

College of Public Safety Administration Advisory Committee Meeting
Tuesday, September 25, 2018

Members Present: Kimberly Gaskin (SPC PSA), Rosanne Beck (SPC-PSA), Carol Rasor-Cordero (SPC-PSA), Kenneth Afienko (SPC-PSA), Geoffrey Brown (SPC-PSA), Brian Frank (Dean, SPC –PSA) Michael Hughes (Chair, SPC-PSA), David Romine (Retired, Law Enforcement), Dorene Thomas (SPC-PSA), Mark Berger (Pinellas Park Police Department) Eric Carver (Provost, AC, HEC and VT of SPC), Sandra Brooking (Pinellas County EMS & Fire Administration) Kevin Thomas (SPC-PSA), Richard Graham (Lealman Fire District).

Members Absent: Guy Keirn (Pinellas Park Fire Department), Dale Koning (Pinellas Park High School), Greg Mason, (PCSO Forensics Department), John Mauro (PCSO), Deborah McDonald (FDLE Tampa Bay Regional Operations Center), John Romeo (FDLE Tampa Bay Regional Operations Center), Craig Hare (Pinellas County EMS & Fire Administration).

1. Retention Plan

A. Dashboard: Dr. Brian Frank

What we have started to notice in a lot of the numbers is that, we are not losing new students but we are losing current students. With our field of study, a lot is attributed to those who are working and they come back but at this they have been preoccupied. Our focus at lower division, I have had our career outreach specialist, look into pulling all of the students in our programs, identifying where they live and then start calling and introducing herself to them, helping them find jobs, the initial stage being looking for those not working in Public Safety. The ones that are enrolled in the academies are already on a path. They know where they are headed. I want to seek out students that are working at car dealerships, Walmart, Publix, etc. Those are the ones we want to try to hold on to.

B. Student Engagement: Dr. Brian Frank

I and the upper division faculty met last week, and followed up with Student Services. When someone applies to the bachelor's program and their application done, they get an email called, Attempt to Participate. It's literally a 5-question survey that they fill out, asking them what sub plan they want and the term they want to start. That way when the advisor contacts them in that specific term, they can get the student going. What we are thinking about doing is to add 2 questions to the survey to make a total of 7. The open ended question being: "Are you currently employed with a public safety agency?" if yes, there are some check boxes: Firefighter paramedic, EMT, police officer, deputy, corrections officer, administrative support or other. That way anyone who is in administrative support or other at the upper division level, we would focus on them, targeting them for events. We don't want our students to get fatigued from email, announcements and events, especially if they are working in the field. The ones not connected to anything, those are the ones I want to target. We are going to see if that has an impact on our retention.

2. Agency Recruitment: Training Class Recruitment: Dr. Brian Frank

Some attend multiple advisories; Michael Dibuono has the Law Enforcement Academy Advisory Board. When students attend other institutions like St. Leo, the question came up, "Why they went to those schools?" They said it was because the recruiters came to their department and talked to them. We are at the very least a third of the price compared to them and the same administrators from their agencies are teaching in the program. They were open to having recruitment come to the agencies, they agreed that if we can play a 1-minute video. Jacqui Kane will go to the agencies to see if anyone will be interested in that. Financial aid will be added. Additionally, when we are having training classes here like the continuing education classes, we were going to put together something small. For example, FDLE Executive Institute uses Business cards to be handed out.

3. Curriculum: Review AS Degree programs: Dr. Brian Frank

A. Common Core with Sub Plans

Five different AS degrees that go into the bachelor's program. Digital Forensics is fine, because it has the IT at the front end of it. all the other LD programs, don't have a common core, yet they're basically all public safety. So with enrollment, look at curriculum to come up with the common core of courses that any public safety lower division students should have such as Constitutional Law and NIMS. From there, each area will branch off to what area you want to focus on: Homeland Security, Fire Science, Emergency Management, etc. The current fire science courses that we have for lower division, are all aligned with Fire Officer I, Fire Officer, II, Fire Inspector I, Fire Inspector II, etc., at the fire college.

B. Include Officer Track (Law Enforcement, EMT, Fire): Geoff Brown

Fire college stops people from doing things online. At the same time, we are competing with individuals who are allowed to provide the same type of training, even though we do it for credit. Students that go through the fire academy only get 3 credits toward their degree. The people who are starting to take the ones that are their now, those are all people that have been on the job for 2 years. We don't want a 26-year old to be getting an AS degree; we want them to go to for their bachelor's degree. I met with Geoff, Jim and Charlie. We were thinking of removing those courses from the AS degree and see what we can articulate from the academy itself, come up with some new courses. That removes fire college piece from it and moves them as close to an AS degree as possible when they are done with the fire academy. Instead of being 7 classes away, I want a minimum of one or two classes away. So that way, we can offer those courses on the training side and we can run them nonstop. So Fire Inspector I and II, we can run them on the non-credit side. Everyone would still be served, and students would get their degree finished faster.

4. Announcements: James Angle Retiring: Dr. Brian Frank

James Angle is retiring from the Fire Academy as Training Director. He will be teaching as an adjunct and helping with the selection of his replacement. Names will be selected for the first round. My hope is that Dr. Eric Carver and I can handle academic college questions, and the other side will be handled by, James Angle, Geoff Brown, Gabrielle Bain and Glenn Davis. We will rotate and see what we come up with. Jim's selected fire chief and EMS personnel with to sit on that panel as well.

5. EAM/Fire Science: Geoffrey Brown

a. Fire Science Online Course Offerings

Jim sent out courses on a main list. The courses are broken out by certification. For Fire Science, all materials will be handle by Sara brown and all questions will be directed to her as well. Geoff will oversee this process. Calls will be filtered to advising.

6. Criminal Justice high school initiative: Michael Hughes

Renamed Public Safety Education Program. Regarding the 8 south county high schools, contact was made with Reginald Reid. Initially, the information that was sent out about the program, was geared toward 11th and 12th graders. Students have opportunity to earn 12 college credits. Recruiters are reaching out to 9th and 10th graders. Parents are encouraged to be proactive. One main challenge to overcome is staff changes from semester to semester, not having people as familiar with the program. I have sent e-mails to Judith, and everyone is encouraged to communicate with us. Recruiters will be on campuses in next couple of weeks. Michelle Mann will be involved with this process.

7: Upper Division: Dr.'s Carol Rasor-Cordero and Ken Afienko

Regarding ELP's right now, the college allows students to ELP 2 courses for 6 credits. If we go up to 9 credits instead of 6, students would finish faster, create a resume, write paper. it would be a great incentive. Since they don't have to buy a book, they only pay \$75.00 a course.

Currently upper division faculty are sharing Charlie's Chair responsibilities. Teaching in upper division, they have access to courses of adjuncts and monitor them so that there are no issues. Started last semester. Entire department has access so they can look into the courses.

7. Open Discussion:

Digital Forensics: Kevin Thomas

Digital forensics partnering with IT security. Applying with federal NSA, seal of approval for IT security program, require certain courses. Get approved, interview Kevin and Laura Malave. Update national profile. Kevin may apply for the digital forensics program itself next year to increase profile and get name out there.

Dark Web

One of the courses touches on it, but not much at this time. It would be a good idea in the future to focus on this perhaps. This refers to when sites can't be seen by search engines due to content.

Grant: Dr. Eric Carver

Summited Department of Economic Opportunity. Ready Pinellas. Redevelop homeland courses including upper division. Provide Infrastructure, equipment for EMT and paramedic. Mobile Training unit, this year is hopeful. 1.6 million, closer to December – February to see if the grant hits.