## HUMAN SERVICES ADVISORY COMMITTEE MEETING DATE: APRIL 12, 2013 – 2:00-3:30pm at St. Petersburg College-HEC

ТОРІС	DISCUSSION/RECOMMENDATIONS	ACTION
WELCOME/INTRODUCTIONS	Introductions completed.	
	<b>Present</b> were: Dianne Clarke, Robert Neri, Kip Corriveau, Douglas Bonar, Astrid Ellis, Ronda Russick, Lawanta Stewart (DJJ for Jill Gould), Donna Sicilian, Kathleen Griffin, Laurallyn Segur, Cheryl Kerr	None
	<b>Others Present:</b> Krista Fusari, Outreach Specialist, SPC, Tricia Zielmanski, Sr. Administrative Services Assistant	
	<b>Absent:</b> Thomas Clark, Marvin Coleman, Greg Cosgrove, Kristin Dailey, Angela Pelegrini, Arleen Sermons, Joan Trifilo, Shelba Waldron, Frieda Widera	
REVIEW OF MINUTES	Minutes from September 7, 2012 meeting were distributed and reviewed.	Minutes from last meeting were emailed. All committee members reviewed minutes and the results of the Labor Market Data.
		Motion to accept the minutes was made by Laurallyn Segur and seconded by Ronda Russick.
REVIEW OF LABOR MARKET DATA	The Occupational Report was provided by Kristin Dailey (WorkNet Pinellas) and emailed to committee members.	Committee members will review carefully and compare data to their organizations.
	Occupations included in report: -Social & Community Service Managers - Substance Abuse & Behavioral Disorder Counselors - Social & Human Services Assistants	
	Data for 2013 – 2018: increase in jobs from 5%-13% over these occupations. Median earnings: \$13.39/hr (10 <sup>th</sup> percentile earnings: \$10.36/hr)	
OLD BUSINESS	Update on progress with new Application and Admission process for the Human Services Program (orientations and HUS 1111 course enrollment)	It was recommended to have HUS advisory committee members attend orientation as panel guests.
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OLD BUSINESS (CONT.)	There is a meeting scheduled regarding development of new Baccalaureate degree programs. Cheryl updated on the work done to develop the SPC FAFP (Fostering Achievement Fellowship Program) including meeting with SPC Foundation Executive Director, Frances Neu.	Cheryl will attend the meeting and update the committee with the progress toward the Human Services proposal development. There will be a need for a community advisory board for the FAFP. HUS Advisory Committee members are encouraged to participate.
NEW BUSINESS	Cheryl provided information on the HUS Program Updates including - the number of courses for fall, spring and summer, 2013. - enrollment - HUS program community involvement (committees & coalitions) - Human Services Program Accreditation (benefits being investigated). Cheryl discussed the revised PLO's (Program Learning Outcomes) and the revised outcome assessment that is completed during Co-Op by the student's site supervisor. It was recommended to have students complete a self-assessment at the beginning of the program then again at the end of the program. SPC monitors success rates for students including achieving grades of C or higher. HUS has been achieving high rates of success (80%).	Cheryl will follow up at the next meeting regarding what information was found during this investigation. Cheryl will create a new student assessment tool to mirror the end of co- op student evaluation. Students will begin to complete the new student self- assessment at HEC orientations.
AGENCY ROUNDTABLE/UPDATES	<ul> <li>Dianne Clarke - Operation PAR</li> <li>Updated on the research tool the "The Addiction Counselor Self-Efficacy Scale" that will be used in her summer research with all CAP's in the state. It is a free tool that can be shared.</li> <li>Updated on the new Patient Care and Affordable Health Care Act.</li> <li>Cheryl - Adjunct instructors will be impacted by the new Health Care Act starting in the school year 2013 Fall session. Adjuncts can teach no more than 6 ECH which includes prep time and teaching. If an individual works over 30 hours or more a week they must be offered health care benefits.</li> </ul>	dclarke@operpar.org

AGENCY ROUNDTABLE/UPDATES	The HUS program will not cut any courses and will continue with its current adjunct instructors, although adjustments may be made in their teaching loads.	
	<b>Bob Neri – Westcare Foundation –</b> Updated on the need for workforce for when the national legislation has to provide essential benefits package for insurance expansion with Medicaid for most states and some managed care that includes substance abuse and mental health services. This medical package will benefit 27 million people without insurance, 10% of which may have drug problems who will now be eligible for benefits if they want to apply.	rneri@westcare.com
	Provided an update that some Community College transcripts are changing towards a competency based transcript evaluation. Certification training uses appraisal "rubrics" – foundations, practice dimensions and assessments.	
	Discussed "competency-based work readiness" Shared a copy of the Performance Assessment Rubrics for the Addiction Counseling Competencies.	
	Donna Sicilian said she would share a copy of their benchmarks.	
	Ronda Russick – The St. Petersburg Free Clinic – The demand for health care personnel is growing. The model nationally if sustainable is still a question. People are still going to pay co-pays and deductibles. It will depend on the legislation when it is decided upon if people will get free programs.	ronda.russick@stpetersburgfreeclinic.org
	There will be more demand but fewer resources and people with insurance are still going to pay. There will be employers who reduce hours and will have workers work less hours.	
	Through a partnership with JWB & 211, the St. Petersburg Free Clinic took over ASAP location. Can house 14 families at a time for a 23 day stay.	

AGENCY ROUNDTABLE/UPDATES	<b>Donna Sicilian – Pinellas County</b> <b>Schools –</b> Discussed research that has been done in the high school level on social emotional learning (or called 21 <sup>st</sup> century skills), showing all kinds of skills, indicators, when introduced, emerging and the level of competency. The study was built out of employers telling school districts about change in kids coming out of school and college about social skills.	siciliand@pcsb.org
	Updated that Anchorage Alaska is the school district that has done an awesome job. Pinellas County Schools is taking benchmarks worked on student services, integrating common course state standards for social studies and literacy. Kids without social skills are sent to counselors. It will be integrated into the curriculum starting with social studies, there will be a team writing these into the lesson plans. It will be done with literacy as well as math. Teach all kids and identify the ones that might need supplemental or individual instruction.	
	Douglas Bonar – A Center for Wellness Explain the measure how students do in the school system with families that are dysfunctional, the influence of society where they take away healthcare, the dreams, corporate influence how this all affects how they're doing if they're in stable environments, good healthcare, and the good life. The variable of emotional intelligence being retarded in the family.	dbonar@tampabay.rr.com
	Laurallyn Segur – Eckerd Community Alternatives -The AND Conference is this month. -April is Child Abuse Prevention month. -The Normalcy Bill for child in foster care was passed.	lsegur@eckerd-eca.org
	<ul> <li>Kip Corriveau – The Salvation Army (Upper Pinellas)</li> <li>The Salvation Army food pantries are seeing a 20% increase this year.</li> <li>Shared the need for volunteers to help with food banks.</li> <li>Mentioned the letter carriers food drive.</li> </ul>	kip_corriveau@uss.salvationarmy.org

NEXT MEETING	September 13, 2013	<ul> <li>SPC's Fall Joint Advisory Appreciation Event was set for Friday, September 13th from 12:00 PM -1:30 PM at the SPC Epi Center with Dr. William Law. The HUS Advisory Committee meeting will follow the lunch.</li> <li>Please bring a donation for the St. Petersburg Free Clinic Food Pantry.</li> <li>Minutes and agenda to be forwarded to members for review in advance of September 13th, 2013 meeting.</li> </ul>
ADJOURNMENT		The meeting was adjourned at approximately 3:30 pm.