of course. The State Pass Rate is 88%.</p> <p>How are students getting into their last session of Nursing (Nursing IV) and not able to pass these comprehensive exams? This data is telling us we do not have enough complexity in Nursing I, II or III. We are now looking at Curriculum changes to increase complexity at the earlier levels. Some Committee members felt that a high GPA does not necessarily mean a good nurse and a Committee may need to look at other alternative requirements. A Task Force to look at the Nursing Selective Admissions requirements was requested by the Committee.</p>	<p>Recommendation: G. Johnson motioned to have an Admissions Task Force. Motion passed. G. Johnson and A. Locsin volunteered to sit on this Admissions Task Force.</p>
<p>IX.</p> <p>Status of RN-BSN Program-Dr. Wortock</p> <p><u>Enrollment:</u> 613 students</p> <p>With the increasing number of students, we have needed to increase the capacity in classrooms 209 from 36 to 44. With this increase, we will need to purchase new laptops student use. This equipment needs approval from the Advisory Board.</p> <p><u>Faculty:</u> 8 Full Time Faculty</p> <p>Dr. Wortock is writing in her Budget for next year to request a ninth Full Time Faculty member since there were 29 sections of classes needing to be covered by Adjunct Faculty this spring.</p> <p><u>Recruitment:</u> We are continuing our recruitment efforts. Dr. Delgato, Director of Curriculum and Student Success and T. Kontodiakos, Recruiter, were at Pasco Hernando Community College last week and distributed over 200 brochures on our RN-BSN Program within the first 30 minutes.</p> <p><u>Graduation Rates:</u> Dr. Delgato shared the results of our two year and five year graduation Benchmark. Our two year mark is 51.2%. The threshold for our five year graduation rate has been set at 70%. Our five year graduation rate is 73.6%. Dr. Delgato and A. Rowe, Baccalaureate Specialist, are targeting those students who have not completed our program for special guidance. Our program is designed to graduate students within five semesters, however, those students who have not graduated within that time line have been identified as those student who have not completed their general education requirements or their upper division Nursing classes. An alternative program plan has been designed. The program will be offered in additional sessions. For instance, instead of taking the first three courses (Professional Roles, Pathophysiology and Pharmacology) that is designed for the five semester graduate who has their general education requirements completed, their student will take Professional Roles the first semester with two general education courses. Then the next semester they will take the next course, Pathophysiology along with general education courses and so on.</p> <p>Dr. Wortock has been contacted by schools around the country to look at our program as a model, i.e., Washington State, California, Michigan, etc. IOM just contacted her on the impact our new model has had and what the future will bring.</p>	<p>IX.</p> <p>Recommendation: It was motioned to accept the purchase of additional laptops due to the increased number of students in the RN-BSN Program. All Committee members were in favor of the motion. Motion passed</p> <p>If there is a need to have classes at another facility or campus, please let Dr. Wortock know as she is willing to offer classes other than HEC.</p> <p>Informational.</p>
<p>X.</p>	<p>X.</p>

<p>Scholarship Update-Dr. Wortock There has been an extreme number of scholarships given out to students.</p>	<p>Please refer to the Power point and exhibit displayed for the scholarship information.</p>
<p>XI. Earn as you Learn Program-D.Covert There are 70 students enrolled in the program. Clinical placements are very challenging.</p>	<p>XI. Partnership to continue.</p>
<p>XII. Job Market Statistics-Dr. Wortock The Florida Center for Nursing and OPPGA Report Vacancy rates at Bayfront is 4% and HCA is 8%. Since graduates are finding it hard to find employment, they are choosing to enroll into our RN-BSN program directly after completing the ADN Program. They are admitted provisionally for one session while waiting to sit for their RN boards. If they do not pass their boards, they cannot continue in our Program until they are successful..</p>	<p>XII. Please refer to web site at http://www.flcenterfornursing.org or reports previously sent by email. Encourage your newly hired GN's to focus on NCLEX passage.</p>
<p>XIII. Old Business</p>	<p>XIII. There was no Old Business reported.</p>
<p>XIV. New Business NCLEX Exam Beginning April 1, 2010 the NCLEX exam will increase in complexity. The passing standard is changing from -0.21 to 0.16 logit (mathematical unit of measure). Questions will increase up to 22% in manager of care and decrease in basic care. There will be alternate format items such as select all that apply, fill in the blank, chart exhibit questions, audio sounds to identify, and pictures of a scene to identify what is wrong in the picture. This format has much higher cognitive level questions.</p>	<p>XIV. This test plan is published in the National Council at https://www.ncsbn.org. G. Burt suggested to the Committee that it would be in their best interest to attend the NCLEX invitational in September as this will affect their graduates.</p>
<p>XV. Advisory Committee Concerns or Recommendations</p>	<p>XV. Please let us know if you have any concerns or recommendations. None raised at this time.</p>
<p>XVI. <u>Reports from Attending Members</u> USF-C.Zambroski-The College of Nursing turned in their CCNE Report. The accreditation visitors will arrive this April. P-Tech North and South-L. Taylor-No report. All Children's Hospital-P. O'Donnell-They now have a new building and are hiring new nurse residents. Urban League-G. Johnson-The number of students C. Crumbs has tutored has increased 300%. She has been tutoring over 30 years. Northside-P.Carroll-Northside has instituted a standardized uniform color for each health professional. Registered Nurses will wear royal blue. Menorah Manor-A. Locsin-Electronic medical records has been a part of record keeping for almost two years. They will be interfacing the electronic records with the Lab and Pharmacy at Bayfront. A LPN manager class, which is state approved, is now being offered to their LPN managers. Their facility is a very good place for students to practice if there is an interest in utilizing it for clinical. Bayfront-K. Kent-They moved into the Baby Place in January and delivered a record number of babies that almost met their goal for the year in the first month.</p>	<p>XVI. Dr. Wortock mentioned CCNE was very collegial, she learned a lot from the visit and it was a fabulous experience. A. Locsin will notify L. Taylor if the LPN Manager course is offered again.</p>

<p>Largo Medical-T. Stehman-They now own Suncoast Hospital, which is now called Largo Medical Indian Rocks campus. A new Psych unit called "Retreat" is open. A new Rehab unit with 21 beds opened February 24, 2010. There are no job openings at the moment, and they are at clinical capacity for student placement.</p>	
<p>XVII. Announcements FNA will no longer have districts. Money from District 46 will be expended and/or transferred to FNA in the month of April. Sigma Spring Induction will be April 22, 2010.</p>	<p>XVII. Dr. Wortock will keep the Committee posted. Dr. Wortock will send out invitations to the Committee.</p>
<p>XVIII. Next meeting date</p>	<p>XVIII. October 4, 2010</p>
<p>XIX. Evaluation of Advisory Committee Meetings For a copy of the Advisory Committee Directory, visit www.spcollege.edu/epicenter/advisory.</p>	<p>XIX. Evaluation link will be sent out electronically later this month or early April. Please complete this survey. We value your input.</p>

Meeting adjourned at 9:50 a.m.

Respectfully submitted

Linda Wichlenski, Recorder